



ROWAN COUNTY COMMISSION AGENDA

January 18, 2022 - 6:00 PM

J. Newton Cohen, Sr. Room

J. Newton Cohen, Sr. Rowan County Administration Building

130 West Innes Street, Salisbury, NC 28144

Join from a PC, Mac, iPad, iPhone or Android device:

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Webinar ID: 976 9368 1450

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Call to Order

Invocation

Provided By: Chaplain Michael Taylor

Pledge of Allegiance

Consider Additions to the Agenda

Consider Deletions From the Agenda

Consider Approval of the Agenda

Board members are asked to voluntarily inform the Board if any matter on the agenda might present a conflict of interest or might require the member to be excused from voting.

- Consider Approval of Minutes: January 3, 2022

1 Consider Approval of Consent Agenda

- A. Delta Dental 2021 Smiles for Kids Grant Program
- B. Bi-Weekly Environmental Health Report
- C. Tax Refunds for Approval

- D. Aerowood Aviation Requesting Waiver of Daily Hangar Fee
 - E. Contract with Echelon Consulting, Inc for DSS
 - F. Contract with Family Resources of Rutherford County, Inc for DSS
 - G. Margaret C Woodson Foundation Grant Application
 - H. Transfer of Two (2) Lots In East Spencer
 - I. Approve 6-Month Extension of 120Water Platform for Northeast Water System
 - J. Teleflex Sole Source
 - K. Sole Source Purchasing
- 2 Public Comment Period
 - A. Online Public Comment Submittal
 - 3 Public Hearing & Summary Presentation - EDC 'Project Rabbit'
 - 4 Public Hearing for Z 09-21: Jaypal Kalagiri
 - 5 Financial Reports
 - 6 Budget Amendments
 - 7 Adjournment

Individuals with disabilities who need modifications to access the services or public meetings of Rowan County Government may contact the Clerk to the Board of Commissioners three days prior to the meeting by calling (704) 216-8181 or by utilizing the North Carolina relay number at 1-800-735-2962 (English) or 1-888-825-6570 (Spanish). For additional communication options, please consult: <https://relaync.com>.

ROWAN COUNTY
A COUNTY COMMITTED TO EXCELLENCE



130 West Innes Street - Salisbury, NC 28144
TELEPHONE: 704-216-8180 * FAX: 704-216-8195

MEMO TO COMMISSIONERS:

FROM: Carolyn Barger, Clerk to the Board
DATE: January 10, 2022
SUBJECT: Consider Approval of Minutes: January 3, 2022

ATTACHMENTS:

Description

January 3, 2022 Minutes

Upload Date

1/12/2022

Type

Cover Memo

Greg Edds, Chairman
Jim Greene, Vice- Chairman
Mike Caskey
Judy Klusman
Craig Pierce



Aaron Church, County Manager
Carolyn Barger, Clerk to the Board
John W. Dees, II, County Attorney

Rowan County Board of Commissioners

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MINUTES OF THE MEETING OF THE ROWAN COUNTY BOARD OF COMMISSIONERS

January 3, 2022 – 3:00 PM

J. NEWTON COHEN, SR. ROOM

J. NEWTON COHEN, SR. ROWAN COUNTY ADMINISTRATION BUILDING

Present: Greg Edds, Chairman
Jim Greene, Vice-Chairman
Mike Caskey, Member
Craig Pierce, Member
Judy Klusman, Member

County Manager Aaron Church, Clerk to the Board Carolyn Barger, County Attorney Jay Dees, and Finance Director James Howden were also present.

Chairman Edds convened the meeting at 3:00 p.m.

Chaplain Michael Taylor provided the Invocation.

Chairman Edds led the Pledge of Allegiance.

CONSIDER ADDITIONS TO THE AGENDA

Chairman Edds added a request from the Economic Development Commission to the Consent Agenda as Item AE. The request was to schedule a public hearing for January 18, 2022 to consider an economic development incentive request for "Project Rabbit".

CONSIDER DELETIONS FROM THE AGENDA

There were no deletions from the agenda.

CONSIDER APPROVAL OF THE AGENDA

Commissioner Klusman moved, Commissioner Greene seconded and the vote to approve the agenda as amended passed unanimously.

CONSIDER APPROVAL OF THE MINUTES

Commissioner Klusman moved, Commissioner Greene seconded and the vote to approve the minutes of the December 6, 2021 Commission Meeting passed unanimously.

1. CONSIDER APPROVAL OF CONSENT AGENDA

Commissioner Klusman moved approval of the Consent Agenda as amended. The motion was seconded by Commissioner Greene and passed unanimously.

The Consent Agenda consisted of the following:

- A. Salisbury-Rowan Community Foundation Grant Acceptance for One Church One Child
- B. Parking Lease Agreement with First Baptist Church
- C. FY22 American Rescue Plan (ARP) Transit Grant Application
- D. On-Airport Obstruction Removal Bid Award and Contract Approval
- E. Change Order for Contract with Children's Home Society of NC, Inc
- F. Change Order for Contract with Carolina Family Connections
- G. Change Order for Contract with Lutheran Family Services
- H. Change Order for Contract with Thompson Child & Family
- I. Contract with Superion/Central Square
- J. Acceptance of FFY20 5310 Urban City of Concord Grant Revenue Agreement
- K. Change in Existing Foster Child Reinvestment Agreement
- L. Tax Refunds for Approval
- M. Proclamation for Martin Luther King, Jr. Day
- N. Approval to Extend Premium Pay
- O. Amend Motion From December 6, 2021 Commission Meeting
- P. Salisbury-Rowan Community Action Agency 2022-2023 CSBG Grant Application
- Q. Addendum to RACE-CARS Trial Grant Funding
- R. Award Fleet Maintenance RFP to Vector Fleet Management, LLC
- S. Agreement with Girl Scouts Hornets' Nest
- T. Lease Agreement with First Baptist Church
- U. Request for Revised Incentive Agreement - Hexagon
- V. Agreement with Green Energy Biofuel
- W. Deposit Threshold
- X. Change Order RFC-002 and RFC-003 for Dellinger, Inc
- Y. Contract with Rae's Playze Adult Day Center for DSS
- Z. Contract with Monarch for DSS
- AA. Additional CARES Funding for Rowan Transit 5311
- AB. Award Sidearm of Master Deputy Billy Marsh to His Surviving Spouse
- AC. Schedule Public Hearing for Z 09-21: Jaypal Kalagiri for January 18, 2022
- AD. FY22 Pet Fee Refund
- AE. Schedule Public Hearing for January 18, 2022 for Economic Development Project Rabbit (addition to the Consent Agenda)

2. PUBLIC COMMENT PERIOD

Chairman Edds opened the Public Comment Period to entertain comments from any citizens wishing to address the Board. With no one coming forward, Chairman Edds closed the Public Comment Period.

3. QUASI-JUDICIAL HEARING FOR SUP 01-22

Chairman Edds read the Chairman's Speech (Exhibit A) and declared the public hearing for SUP 01-22 to be in session. Chairman Edds said the hearing would focus on an application submitted by Russel Woolf and Danielle Soroka to construct a residential storage facility on Tax Parcel 614 132 located in Waters Edge.

The Clerk swore in those wishing to provide testimony in the case.

Aaron Poplin, Rowan County Planner, presented the Staff Report (Exhibit B).

Mr. Poplin stated Russel Woolf and Danielle Soroka were requesting a Special Use Permit (SUP) to accommodate a 2,400 square foot residential storage facility on Tax Parcel 614 132. The proposed structure would be located on the parcel diagonally across the street from their house and would be used to store personal items and for storage of their boat.

Using a power point (Exhibit C), Mr. Poplin showed the site in question as well as the surrounding area. Continuing with the power point (Exhibit C), Mr. Poplin also reviewed the special use requirements of the County's Zoning Ordinance, as well as the evaluation criteria.

Mr. Poplin provided the Board with Example Findings of Fact (Exhibit D). Procedurally, Mr. Poplin said the Board must adopt facts supporting the findings based on the evaluation criteria.

Commissioner Klusman asked if there had been objections voiced by any of the neighbors. Mr. Poplin said calls had been received and the general consensus was there were issues with the materials being used in the building but not with the application itself.

Commissioner Klusman asked if the building would be constructed of steel and Mr. Poplin said he believed the building would be metal. Mr. Poplin said the applicant was present and could address the question.

In response to questions from Commissioner Pierce, Mr. Poplin confirmed that approvals would be needed by both the Home Owners Association (HOA) and the Board of Commissioners. Mr. Poplin said it did not matter which agency considered the request first as both had to grant approval. Mr. Poplin noted the County did not enforce HOA policies nor did the County's ordinance address which agency should consider the request first.

Commissioner Greene felt it a waste of time for the Board to consider the request if the request did not meet with the approval of the HOA. Commissioner Caskey added that Commissioner Greene had made a good point; however, the application was already

before the Board. Commissioner Caskey said in the future perhaps the Commissioners should request HOA approval first.

Chairman Edds noted if the Board approved the request, it did not mean the building would be erected. Chairman Edds said the only question before the Board was for consideration of the 2,400 square foot building.

Chairman Edds said he had asked some of the residents in Waters Edge if they had a problem with the size (2,400 square feet) of the building and they did not. Chairman Edds said the applicant would have to legally comply with the HOA from a construction materials standpoint.

Chairman Edds referred to the sketch in the power point (Exhibit C) and mentioned the setback requirements and whether the site would be front-loading.

The applicant, Russell Woolf of Deer Lake Run, who had been sworn to provide testimony, came forward and provided a new rendering (Exhibit E) of the proposed facility and he said the site would be front-loading.

Commissioner Klusman asked what materials the neighbors were objecting to and Mr. Woolf said the materials were up to the HOA. Mr. Woolf explained that when the HOA disagreed with him, he had the option to submit a petition, which he did. According to Mr. Woolf, of the 70 homes he stopped by, he obtained 50 signatures from residents who "don't care" what materials he builds the facility with, as long as it would look like the rendering he had provided to the Board (Exhibit E). Mr. Woolf said four (4) people in the neighborhood would not sign in support of the building and one (1) did not like it. Mr. Woolf said he was not trying to construct a building that looked like a workshop or industrial building. To date, Mr. Woolf said he had done all he could to follow the rules and guidelines.

Commissioner Klusman asked if vehicles would be kept inside. Mr. Woolf said his belongings were in storage elsewhere and he was erecting the facility so he could put the items in the building where he would have easier access to them.

Chairman Edds said no one he had talked with had an issue with the size of the building and that Mr. Woolf would have to come to agreement with the HOA on the materials to be used.

With no one else having been sworn to provide testimony, Chairman Edds closed the public hearing.

Commissioner Greene moved that the development of the property in accordance with the proposed conditions will not materially endanger the public health or safety.

FACT: This request complies with all seven (7) specific requirements identified in section 21-56 (10) for residential storage facilities.

FACT: The proposed structure is subject to compliance with applicable building code standards.

The motion was seconded by Commissioner Pierce and carried unanimously.

Commissioner Pierce moved that the development of the property in accordance with the proposed conditions will not substantially injure the value of adjoining or abutting property, or that the development is a public necessity.

FACT: No material evidence was presented suggesting this request would injure property values.

The motion was seconded by Commissioner Klusman and passed unanimously.

After a brief discussion, the third example Finding of Fact (Exhibit D) was not adopted since the materials that were to be used must be approved by the HOA.

Commissioner Pierce moved to approve SUP 01-22 followed by a second from Commissioner Klusman.

Mr. Poplin confirmed to Chairman Edds the storage facility was to only be used for personal storage and not for business purposes.

Upon being put to a vote, the motion on the floor passed unanimously.

4. QUASI-JUDICIAL HEARING FOR SUP 01-18 AMENDMENT: CELLCO PARTNERSHIP

Chairman Edds read the Chairman's Speech (Exhibit A) and declared the public hearing for SUP 01-18 to be in session. Chairman Edds said the hearing would focus on an application submitted on behalf of Cellco Partnership to construct a 165-foot wireless support structure on Tax Parcel 422-179 located at 280 Rimer Road.

The Clerk swore in those wishing to provide testimony in the case.

Assistant Planning Director Shane Stewart presented the Staff Report (Exhibit B).

Mr. Stewart provided a power point (Exhibit C) as he discussed SUP 01-18. Mr. Stewart explained that on behalf of Cellco Partnership d/b/a Verizon Wireless, Baker Donelson, etal. PC was requesting a Special Use Permit (SUP) to accommodate a 165-foot wireless support structure (a.k.a. cell tower) on a 24-acre tract identified as Rowan County Tax Parcel 422-179 located at 280 Rimer Road, Salisbury. Verizon had an identified need to improve coverage and capacity within the Mt. Hope Church Road

area southwest of the Town of Faith. Verizon determined the coverage could be accomplished by the construction of a new tower at the requested location. An identical request was approved by the Commissioners on March 19, 2018 but expired due to the lack of a zoning permit being issued within two (2) years of approval.

Using the power point (Exhibit C), Mr. Stewart showed the site in question as well as the surrounding areas. Because the request was almost identical to the request in March of 2018, Mr. Stewart said he would not review the report exhaustively with regards to compliance, etc.

Mr. Stewart provided Example Findings of Fact (Exhibit D). Mr. Stewart referenced the second Finding and the reference to testimony given that was somewhat an assumption but also something that could be referenced to the 2018 hearing.

Continuing with the power point (Exhibit C), Mr. Stewart highlighted the identified coverage area. Mr. Stewart noted there were no cell towers in the area that could be used for co-location nor any identified preferred sites. Mr. Stewart discussed ordinance requirements for proposed tower location, including the fall zone area.

Mr. Stewart said it was the conclusion of the City Scape Consultant firm, hired by the County, that the application complied with the standards of the County's Ordinance.

Procedurally, Mr. Stewart said the Board must adopt facts supporting the findings of fact based on the evaluation criteria. Mr. Stewart used the power point (Exhibit C) to show the previous Findings of Fact and he reminded the Board it might wish to revise Finding #2. Mr. Stewart also showed the five (5) conditions of approval from the applicant's previous request.

Chairman Edds opened the floor to those who had been sworn to provide testimony in the case.

Jeremy Holt with Chase Real Estate Services (10612 D Providence Road, Charlotte, NC) was present and had been sworn in to represent the applicant. Attorney Josh Rotenstreich who was not sworn, participated remotely.

Mr. Rotenstreich said Mr. Stewart presented the request well and Mr. Rotenstreich confirmed not much had changed since the original application had been approved back in 2018. Mr. Rotenstreich reported that Verizon had been unable to construct the tower within the approved timeframe and was requesting a renewal of the application. Mr. Rotenstreich continued by saying the purpose for the tower was to improve coverage and also to improve capacity in the Town of Faith area. Mr. Rotenstreich discussed the lack of coverage in the area and said the tower would also create a capacity offload. In closing, Mr. Rotenstreich said he believed the requirements under the County's Ordinance had been met and he requested the Board approve the application. Mr. Rotenstreich said he intended to keep his comments brief unless the Board wanted

further information from him. Mr. Rotenstreich moved into evidence the entire application along with the diagrams, charts and other materials contained therein (Exhibit B).

Chairman Edds recognized Chaplain Michael P. Taylor who asked if the tower would improve cell service from the Bostian Heights area towards Salisbury.

Mr. Holt came forward and said he was unsure as he did not have a location map for the specific area Chaplain Taylor had questioned.

With no one else wishing to address the Board, Chairman Edds closed the public hearing.

Commissioner Caskey moved that the development of the property in accordance with the proposed conditions will not materially endanger the public health or safety.

FACT: Based on plans submitted and established conditions of approval, the proposed tower will comply with all applicable Federal, State, and Local regulations.

FACT: In the unlikely event of tower failure, the structure will be certified by a North Carolina Professional Engineer to fall within the lease area prior to the issuance of a zoning permit.

FACT: The proposed tower will provide the means for Verizon Wireless to address documented coverage and capacity deficiencies and co-location opportunities for future telecommunication providers, an industry recognized as a public necessity.

The motion was seconded by Commissioner Pierce and carried unanimously.

Commissioner Caskey moved that the development of the property in accordance with the proposed conditions will not substantially injure the value of adjoining or abutting property, or that the development is a public necessity.

FACT: State certified general appraiser Michael Berkowitz provided testimony summarizing statements from his impact study which concluded the proposed tower “will not substantially injure the values of adjacent properties and that it is located in an area where it does not substantially detract from the aesthetics and neighborhood character.

The motion was seconded by Commissioner Pierce and passed unanimously.

Commissioner Caskey moved that the location and character of the development in accordance with the proposed conditions will be in general harmony with the area in which it is located and in general conformity with any adopted county plans.

FACT: As evidenced from the balloon test and photo simulations, the proposed tower would only be visible along portions of Rimer Road and two small sections along Mount Hope Church Road.

FACT: According to the staff report, monopole towers less than 199 feet in height are permitted in 98% of the county zoning jurisdiction subject to a conditional use permit, a process that assumes the use is generally compatible with surrounding properties.

FACT: Wireless towers do not generate significant levels of noise, odor, glare, or dust.

FACT: This request complies with all specific special use requirements in section 21-60 (4) of the Zoning Ordinance.

The motion was seconded by Commissioner Pierce and carried unanimously.

Commissioner Klusman moved, Commissioner Pierce seconded and the vote to approve SUP 01-18 Amendment passed unanimously.

5. YEAR END LITTER REPORT

Chairman Edds highlighted the Litter Mitigation Report for the 2021 calendar year. It was noted that Rowan County has 2,498.58 shoulder miles of roadway. During the 2021 calendar year, the Department of Environmental Management removed approximately 117 tons of litter and roadside debris.

Rowan County law enforcement contributed to the program's success by focusing law enforcement efforts to enforce North Carolina litter laws and solid waste management rules for Rowan County. The Rowan County Environmental Enforcement Officer program issued (33) citations and initiated (22) dumpsite clean-ups.

6. BUDGET AMENDMENTS

Finance Director James Howden presented the following budget amendments for the Board's consideration:

- Social Services – Revise expenditures and/or revenues based on Funding Authorizations received from the State. Funding Authorizations reflect the actual amount received and may increase or decrease the budget estimate. \$158,160
- Finance – To de-obligate FY19 HSGP Grant. \$29,217
- Health Department – BOC approved use of ARPA funds to fund 6-months (January - June 2022) of the Health Department's PORT Program. \$123,000
- Rowan Transit – Decrease to FY22 ROAP Grant allocations awarded and to correct account lines in 4529 operational budget. \$236,035
- Social Services – To budget Low Income Water Assistance direct payments and administrative funding. No county funds required. \$289,134
- Water Fund – Increase in budget of revenue and expense to account for increase in water usage in the Dukeville area; increasing the County's sale of water but

correspondingly increasing our water purchased from Salisbury Rowan Utilities. \$70,000

- Finance – Budget the Farm Credit Grant awarded to Cooperative Extension approved at the 11/15/21 BOC Meeting. \$5,000
- ES/Sheriff/County Manager – Use of ARPA funds to continue hazard pay through June 25, 2022 for Sheriff and Emergency Services employees potentially exposed to COVID-19 based on their daily work schedule. \$844,424
- ES/Sheriff/County Manager – Requesting use of ARPA funds to cover overtime for the Detention Center, Building Inspection and DSS departments to help fight and control COVID-19 in the community and for those departments short-staffed because of COVID-19 through June 25, 2021. \$441,085
- Finance – To budget funding for the Rowan County Farmland Protection Plan Project awarded to Cooperative Extension under the ADFP Trust Fund. \$10,000
- Social Services – Budget Pandemic LIEAP ARPA direct service payments. Expenditures will be reimbursed at 100% requiring no county funds. \$929,079

Commissioner Greene moved approval of the budget amendments as presented. The motion was seconded by Commissioner Pierce and passed unanimously.

7. CONSIDER APPROVAL OF BOARD APPOINTMENTS

ROWAN ECONOMIC DEVELOPMENT COUNCIL

There is a total of three (3) county seats to be filled by the Board of Commissioners.

For two (2) of the seats, Greg Anderson and Tim Proper re-applied. Both were eligible for reappointment. The third county appointment was needed due to a resignation. Applications were received from the following individuals:

1. Roger Lee Withers
2. Dr. Tony Watlington, Sr.
3. Bradford Michael Basinger
4. Carl Dangerfield, Jr.
5. Thomas Chandler Turpin
6. Corey Jo Hill

The selected applicants will serve three-year terms that will expire December 31, 2024.

Commissioner Klusman moved approval of Greg Anderson, Tim Proper and Dr. Watlington. The motion was seconded by Commissioner Pierce and passed unanimously.

SOUTH SALISBURY FIRE DEPARTMENT FIRE COMMISSIONERS

Judy Bernhardt and Wayne Taylor applied for reappointment; however, they both had served three (3) terms. During regular session on December 2, 2019, the Board waived

the term limits established by the Resolution governing the Board appointment process in order to allow Ms. Bernhardt and Mr. Taylor to serve a third term.

Fire Chief Jason Burnett submitted a letter asking the Board to waive the term limits again due to the Department's inability to identify new and interested applicants. If the Board chooses to waive the term limits, the reappointment for Ms. Bernhardt and Mr. Taylor would be for two (2) years and expire December 31, 2023.

Commissioner Klusman moved, Commissioner Pierce seconded and the vote to waive the term limits for Ms. Bernhardt and Mr. Taylor carried unanimously.

Commissioner Klusman moved to reappoint Ms. Bernhardt and Mr. Taylor. The motion was seconded by Commissioner Greene and carried unanimously.

Justin Belk applied to fill a vacant seat and if approved, his term would also expire December 31, 2023.

Commissioner Pierce moved the appointment of Mr. Belk. The motion was seconded by Commissioner Caskey and passed unanimously.

8. CLOSED SESSION

Chairman Edds moved at 3:55 p.m. for the Board to enter into Closed Session in accordance with North Carolina General Statute 143-318.11(a)(1) to consider approval of the minutes of the Closed Session held on October 18, 2021; and, in accordance with North Carolina General Statute § 143-318.11(a)(3) for Attorney-Client Privileged Communication regarding lease negotiations.

The motion was seconded by Commissioner Klusman and passed unanimously.

The Board returned to Open Session at 5:08 p.m. on motion by Commissioner Klusman. The motion was followed by a second from Commissioner Pierce and carried unanimously.

No action was taken.

9. ADJOURNMENT

There being no further business to come before the Board, Commissioner Pierce moved to adjourn at 5:08 p.m. The motion was seconded by Commissioner Klusman and passed unanimously.

Respectfully Submitted,

Carolyn Barger, MMC, NCMCC
Clerk to the Board

ROWAN COUNTY
A COUNTY COMMITTED TO EXCELLENCE



130 West Innes Street - Salisbury, NC 28144
TELEPHONE: 704-216-8180 * FAX: 704-216-8195

MEMO TO COMMISSIONERS:

FROM: Alyssa Harris, Public Health Director
DATE: 12-22-2021
SUBJECT: Delta Dental 2021 Smiles for Kids Grant Program

The Rowan County Health Department would like apply for the Delta Dental 2021 Smiles for Kids Grant Program. The funding will be used to help cover uninsured prenatal patients who need dental services and provide education. We estimate that with \$5,000 in funding, we would be able to assist between 8 and 12 clients based on client need.

ATTACHMENTS:

Description	Upload Date	Type
Delta Dental 2021 Smiles for Kids Grant Program	12/22/2021	Backup Material

To: Rowan County Board of County Commissioners
From: Alyssa Harris, Public Health Director
Vera Avery, Quality Improvement Specialist
Date: 12/22/2021
Re: Delta Dental Smiles for Children Grant

Situation:

The Rowan County Health Department's Smile Center, has implemented a prenatal dental program which provides education and treatment for uninsured pregnant clients on the importance of establishing and following an oral healthcare regimen. This program intervenes to address oral hygiene issues, which if untreated, can negatively impact the mothers as well as, the newborn infants. This program, sponsored by Delta Dental, allows us to assist approximately 8-10 patients per year. This only addresses a small portion of the population in Rowan County who could benefit from this program if more funds were available.

Background:

Based on a 2016 study of 459 pregnant women on Perinatal Oral Health in North Carolina, less than half of the pregnant women studied reported “good” or “excellent” oral health. Oral care during the prenatal period continues to be a challenge for uninsured women. Many of the changes that occur during pregnancy can affect oral health and often diseases from bacteria in the mouth can reach the fetus and contribute to negative pregnancy outcomes. The study concluded that “to improve maternal and child oral health outcomes, medical and dental care providers must understand the significance of recognizing, preventing and treating oral health care problems during pregnancy.”

Assessment:

Last year, using funds from Delta Dental, the Rowan County Health Department was able to market and promote services for our dental clinic as well as treat patients using this funding. Services provided included exams, education, and restorative treatments. Rowan County Public Health would like to apply for \$5000 for 2021 to increase our reach in serving this vulnerable group of Rowan County residents.

Recommendations:

The Rowan County Health Department respectfully requests approval to submit a grant request to the Delta Dental Foundation, which would allow us the opportunity to positively impact the oral healthcare of prenatal clients in our county. If awarded funding, we would be able to provide much needed education, preventative and restorative care to a deeply needy population and help promote the establishment of oral healthcare as a priority in an overall healthy lifestyle.

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130 West Innes Street - Salisbury, NC 28144
TELEPHONE: 704-216-8180 * FAX: 704-216-8195

MEMO TO COMMISSIONERS:

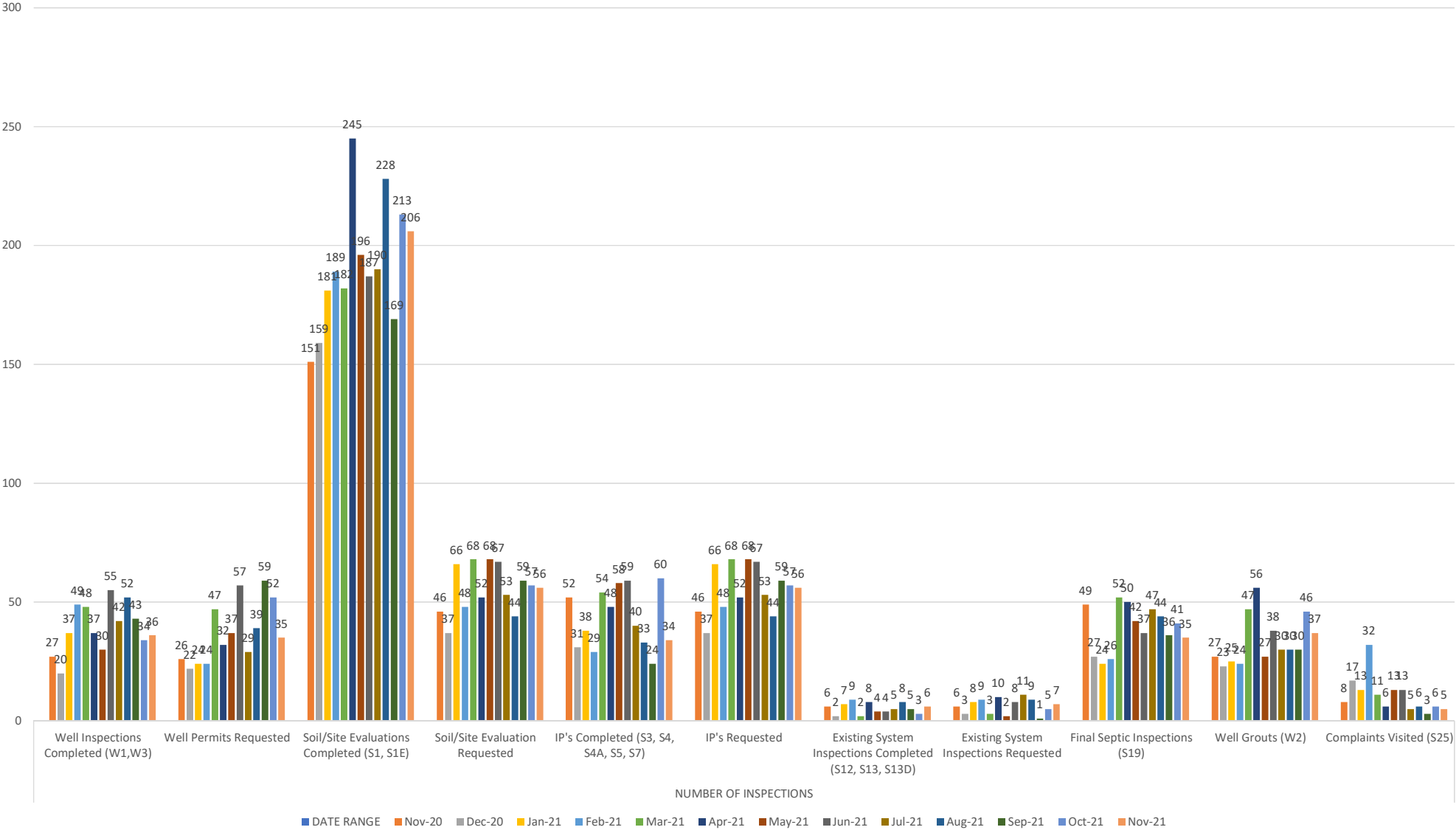
FROM: Alyssa Harris, Public Health Director
DATE: 12-22-2021
SUBJECT: Bi-Weekly Environmental Health Report

Please find the bi-weekly Environmental Health report attached.

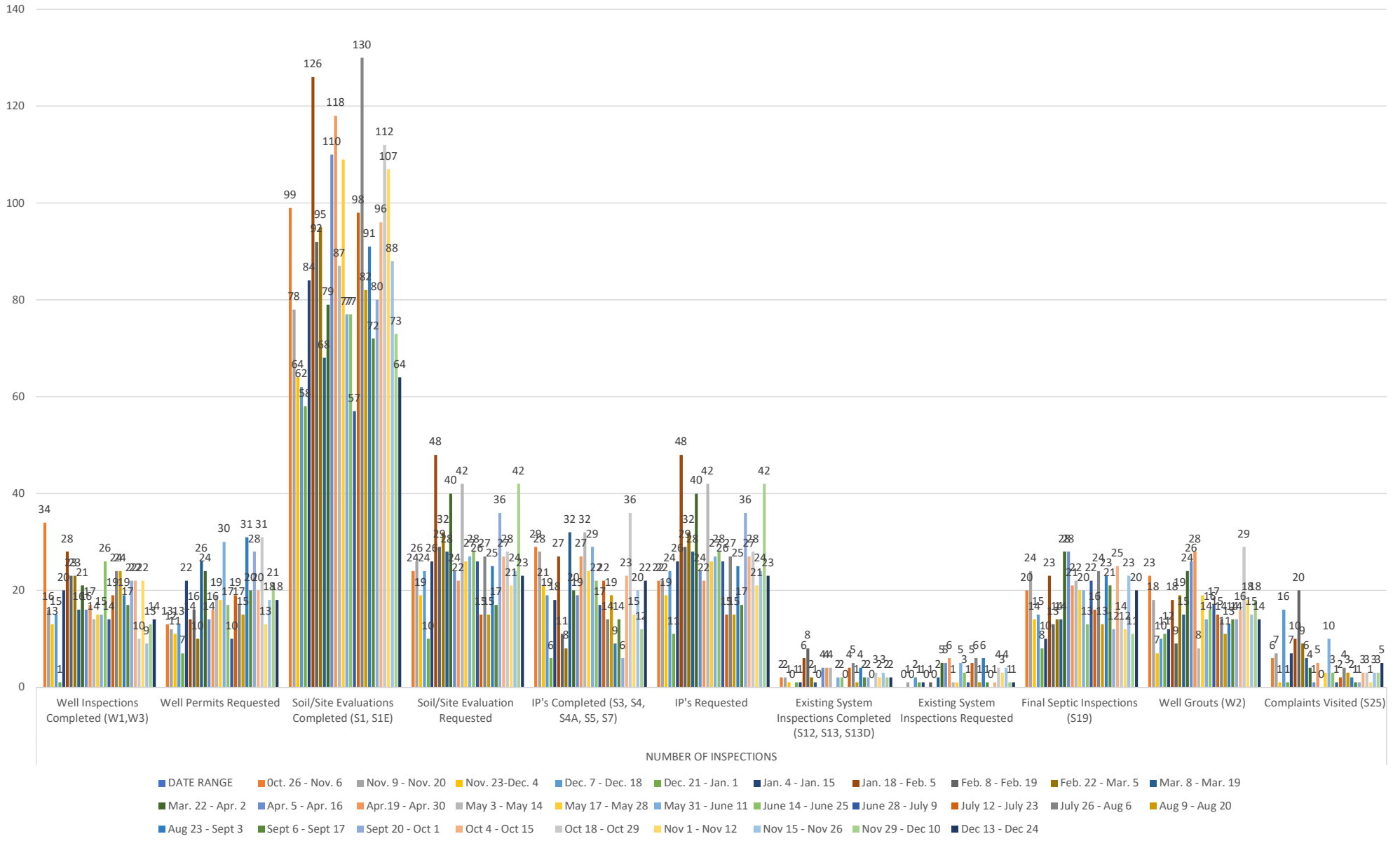
ATTACHMENTS:

Description	Upload Date	Type
Bi-weekly Commissioner Reporting Graphs_Dec21	12/22/2021	Backup Material
Bi-weekly Commissioner Reporting Charts_122221	12/22/2021	Backup Material

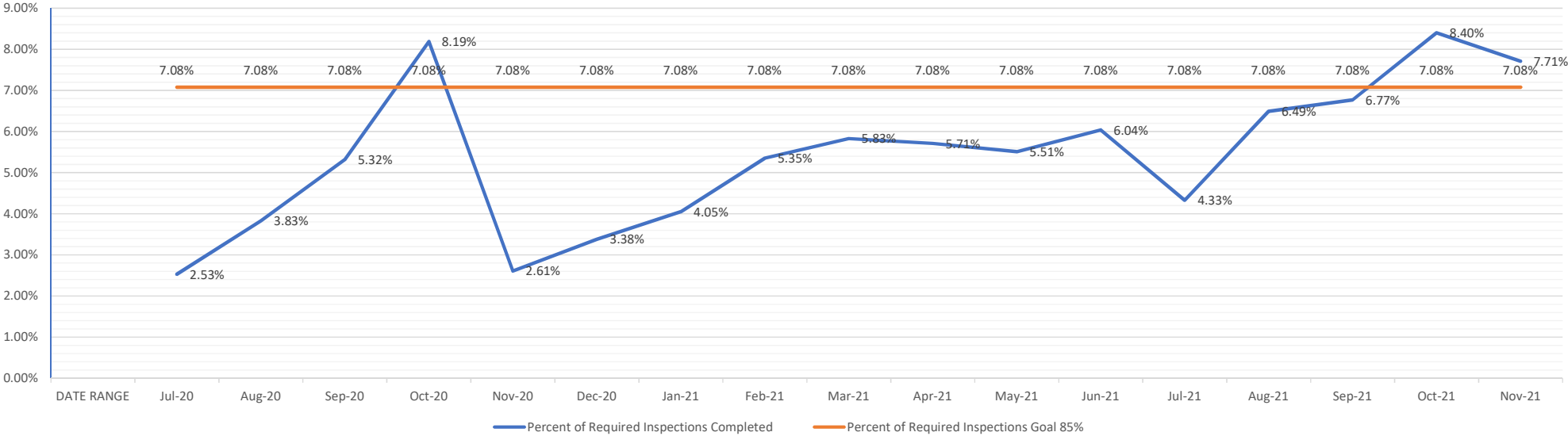
Monthly Onsite Wastewater Report



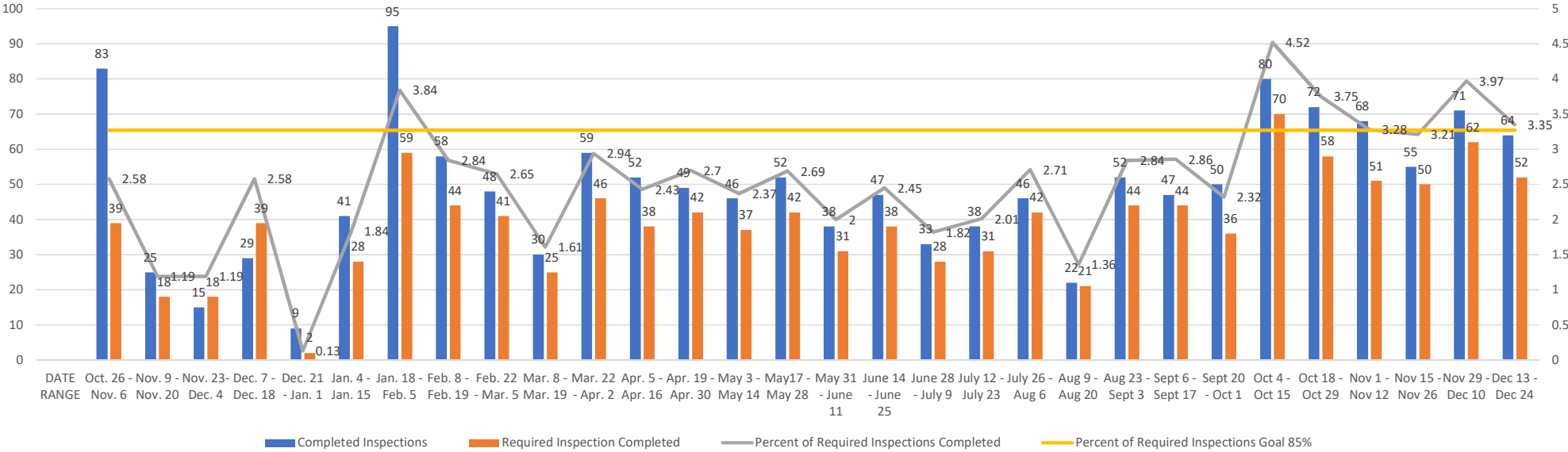
BI-WEEKLY ONSITE WASTEWATER REPORT



Food & Lodging Inspections Percent Completed



BI-WEEKLY FOOD & LODGING INSPECTION REPORT



ONSITE WASTEWATER REPORT												
	NUMBER OF INSPECTIONS											
	Well Inspections Completed (W1,W3)	Well Permits Requested	Soil/Site Evaluations Completed (S1, S1E)	Soil/Site Evaluation Requested	IP's Completed (S3, S4, S4A, S5, S7)	IP's Requested	Existing System Inspections Completed (S12, S13, S13D)	Existing System Inspections Requested	Final Septic Inspections (S19)	Well Grouts (W2)	Complaints Visited (S25)	Backlog
DATE RANGE												
Nov-20	27	26	151	46	52	46	6	6	49	27	8	5 weeks 2 days
Dec-20	20	22	159	37	31	37	2	3	27	23	17	3 weeks 2 days
Jan-21	37	24	181	66	38	66	7	8	24	25	13	2 weeks 1 day
Feb-21	49	24	189	48	29	48	9	9	26	24	32	4 weeks 4 days
Mar-21	48	47	182	68	54	68	2	3	52	47	11	5 weeks 2 days
Apr-21	37	32	245	52	48	52	8	10	50	56	6	4 weeks 2 days
May-21	30	37	196	68	58	68	4	2	42	27	13	3 weeks 1 day
Jun-21	55	57	187	67	59	67	4	8	37	38	13	4 weeks 4 days
Jul-21	42	29	190	53	40	53	5	11	47	30	5	3 weeks 2 days
Aug-21	52	39	228	44	33	44	8	9	44	30	6	1 week 4 days
Sep-21	43	59	169	59	24	59	5	1	36	30	3	2 weeks 2 days
Oct-21	34	52	213	57	60	57	3	5	41	46	6	2 weeks 3 days
Nov-21	36	35	206	56	34	56	6	7	35	37	5	2 weeks 3 days
Total	510	483	2496	721	560	721	69	82	510	440	138	

BI-WEEKLY ONSITE WASTEWATER REPORT												
	NUMBER OF INSPECTIONS											
	Well Inspections Completed (W1,W3)	Well Permits Requested	Soil/Site Evaluations Completed (S1, S1E)	Soil/Site Evaluation Requested	IP's Completed (S3, S4, S4A, S5, S7)	IP's Requested	Existing System Inspections Completed (S12, S13, S13D)	Existing System Inspections Requested	Final Septic Inspections (S19)	Well Grouts (W2)	Complaints Visited (S25)	Backlog
DATE RANGE												
Oct. 26 - Nov. 6	34	13	99	24	29	22	2	0	20	23	6	4 weeks 4 days
Nov. 9 - Nov. 20	16	12	78	26	28	22	2	1	24	18	7	4 weeks 4 days
Nov. 23-Dec. 4	13	11	64	19	21	19	1	0	14	7	1	5 weeks 2 days
Dec. 7 - Dec. 18	15	13	62	24	19	24	0	2	15	10	16	4 weeks
Dec. 21 - Jan. 1	1	7	58	10	6	11	1	1	8	11	1	3 weeks 2 days
Jan. 4 - Jan. 15	20	22	84	26	18	26	1	1	10	12	7	2 weeks 3 days
Jan. 18 - Feb. 5	28	14	126	48	27	48	6	0	23	18	10	2 weeks 1 day
Feb. 8 - Feb. 19	23	16	92	29	11	29	8	1	13	9	20	3weeks 3 days
Feb. 22 - Mar. 5	23	10	95	32	8	32	2	0	14	19	9	5 weeks 2 days
Mar. 8 - Mar. 19	16	26	68	28	32	28	1	2	14	15	6	4 weeks
Mar. 22 - Apr. 2	21	24	79	40	20	40	0	5	28	24	4	4 weeks 3 days
Apr. 5 - Apr. 16	16	14	110	24	19	24	4	5	28	26	1	4 weeks 3 days

Apr.19 - Apr. 30	17	16	118	22	27	22	4	6	21	28	5	4 weeks 2 days
May 3 - May 14	14	19	87	42	32	42	4	1	22	8	0	3 weeks 2 days
May 17 - May 28	15	18	109	26	24	26	0	1	20	19	3	3 weeks 1 day
May 31 - June 11	15	30	77	27	29	27	2	5	20	14	10	3 weeks
June 14 - June 25	26	17	77	28	22	28	2	3	13	16	3	3 weeks 1 day
June 28 - July 9	14	10	57	26	17	26	0	1	22	17	1	4 weeks 4 days
July 12 - July 23	19	19	98	15	22	15	4	5	16	15	2	2 weeks 2 days
July 26 - Aug 6	24	17	130	27	14	27	5	6	24	14	4	3 weeks 3 days
Aug 9 - Aug 20	24	15	82	15	19	15	1	1	13	11	3	2 weeks
Aug 23 - Sept 3	19	31	91	25	9	25	4	6	23	13	2	2 weeks
Sept 6 - Sept 17	17	20	72	17	14	17	2	1	21	14	1	1 week 3 days
Sept 20 - Oct 1	22	28	80	36	6	36	2	0	12	14	1	2 weeks 2 days
Oct 4 - Oct 15	22	20	96	27	23	27	0	1	25	16	3	1 week 5 days
Oct 18 - Oct 29	10	31	112	28	36	28	3	4	14	29	3	2 weeks 3 days
Nov 1 - Nov 12	22	13	107	21	15	21	2	3	12	18	1	2 weeks 4 days
Nov 15 - Nov 26	9	18	88	24	20	24	3	4	23	15	3	2 weeks
Nov 29 - Dec 10	13	21	73	42	12	42	2	1	11	18	3	3 weeks 2 days
Dec 13 - Dec 24	14	18	64	23	22	23	2	1	20	14	5	3 weeks 2 days
Total	542	543	2633	801	601	796	70	68	543	485	141	

FOOD & LODGING REPORT				
	Completed Inspections	Required Inspection Completed	Percent of Required Inspections Completed	Percent of Required Inspections Goal 85%
DATE RANGE				
Jul-20	49	38	2.53	7.08
Aug-20	67	58	3.83	7.08
Sep-20	102	81	5.32	7.08
Oct-20	191	125	8.19	7.08
Nov-20	54	40	2.61	7.08
Dec-20	56	52	3.38	7.08
Jan-21	81	63	4.05	7.08
Feb-21	109	84	5.35	7.08
Mar-21	117	91	5.83	7.08
Apr-21	114	89	5.71	7.08
May-21	109	86	5.51	7.08
Jun-21	112	93	6.04	7.08
Jul-21	83	67	4.33	7.08
Aug-21	111	100	6.49	7.08
Sep-21	126	105	6.77	7.08
Oct-21	195	130	8.4	7.08
Nov-21	147	120	7.71	7.08

Total	1823	1422	92.05	120.36

Required Inspections: 1553

Number of Establishments: 675

BI-WEEKLY FOOD & LODGING REPORT				
	Completed Inspections	Required Inspection Completed	Percent of Required Inspections Completed	Percent of Required Inspections Goal 85%
DATE RANGE				
Oct. 26 - Nov. 6	83	39	2.58	3.27
Nov. 9 - Nov. 20	25	18	1.19	3.27
Nov. 23-Dec. 4	15	18	1.19	3.27
Dec. 7 - Dec. 18	29	39	2.58	3.27
Dec. 21 - Jan. 1	9	2	0.13	3.27
Jan. 4 - Jan. 15	41	28	1.84	3.27
Jan. 18 - Feb. 5	95	59	3.84	3.27
Feb. 8 - Feb. 19	58	44	2.84	3.27
Feb. 22 - Mar. 5	48	41	2.65	3.27
Mar. 8 - Mar. 19	30	25	1.61	3.27
Mar. 22 - Apr. 2	59	46	2.94	3.27
Apr. 5 - Apr. 16	52	38	2.43	3.27
Apr. 19 - Apr. 30	49	42	2.70	3.27
May 3 - May 14	46	37	2.37	3.27
May17 - May 28	52	42	2.69	3.27
May 31 - June 11	38	31	2.00	3.27
June 14 - June 25	47	38	2.45	3.27
June 28 - July 9	33	28	1.82	3.27
July 12 - July 23	38	31	2.01	3.27
July 26 - Aug 6	46	42	2.71	3.27
Aug 9 - Aug 20	22	21	1.36	3.27
Aug 23 - Sept 3	52	44	2.84	3.27
Sept 6 - Sept 17	47	44	2.86	3.27
Sept 20 - Oct 1	50	36	2.32	3.27
Oct 4 - Oct 15	80	70	4.52	3.27
Oct 18 - Oct 29	72	58	3.75	3.27
Nov 1 - Nov 12	68	51	3.28	3.27
Nov 15 - Nov 26	55	50	3.21	3.27
Nov 29 - Dec 10	71	62	3.97	3.27
Dec 13 - Dec 24	64	52	3.35	3.27
Total	1474	1176	76.03	98.1

*Aug 9 - Aug 20 all three F&L Staff out at varying times

*Sept 27 - Oct 1 is missing data for 1 inspector due to software malfunction

*Thanksgiving Holiday Nov 25-26

ROWAN COUNTY
A COUNTY COMMITTED TO EXCELLENCE



130 West Innes Street - Salisbury, NC 28144
TELEPHONE: 704-216-8180 * FAX: 704-216-8195

MEMO TO COMMISSIONERS:

FROM: Casey Robinson, Assistant Tax Collector
DATE: January 5, 2022
SUBJECT: Tax Refunds for Approval

ATTACHMENTS:

Description	Upload Date	Type
NOVEMBER 2021 VTS REFUNDS	1/10/2022	Cover Memo
DECEMBER 2021 TAX REFUNDS	1/10/2022	Cover Memo

NOVEMBER 2021 VTS REFUNDS

TAXPAYER NAME	ADDRESS 1	ADDRESS 2	CITY	STATE	ZIP	REFUND REASON	TRANS#	REFUND
ADAMS, LINDA CROOK	6060 HIGHWAY 152 W		MOORESVILLE	NC	28115	Over Assessment	312214532	205.51
ARGO, KENNETH RAY	1830 ENOCHVILLE RD		KANNAPOLIS	NC	28081	Vehicle Sold	234252582	72.42
ARNOLD, KATRINA ELAINE	580 BRENNER AVE	APT 210	SALISBURY	NC	28144	Vehicle Sold	233835987	20.24
ARNOTT, ROBERT MICHAEL	2582 ASHBOURNE DR		GASTONIA	NC	28056	Tag Surrender	155712576	238.17
BANKS, DAKOTA MICHAEL	812 CRESS SCHOOL RD		SALISBURY	NC	28147	Vehicle Sold	156168352	238.26
BLEVINS, HOLLIE JORDAN	4276 MT HOPE CHURCH RD		SALISBURY	NC	28146	Vehicle Sold	155106654	12.87
BOST, VIOLET LOUELLA	728 KLUMAC RD	APT 217B	SALISBURY	NC	28144	Vehicle Sold	233320353	26.53
BREEDLOVE, JOHN WALTER	635 DUNNS MOUNTAIN CHURCH		SALISBURY	NC	28146	Situs error	312791260	95.98
BRITT, ROBIN JARRETT	303 CHINABERRY DR		CHINA GROVE	NC	28023	Vehicle Sold	155890358	58.28
BROWN, RYAN MALCOLM	4005 OLD CONCORD RD		SALISBURY	NC	28146	Tag Surrender	156038550	7.60
CROWN IN GLORY LUTHERAN CHURCH	PO BOX 1384		SALISBURY	NC	28145	Exempt Property	234058284	33.81
DELONG, JOHN KIM	120 HUNTERS POINT DR		ROCKWELL	NC	28138	Vehicle Totalled	155441186	165.23
EFIRD, MATTHEW IVAN	425 ED WEAVERS RD		SALISBURY	NC	28146	Vehicle Sold	155614936	150.28
FARMER, RACHEL LOUISE	512 FAIRWAY RIDGE RD		SALISBURY	NC	28146	Vehicle Sold	233319921	81.59
FLORES, MONICA	602 S CHAPEL ST		LANDIS	NC	28088	Vehicle Sold	232955703	22.07
GUILFORD COUNTY TAX OFFICE	400 W MARKET ST		GREENSBORO	NC	27401	Other Errors	233835903	286.45
HARWELL TOOL SALES LLC	2635 LOWER STONE CH RD		ROCKWELL	NC	28138	Vehicle Totalled	155890664	713.31
HEATH, STACY RENEE	PO BOX 646		MOUNT ULLA	NC	28125	Vehicle Sold	156279320	14.46
HELMS-SHERMER, LINDSAY MARIE	1331 WILTSHIRE PLACE		SALISBURY	NC	28144	Vehicle Sold	155106634	18.05
HOOPER, JOLISA SHANTEL	503 OLD CREEK CT		KANNAPOLIS	NC	28081	Vehicle Sold	233422410	212.01
IREDELL COUNTY TAX COLLECTOR	PO BOX 1027		STATESVILLE	NC	28687	Other Errors	232785720	661.64
JACKSON, CRAIG AVERY JR	21195 OLD BEATTY FORD RD		GOLD HILL	NC	28071	Vehicle Sold	156168386	360.77
LANDAVERDE, MARIA INES	3215 3RD CREEK CHURCH RD		CLEVELAN	NC	27013	Vehicle Sold	155890360	60.32
LOWMAN, TALITHA STONER	525 HAYNES DR		SALISBURY	NC	28146	Vehicle Sold	155106628	84.15
MASON, SPENCER ALEXANDER	638 BROWNRIGG RD		SALISBURY	NC	28144	Vehicle Sold	233422401	154.33
MCENTIRE, MAVERICK ANDY	312 TORBUSH ST		EAST SPENCER	NC	28039	Tag Surrender	155106648	197.56
MESIMER, HAROLD CRAIG	406 SWAIM CT		SALISBURY	NC	28147	Vehicle Sold	232659990	44.53
MONROE, MARK EDWARD	6310 ELK TRL		SALISBURY	NC	28147	Vehicle Sold	155890362	26.54
MORGAN, BETTY ABERNETHY	6109 GRANDEUR DR		SALISBURY	NC	28146	Vehicle Sold	155710908	173.83
MUHAMMAD, RASHID HAKIM	203 17TH ST		SPENCER	NC	28159	Vehicle Sold	155614942	331.87
OSIECKI, ROBERT LENNOX	1951 SHERWOOD ST		SALISBURY	NC	28144	Vehicle Sold	234593685	89.96
RAMOS ZARAGOZA, NELY	1318 LINCOLNTON RD		SALISBURY	NC	28147	Tag Surrender	232877436	36.27
ROUSE, KIMBERLY JEAN	2720 LEONARD RD		SALISBURY	NC	28146	Vehicle Sold	155546588	27.93
SHERIN-PHELPS, TOTISHA LAVONNE	510 FALLS LN		KANNAPOLIS	NC	28081	Vehicle Totalled	233319894	252.78

SHOEMAKER, RICKY ALLEN	2367 DAUGHERTY RD		CHINA GROVE	NC	28023	Vehicle Sold	156168502	14.89
SKELLY, GREGORY SCOTT	515 MUIRFIELD WAY		SALISBURY	NC	28144	Vehicle Sold	233835522	621.75
SLOOP, JULIE CRESS	1490 STIREWALT RD		CHINA GROVE	NC	28023	Tag Surrender	156168496	23.17
SPASOFF, ALISON MAHONEY	1001 CHINA GROVE RD		KANNAPOLIS	NC	28083	Vehicle Sold	234593694	28.49
SPRINGER, BLAINE JUSTIN	325 BRIAR CREEK DR		SALISBURY	NC	28146	Vehicle Sold	156395782	7.04
STAGGERS, TRICIA RENEE	2330 FAITH RD <i>776 Shoals Rd</i>	<i>Pinnacle</i>	SALISBURY	NC	28146 <i>21043</i>	Vehicle Sold	155546592	225.49
STOFFORD, MINTA HOLT	913 BRIGHTON DR		KANNAPOLIS	NC	28081	Vehicle Sold	233835525	58.64
TALLENT, LAURA DUBOIS	501 OLD TOWN RD		LEXINGTON	NC	27295	Vehicle Sold	155546626	115.66
TEODOROVICI, KAREN SMITH	1440 UPPER PALMER RD		SALISBURY	NC	28146	Vehicle Totalled	155106304	14.97
TOVORNIK, ROBERT ADAM	574 MAPLE RIDGE CIR		SALISBURY	NC	28147	Vehicle Sold	155546604	15.12
TREXLER, EDDIE RAY	170 GLOVER RD		SALISBURY	NC	28146	Vehicle Sold	155441346	5.23
TSAMBOUNIERIS, ANASTASIA	306 BETHEL DR		SALISBURY	NC	28144	Vehicle Sold	234252558	56.09
WATTS, PAUL JOSEPH JR	2736 ST PETERS CHURCH RD		SALISBURY	NC	28146	Vehicle Sold	155251606	267.47
WHITE, KELLY CLINTON	435 HILDEBRAND RD		SALISBURY	NC	28147	Vehicle Sold	155712148	66.78
							TOTAL:	\$ 6,696.39

Tonya Parnell




NOVEMBER 2021 VTS REFUNDS

Final Audit Report

2022-01-04

Created:	2022-01-04
By:	Casey Robinson (casey.robinson@rowancountync.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAAPMpToQ0mFaNeyvqQE0AcL7uA0XxBdT5p

"NOVEMBER 2021 VTS REFUNDS" History

-  Document created by Casey Robinson (casey.robinson@rowancountync.gov)
2022-01-04 - 7:56:41 PM GMT- IP address: 24.123.188.14
-  Document emailed to Tonya Parnell (tonya.parnell@rowancountync.gov) for signature
2022-01-04 - 7:57:14 PM GMT
-  Email viewed by Tonya Parnell (tonya.parnell@rowancountync.gov)
2022-01-04 - 8:02:16 PM GMT- IP address: 104.47.58.254
-  Document e-signed by Tonya Parnell (tonya.parnell@rowancountync.gov)
Signature Date: 2022-01-04 - 8:02:41 PM GMT - Time Source: server- IP address: 24.123.188.14
-  Agreement completed.
2022-01-04 - 8:02:41 PM GMT

DECEMBER 2021 TAX REFUNDS

TAXPAYER NAME 1	TAXPAYER NAME 2	ADDRESS 1	ADDRESS 2	CITY	STATE	ZIP	DESCRIPTION	PARID	REFUND
ADVANCES MOBILE MARINE & FIBERGLASS		109 STONE POINTE DR		SALISBURY	NC	28146	109 STONE POINTE DR	412C299	7.00
ALVARADO LENER ALEXANDER MIRANDA	ALVARADO JOSE DAVID MIRANDA	11414 HARRISBURG RD		CHARLOTTE	NC	28215-7316	2575 PLANER AVE	156A234	199.90
ARCHIE RUBY	ARCHIE JAMES	940 GRAND CONCOURSE APT 6N		BRONX	NY	10451-2729	524 PARK AVE	016 061	6.31
BAKER RALPH L JR	BAKER TERRI C	208 TIMBERWOLF LN		SALISBURY	NC	28147-7792	208 TIMBERWOLF LN	306B168	9.71
BARNES TIMOTHY A	BARNES REBECCA P	175 TROUTMAN RD		ROCKWELL	NC	28138-9518	175 TROUTMAN RD	146 119	6.60
BASIC CONTRACTING SERVICES		58435 NC BUISNESS HWY 16		MAIDEN	NC	28850	1009 WESTLAKE DR	141A117	2.00
BEAVER ALLEN DWAIN	BEAVER DIANE	212 ROLLING RD		KANNAPOLIS	NC	28081-7942	212 ROLLING RD	249D052	1,059.29
BEAVER ALLEN DWAIN	BEAVER DIANE	212 ROLLING RD		KANNAPOLIS	NC	28081-7942	PERSONAL PROPERTY	986269	25.73
BELK DONALD JR		575 BELK RD		MOUNT ULLA	NC	28125-9771	0 CENTENARY CHURCH RD	572 017	512.04
BENJAMIN H BRIDGES III		PO BOX 1007		SALISBURY	NC	28145-1007	1206 BEATEN PATH RD	227A008	19.60
BLACK BETTYE B		104 N CHAPEL ST		LANDIS	NC	28088-1411	0 COLDWATER ST	133 002A	381.62
BOBBY WALLER FARMS LLC		675 THOMPSON RD		SALISBURY	NC	28147-6415	PERSONAL PROPERTY	158309	42.19
BOGGS JOHNNY GARRISON JR		1080 HIDDEN CIR		SALISBURY	NC	28147-7327	1080 HIDDEN CIR	477A002	6.73
BOST ROBIN CASPER & RAY	BOST RAY DELANE JR	PO BOX 848		FAITH	NC	28041-0848	195 BRIAR LN	355 131	140.00
BOWTIE PROPERTIES LLC		PO BOX 4197		SALISBURY	NC	28145	1306 SPEEDWAY BLVD	401A031	12,292.15
BOYD ELIZABETH J	BOYD JAMES	405 S CLAY ST		SALISBURY	NC	28144	405 S CLAY ST	019A046	1,265.89
BRAIS JOE	BRAIS IKHLAS	6706 WESLEY GLEN DR		WAXHAW	NC	28173-0000	605 CRESCENT RD	358 091	366.75
BROOKE & BROOKE	ATTORNEYS AT LAW	101 S MAIN ST		CHINA GROVE	NC	28023-2447	101 S MAIN ST	164534	170.87
BROWN ARTHUR	BROWN THOMAS ALEXANDER	PO BOX 226		CLEVELAND	NC	27013-0226	0 MOUNTAIN RD	268 017	113.79
BROWN JULIE S		1212 LOWER STONE CHURCH RD		ROCKWELL	NC	28138-9475	1212 LOWER STONE CHURCH RD	372B127	1,186.96
BROWN TONI ANGELA	MOORE PHILLIP	9210 W NC 152 HWY		MOORESVILLE	NC	28115-4243	0 W NC 152 HWY	230 086	3.05
BROWN TONI ANGELA		9210 W NC 152 HWY		MOORESVILLE	NC	28115-4243	9210 W NC 152 HWY	230 073	14.47
BRUCE KEVIN LAWRENCE		105 WATSON RD		ROCKWELL	NC	28138-9304	PERSONAL PROPERTY	991273	224.21
BURNEY HERMAN M JR		4511 30TH ST		MOUNT RAINIER	MD	20712	713 GRACE ST	008 176	2.12
BURRIS P MICHELLE		885 FRED LN		CHINA GROVE	NC	28023-5691	PERSONAL PROPERTY	992037	287.59
CABLE PAUL DOUGLAS	CABLE JOYCE	7120 OLD MOCKSVILLE RD		SALISBURY	NC	28144-8893	7120 OLD MOCKSVILLE RD	309 033	6.10
CAMPBELL KAE F		706 N ENOCHVILLE AVE		KANNAPOLIS	NC	28081	5465 CAVIN LN	246 049D	1,123.53
CHAMBERS WILLIE RAY		1213 N JUNIPER AVE		KANNAPOLIS	NC	28081-2248	0 DALRYMPLE ST	156A245	16.09
CHILDERS DAKOTA B		250 DUKE DR		SALISBURY	NC	28146	250 DUKE DR	411A003	596.07
COBB BRADEN RAFFERTY	COBB HEATHER	1340 ROGERS RD		CHINA GROVE	NC	28023	1340 ROGERS RD	428 095	11.69
COONE DONNA		618 N JUNIPER AVE		KANNAPOLIS	NC	28081	618 N JUNIPER ST	149 196	2.36
COOPER LEGAL FIRM PC		5620 CONCORD PARKWAY S STE 103		CONCORD	NC	28027	175 WACCAMAW DR	601 069	932.86
COOPER MICHAEL G	COOPER LAURA D	741 EDEN ROCK RD		LEWISVILLE	NC	27023-0000	920 PANTHER POINT RD	504 015	5.29
CORRELL ROBERT THOMAS SR	CORRELL LOIS H	1708 W YACHT DR		OAK ISLAND	NC	28465	0 ROCK HUMP RD	315 029	65.60
CORRIHER CHRISTOPHER WAYNE	CORRIHER SPRING RENEE	PO BOX 58		CHINA GROVE	NC	28023	0 CORRIHER FARM RD	209 181	37.20
CURRY PHYLLIS HEWITT		585 HEWITT RD		CLEVELAND	NC	27013	585 HEWITT RD	262 011	2.00
DANIEL CATHY ANN		130 ROSEBUD PL		KANNAPOLIS	NC	28081-7326	130 ROSEBUD PL	247 176	1.11
DEASE JASON CHAD		612 S DEAL ST		LANDIS	NC	28088-1611	PERSONAL PROPERTY	100143	24.86
DESPAIN ANGELA C		320 GOLD BRANCH RD		SALISBURY	NC	28146	320 GOLD BRANCH RD	417 348	3.62
DUFF & HELPS LLC	ATTN PAMELA MONOPOLI	PO BOX 2629		ADDISON	TX	75001	PERSONAL PROPERTY	1812 139	123.59
DUFOR JOEL E	DUFOR PHYLLIS M	529 WILEY AVE		SALISBURY	NC	28144	529 WILEY AVE	013 341	4.99
DUNCAN TODD S		700 RENSHAW FORD RD		WOODLEAF	NC	27054-0000	700 RENSHAW FORD RD	708 072	1,777.83
DURANTE PEGGY		10436-211TH ST		QUEENS VILLAGE	NY	11429-1424	0 FLAT ROCK RD	121D01701	60.00
EARNHARDT BILL RICHARD JR	EARNHARDT RACHEL WINDERS	1820 EARNHARDT RD		SALISBURY	NC	28146	0 LEONARD RD	606 027	98.59
ENNIS ANN COBLE		665 SHORE ACRES RD		SALISBURY	NC	28146	665 SHORE ACRES RD	640A021	7.12
ENNIS TERRY M	ENNIS LINDA Y	130 COPPER LEAF LN		SALISBURY	NC	28146	130 COPPER LEAF LN	414A064	10.09
ESTATE OF CHRISTY M YOE		2977 GREENWOOD RD		YORK	PA	17408	0 SALISBURY AVES	648 185	21.70
FESPERMAN CANDY		7045 SHERRILLS FORD RD		SALISBURY	NC	28147	6985 SHERRILLS FORD RD	754 018	2.58
FLYNN AMES B	FLYNN JENNIFER B	240 TOPSAIL ROAD		SALISBURY	NC	28146	240 TOPSAIL RD	612 087	187.50
FORNEY NAOMI		3559 E RIDGE RD		SALISBURY	NC	28144	0 HAWKS NEST RD	425 063	24.74
FRYE RALPH	FRYE MARSHA	702 HIDDEN CREEK CIR		SALISBURY	NC	28147	702 HIDDEN CREEK CIR	326E027	2,413.82
GHEEN DONALD R	GHEEN EURICA	565 NEWPORT DR		SALISBURY	NC	28144-8862	565 NEWPORT DR	300A029	13.71
GIBBONS FURNITURE		1115 S SALISBURY AVE		SPENCER	NC	28159	1115 S SALISBURY AVE	030 123	5.42
GIBBONS NANCY		1115 S SALISBURY AVE		SPENCER	NC	28159	590 PARKS RD	818 065	3.32
GODBAY KAREN G		3625 LONG FERRY RD		SALISBURY	NC	28146	3625 LONG FERRY RD	605 071	1.90
GOETZ CHRISTINE H	GOETZ OTTO	126 E STEELE ST		SALISBURY	NC	28144-0000	126 E STEELE ST	011 398	6.63
GOODYS FAMILY CLOTHING	GOODYS #223	19680 MARINO LAKE CIR UNIT 2403		MIROMAR LAKES	FL	33913	PERSONAL PROPERTY	91893	50.42

GOZELSKI KAY	GOZELSKI KAY R	417 E GLENVIEW DR		SALISBURY	NC	28147	417 E GLENVIEW DR	462F033	397.98
GRAHAM THOMAS WAYNE		285 EASTLAND DR		SALISBURY	NC	28146	1440 MAJOLICA RD	451 018	1.00
GREEN AMEER	GREEN LATASHA J	7231 GRASSY KNOB CT		CHARLOTTE	NC	28273-3171	PERSONAL PROPERTY	110328	236.70
GRIFFITH VICKIE	GRIFFITH ARNOLD	1385 RED BIRCH PL		KANNAPOLIS	NC	28081	2601 MELCHOR ST	156A23601	1.54
GRYDER JAMES B	GRYDER DAWN H	502 DIAL ST		LANDIS	NC	28088	502 DIAL ST	133A04001	31.37
HAGER DAVID DUEY	HAGER RUTH WRIGHT	165 CENTENARY CHURCH RD		MOUNT ULLA	NC	28125	165 CENTENARY CHURCH RD	576 043	10.71
HALLAM WARREN ELIAS JR		3050 POTNECK RD		WOODLEAF	NC	27054-9430	421 BARRINGER ST	350 126	40.00
HANKINPACK		5955 CARNEGIE BLVD SUITE 350		CHARLOTTE	NC	28209	1328 STEVEN DR	472E204	2,110.87
HANKINPACK		5955 CARNEGIE BLVD SUITE 350		CHARLOTTE	NC	28209	140 SILVER OAK CIR	372000000	2,252.46
HART DONALD H		150 MCSHAG DR		KANNAPOLIS	NC	28081-9156	PERSONAL PROPERTY	112779	5.00
HENRIQUEZ-POLANCO GINGER		1512 WEBB RD		SALISBURY	NC	28146	1512 WEBB RD	410 047	956.18
HESS DAVID M	HESS JANICE D	1331 HAIRE RD		YADKINVILLE	NC	27055	2160 FAITH RD	403 043	1,392.24
HESS DAVID M	HESS JANICE D	1331 HAIRE RD		YADKINVILLE	NC	27055	2085 FAITH RD	403A008	824.90
HOLBROOK BLAINE D	HOLBROOK SANDRA W	321 DAYBROOK DR		LANDIS	NC	28088-1162	321 DAYBROOK DR	109 189	10.87
HOOKER SHERRI W	HOOKER ROY A	175 TIMBERLAKE CT		SALISBURY	NC	28146	175 TIMBERLAKE CT	601 175	54.36
HOUSTON DOUGLAS MONTEQUE		2640 10TH ST NE		WASHINGTON	DC	20018	1131 CRESTVIEW AVE	012 046	6.09
HOWARD LARRY C	HOWARD BARBARA A	575 TARHEEL FARM RD		SALISBURY	NC	28147-6655	575 TARHEEL FARM RD	166743	2.00
HUNTER MIKE	JOHNSON VIRGINIA G	150 HOMER CORRIHER RD		CHINA GROVE	NC	28023	150 HOMER CORRIHER RD	131A08101	2.75
IBANEZ EMELITA	IBANEZ EMELITA	117 S MILFORD DR		SALISBURY	NC	28144-0000	117 S MILFORD DR	332 046	14.70
J2 LAND INVESTMENTS LLC		6220 HUDSPETH RD		HARRISBURG	NC	28075-5001	0 N MAIN ST	101 07701	381.70
JMW ENTERPRISES LLC		2180 CANNON FARM RD		CHINA GROVE	NC	28023	5434 BERTIE AVE	480 068	315.85
JONES JUDIE		11651 OLD CONCORD RD		ROCKWELL	NC	28138	607 N MAIN ST	149 343	4.81
JOYNER BLAIR		107 LARCH RD		SALISBURY	NC	28147	107 LARCH RD	329B064	6.86
KELLER JERRY W		PO BOX 441		MT MOURNE	NC	28123	4825 W NC 152 HWY	234 066	11.00
KEPLEY CINDY MILLER		424 SCHOOL ST		ROCKWELL	NC	28138-0000	424 SCHOOL ST	363 058	8.83
KLUTTZ CHARLES & KELLY		516 MINING AVE		SALISBURY	NC	28147	516 MINING AVE	461A004	2.15
KTW HOLDINGS LLC		19026 PENINSULA POINT DR		CORNELIUS	NC	28031-7600	1102 S FULTON ST	013 305	681.32
KTW HOLDINGS LLC		19026 PENINSULA POINT DR		CORNELIUS	NC	28031-7600	409 MESSNER ST	005 172	533.41
KTW HOLDINGS LLC		19026 PENINSULA POINT DR		CORNELIUS	NC	28031-7600	510 S ROWAN AVE	032 029	332.96
KTW HOLDINGS LLC		19026 PENINSULA POINT DR		CORNELIUS	NC	28031-7600	726 N MAIN ST	011 104	1,315.58
LAUDER KENNETH L	LAUDER NORMA A	1420 SLOAN RD		MOUNT ULLA	NC	28125-8791	1420 SLOAN RD	771 015	16.49
LEONARD SONYA RITA T		380 MAHAFFEY DR		SALISBURY	NC	28146	380 MAHAFFEY DR	630A103	1.40
LIPPARD JOSHUA E	LIPPARD LEXI D	3379 W INNES ST		SALISBURY	NC	28144	3379 W INNES ST	320 066	289.16
LOVE CHARLES		2880 GOODNIGHT RD		SALISBURY	NC	28147-8527	0 LITAKER RD	766 095	43.42
LUTZE BROADWAY & ASSOCIATES		3440 TORINGDON WAY STE 308		CHARLOTTE	NC	28277	1014 OVERHILL RD	324F071	2,445.03
LYERLY BRENT		PO BOX 326		SALISBURY	NC	28145	0 COLLETON PL	064C163	1.00
MABE R ALLEN	MABE JOHNNIE A	9530 COOL SPRINGS RD		WOODLEAF	NC	27054	5450 OLD MOCKSVILLE RD	307A043	16.00
MAKSON INC		PO BOX 4197		SALISBURY	NC	28145-4197	CLIFF EAGLE RD	419 283	57.36
MAKSON INC		PO BOX 4197		SALISBURY	NC	28145-4197	CLIFF EAGLE RD	419 284	60.48
MAKSON INC		PO BOX 4197		SALISBURY	NC	28145-4197	121 CLIFF EAGLE RD	419 235	117.70
MAKSON INC		PO BOX 4197		SALISBURY	NC	28145-4197	1235 STONEYWYCK DR	623F038	250.14
MAKSON INC		PO BOX 4197		SALISBURY	NC	28145-4197	125 CLIFF EAGLE RD	419 236	101.36
MAKSON INC		PO BOX 4197		SALISBURY	NC	28145-4197	640 POP STIREWALT RD	419 279	77.70
MALLET PATRICIA		918 CEDAR ST		SALISBURY	NC	28144	918 CEDAR ST	024 217	32.40
MCMICHAEL TAYLOR GRAY LLC		3550 ENGINEERING DR STE 260		PEACHTREE CORNERS	GA	30092	830 CHANDLER RD	168929	764.62
MILLER TERESA B		710 MITCHELL AVE		SALISBURY	NC	28144	710 MITCHELL AVE	013 369	5.30
MOELLER ALLEN		8950 CALDWELL RD		MOUNT ULLA	NC	28125-8702	PERSONAL PROPERTY	132389	60.92
MOGUSU MARLIN S		2860 NEEDMORE RD		WOODLEAF	NC	27054	2860 NEEDMORE RD	707 053	146.00
MOORE JILL BACON	MOORE VICTOR H	PO BOX 677		GRANITE QUARRY	NC	28072	112 E KERNS ST	609 079	3.87
MORRIS TONY E	MORRIS JUNE	7860 CRESTWOOD DR		KANNAPOLIS	NC	28081	1609 DANIEL ST	249E019	601.11
MUSIC FAHRUDIN	MUSIC HURIA	182 AUTUMN CHAPEL DR		SALISBURY	NC	28147	182 AUTUMN CHAPEL DR	467C142	1,559.97
MYERS CRAIG C	MYERS LEANNA L	PO BOX 38		CLEVELAND	NC	27013	116 WINTERBERRY PL	269 123	6.05
NEW LIFE DEVELOPERS LLC	BROWN LISA M	PO BOX 1096		CONCORD	NC	28026	0 WINFIELD ST	145 077	278.68
NEW LIFE DEVELOPERS LLC	BROWN LISA M	PO BOX 1096		CONCORD	NC	28026	2419 WINFIELD ST	145 129	751.15
NORMAN JOHN WESLEY	NORMAN SARAH JENKINS	1102 BRYCE AVE		SALISBURY	NC	28144	1102 BRYCE AVE	012 258	1,106.79
NOURYON SURFACE CHEMISTRY LLC		485 CEDAR SPRINGS RD		SALISBURY	NC	28147-9249	0 CEDAR SPRINGS RD	472 1720000002	5,201.78
NOURYON SURFACE CHEMISTRY LLC		485 CEDAR SPRINGS RD		SALISBURY	NC	28147-9249	485 CEDAR SPRINGS RD	472 1720000001	37,937.30
NOURYON SURFACE CHEMISTRY LLC		485 CEDAR SPRINGS RD		SALISBURY	NC	28147-9249	485 CEDAR SPRINGS RD	177923	2,289.34
ORANGE COAST LENDER SERVICES		1000 COMMERCE DR STE 520		PITTSBURGH	PA	15275	145 PARTRIDGE RUN	462 095	1,241.30
P & L BUTLER GROUP LLC		PO BOX 836		SALISBURY	NC	28145-0836	1624 STOKES FERRY RD	058 530	10.29

Tonya Parnell






DECEMBER 2021 TAX REFUNDS

Final Audit Report

2022-01-04

Created:	2022-01-04
By:	Casey Robinson (casey.robinson@rowancountync.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAAh7cPz39uFn9uvFq47bl8GU2xRz3o86r5

"DECEMBER 2021 TAX REFUNDS" History

-  Document created by Casey Robinson (casey.robinson@rowancountync.gov)
2022-01-04 - 7:55:08 PM GMT - IP address: 24.123.188.14
-  Document emailed to Tonya Parnell (tonya.parnell@rowancountync.gov) for signature
2022-01-04 - 7:56:13 PM GMT
-  Email viewed by Tonya Parnell (tonya.parnell@rowancountync.gov)
2022-01-04 - 8:01:23 PM GMT - IP address: 104.47.56.254
-  Document e-signed by Tonya Parnell (tonya.parnell@rowancountync.gov)
Signature Date: 2022-01-04 - 8:02:02 PM GMT - Time Source: server- IP address: 24.123.188.14
-  Agreement completed.
2022-01-04 - 8:02:02 PM GMT

ROWAN COUNTY
A COUNTY COMMITTED TO EXCELLENCE



130 West Innes Street - Salisbury, NC 28144
TELEPHONE: 704-216-8180 * FAX: 704-216-8195

MEMO TO COMMISSIONERS:

FROM: Valerie Steele, Airport & Transit Director
DATE: 1/5/2021
SUBJECT: Aerowood Aviation Requesting Waiver of Daily Hangar Fee

Aerowood Aviation has a pending long term lease for a currently occupied corporate hangar space. They would like to locate aircraft to the airport on a temporary basis using any hangar space available until their official move in date is finalized and have requested a waiver of the daily fee in the interim. Aerowood is aware that hangar space is not guaranteed and aircraft must be relocated upon request.

Approve the waiver of daily hangar fees for Aerowood Aviation for aircraft intended to be based at RUQ until lease is finalized and aircraft can be permanently moved to leased hangar space.

ROWAN COUNTY
A COUNTY COMMITTED TO EXCELLENCE



130 West Innes Street - Salisbury, NC 28144
TELEPHONE: 704-216-8180 * FAX: 704-216-8195

MEMO TO COMMISSIONERS:

FROM: Anna Bumgarner
DATE: 1/6/22
SUBJECT: Contract with Echelon Consulting, Inc for DSS

Department of Social Services would like to enter into a contract with Echelon Consulting, Inc to provide therapeutic foster care for abused and neglected children in Rowan County custody. The contract will end June 30,2022 and will not exceed \$160,000.

Attached is the proposed contract with Echelon Consulting, Inc.

Department of Social Services and Purchasing Directors recommend that the Board of Commissioners authorize the Department of Social Services Director to approve a contract with Echelon Consulting, Inc. for therapeutic foster care in an amount not to exceed \$160,000.

ATTACHMENTS:

Description	Upload Date	Type
Contract Echelon Consulting	1/6/2022	Cover Memo



NORTH CAROLINA

Be an original.

ROWAN COUNTY CONTRACT MEMORANDUM

TO: Aaron Church, Rowan County Manager
FROM: Micah Ennis, Director
DEPT: Social Services
DATE: 12/13/2021
SUBJECT: Echelon Consulting, Inc. 22340

PURPOSE OF CONTRACT:

This vendor provides therapeutic foster care for abused and neglected children in Rowan County custody.

CONTRACT CERTIFICATION

By submitting this memorandum, I agree that I have:

- 1. Read and understand the terms of the contract.*
- 2. To the best of my knowledge the terms, amount and activities surrounding this contract are compliant with North Carolina General Statutes, the Rowan County Purchasing Policy and any applicable regulations.*
- 3. I have secured and attached in MUNIS the Certificate of Insurance.*

A handwritten signature in black ink, appearing to be "Micah Ennis", written over a horizontal line.

Signature of Director

12/13/2021

DATE

Contract # Fiscal Year Begins 7/1/2021 Ends 6/30/2022

This contract is hereby entered into by and between the Rowan County Department of Social Services (the "County") and Echelon Consulting Inc. (the "Contractor") (referred to collectively as the "Parties"). The Contractor's federal tax identification number or Social Security Number is 27-0111795 and DUNS Number (required if funding from a federal funding source).

1. Contract Documents: This Contract consists of the following documents:

- (1) This contract
- (2) The General Terms and Conditions (Attachment A)
- (3) The Scope of Work, description of services, and rate (Attachment B)
- (4) Combined Federal Certifications (Attachment C)
- (5) Conflict of Interest Policy (Attachment D)
- (6) No Overdue Taxes (Attachment E)
- (7) *If applicable*, HIPAA Business Associate Addendum (checklist and forms) (Attachment I)
- (8) Certification of Transportation (Attachment J)
- (9) *If applicable*, IRS federal tax exempt letter or 501(c)3 (Attachment K) <http://www.irs.gov/pub/irs-fill/k1023.pdf>
- (10) Certain Reporting and Auditing Requirements (Attachment L)
- (11) State Certification (Attachment M)
- (12) Attachment N - Non-Discrimination, Clean Air, Clean Water
- (16) Contract Determination Questionnaire (required)

These documents constitute the entire agreement between the Parties and supersede all prior oral or written statements or agreements.

2. Precedence among Contract Documents: In the event of a conflict between or among the terms of the Contract Documents, the terms in the Contract Document with the highest relative precedence shall prevail. The order of precedence shall be the order of documents as listed in Paragraph 1, above, with the first-listed document having the highest precedence and the last-listed document having the lowest precedence. If there are multiple Contract Amendments, the most recent amendment shall have the highest precedence and the oldest amendment shall have the lowest precedence.

3. Effective Period: This contract shall be effective on 10/1/2021 and shall terminate on 6/30/2022, This contract must be twelve months or less.

4. Contractor's Duties: The Contractor shall provide the services and in accordance with the approved rate as described in Attachment B, Scope of Work.

5. County's Duties: The County shall pay the Contractor in the manner and in the amounts specified in the Contract Documents. The total amount paid by the County to the Contractor under this contract shall not exceed \$ 160,000.00. This amount consists of \$ in Federal funds (CFDA #), \$ in State Funds, \$ in County funds

☒ a. There are no matching requirements from the Contractor.

☐ b. The Contractor's matching requirement is \$, which shall consist of:

- | | |
|---|--|
| <input type="checkbox"/> In-kind | <input type="checkbox"/> Cash |
| <input type="checkbox"/> Cash and In-kind | <input type="checkbox"/> Cash and/or In-kind |

The contributions from the Contractor shall be sourced from non-federal funds.
The total contract amount including any Contractor match shall not exceed \$160,000.00.

6. Reversion of Funds:

Any unexpended grant funds shall revert to the County Department of Social Services/Human Services upon termination of this contract.

7. Reporting Requirements:

Contractor shall comply with audit requirements as described in N.C.G.S. § 143C-6-22 & 23 and OMB Circular- CFR Title 2 Grants and Agreements, Part 200, and shall disclose all information required by 42 USC 455.104, or 42 USC 455.105, or 42 USC 455.106.

8. Payment Provisions:

Payment shall be made in accordance with the Contract Documents as described in the Scope of Work, Attachment B.

- 9. Contract Administrators:** All notices permitted or required to be given by one Party to the other and all questions about the contract from one Party to the other shall be addressed and delivered to the other Party's Contract Administrator. The name, post office address, street address, telephone number, fax number, and email address of the Parties' respective initial Contract Administrators are set out below. Either Party may change the name, post office address, street address, telephone number, fax number, or email address of its Contract Administrator by giving timely written notice to the other Party.

For the County:

IF DELIVERED BY US POSTAL SERVICE		IF DELIVERED BY ANY OTHER MEANS	
Name & Title	Micah M. Ennis, Director	Name & Title	Micah M. Ennis, Director
County	Rowan	County	Rowan
Mailing Address	1813 East Innes Street	Street Address	1813 East Innes Street
City, State, Zip	Salisbury NC 28146	City, State, Zip	Salisbury NC 28146
Telephone	704.216.8422		
Fax	704.638.3041		
Email	Micah.Ennis@rowancountync.gov		

For the Contractor:

IF DELIVERED BY US POSTAL SERVICE		IF DELIVERED BY ANY OTHER MEANS	
Name & Title	Alex Wright	Name & Title	Alex Wright
Company Name	Echelon Consulting Inc.	Company Name	Echelon Consulting Inc.
Mailing Address	7209J East WT Harris Blvd STE 207	Street Address	10400 Mallard Creek RD STE 206
City State Zip	Charlotte NC 28227	City State Zip	Charlotte NC 28262
Telephone	704-594-9119		
Fax	704-594-9915		
Email	awright@echeloncare.com		

10. Supplementation of Expenditure of Public Funds:

The Contractor assures that funds received pursuant to this contract shall be used only to supplement, not to supplant, the total amount of federal, state and local public funds that the Contractor otherwise expends for contract services and related programs. Funds received under this contract shall be used to provide additional public funding for such services; the funds shall not be used to reduce the Contractor's total expenditure of other public funds for such services.

11. Disbursements:

As a condition of this contract, the Contractor acknowledges and agrees to make disbursements in accordance with the following requirements:

- (a) Implement adequate internal controls over disbursements;
- (b) Pre-audit all vouchers presented for payment to determine:
 - Validity and accuracy of payment
 - Payment due date
 - Adequacy of documentation supporting payment
 - Legality of disbursement
- (c) Assure adequate control of signature stamps/plates;
- (d) Assure adequate control of negotiable instruments; and
- (e) Implement procedures to insure that account balance is solvent and reconcile the account monthly.

12. Outsourcing to Other Countries:

The Contractor certifies that it has identified to the County all jobs related to the contract that have been outsourced to other countries, if any. The Contractor further agrees that it will not outsource any such jobs during the term of this contract without providing notice to the County.

13. Federal Certifications:

Individuals and Organizations receiving federal funds must ensure compliance with certain certifications required by federal laws and regulations. The contractor is hereby complying with Certifications regarding Nondiscrimination, Drug-Free Workplace Requirements, Environmental Tobacco Smoke, Debarment, Suspension, Ineligibility and Voluntary Exclusion Lower Tier Covered Transactions, and Lobbying. These assurances and certifications are to be signed by the contractor's authorized representative.


14. Specific Language Not Previously Addressed:

(can be deleted if not needed)

15. Signature Warranty: The undersigned represent and warrant that they are authorized to bind their principals to the terms of this agreement.

The Contractor and the County have executed this contract in duplicate originals, with one original being retained by each party.

 _____ Signature	11/30/2021 _____ Date
Alex Wright _____ Printed Name	CEO _____ Title

COUNTY	
 _____ Signature <i>(must be legally authorized to sign contracts for County DSS)</i>	12/13/2021 _____ Date
Micah Ennis _____ Printed Name	Director _____ Title

This instrument has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.

_____ Signature of County Finance Officer	_____ Date
--	---------------

GENERAL TERMS AND CONDITIONS**Relationships of the Parties**

Independent Contractor: The Contractor is and shall be deemed to be an independent contractor in the performance of this contract and as such shall be wholly responsible for the work to be performed and for the supervision of its employees. The Contractor represents that it has, or shall secure at its own expense, all personnel required in performing the services under this agreement. Such employees shall not be employees of, or have any individual contractual relationship with, the County.

Subcontracting: The Contractor shall not subcontract any of the work contemplated under this contract without prior written approval from the County. Any approved subcontract shall be subject to all conditions of this contract. Only the subcontractors specified in the contract documents are to be considered approved upon award of the contract. The County shall not be obligated to pay for any work performed by any unapproved subcontractor. The Contractor shall be responsible for the performance of all of its subcontractors.

Assignment: No assignment of the Contractor's obligations or the Contractor's right to receive payment hereunder shall be permitted. However, upon written request approved by the issuing purchasing authority, the County may: (a) Forward the Contractor's payment check directly to any person or entity designated by the Contractor, or (b) Include any person or entity designated by Contractor as a joint payee on the Contractor's payment check. In no event shall such approval and action obligate the County to anyone other than the Contractor and the Contractor shall remain responsible for fulfillment of all contract obligations.

Beneficiaries: Except as herein specifically provided otherwise, this contract shall inure to the benefit of and be binding upon the parties hereto and their respective successors. It is expressly understood and agreed that the enforcement of the terms and conditions of this contract, and all rights of action relating to such enforcement, shall be strictly reserved to the County and the named Contractor. Nothing contained in this document shall give or allow any claim or right of action whatsoever by any other third person. It is the express intention of the County and Contractor that any such person or entity, other than the County or the Contractor, receiving services or benefits under this contract shall be deemed an incidental beneficiary only.

Indemnity and Insurance

Indemnification: The Contractor agrees to indemnify and hold harmless the County, the State of North Carolina, and any of their officers, agents and employees, and Federal Government from any claims of third parties arising out of any act or omission of the Contractor in connection with the

performance of this contract to the extent permitted by law.

Default and Termination

Termination Without Cause: The County may terminate this contract without cause by giving 30 days written notice to the Contractor.

Termination for Cause: If, through any cause, the Contractor shall fail to fulfill its obligations under this contract in a timely and proper manner, the County shall have the right to terminate this contract by giving written notice to the Contractor and specifying the effective date thereof. In that event, all finished or unfinished deliverable items prepared by the Contractor under this contract shall, at the option of the County, become its property and the Contractor shall be entitled to receive just and equitable compensation for any satisfactory work completed on such materials, minus any payment or compensation previously made. Notwithstanding the foregoing provision, the Contractor shall not be relieved of liability to the County for damages sustained by the County by virtue of the Contractor's breach of this agreement, and the County may withhold any payment due the Contractor for the purpose of setoff until such time as the exact amount of damages due the County from such breach can be determined. In case of default by the Contractor, without limiting any other remedies for breach available to it, the County may procure the contract services from other sources and hold the Contractor responsible for any excess cost occasioned thereby. The filing of a petition for bankruptcy by the Contractor shall be an act of default under this contract.

Waiver of Default: Waiver by the County of any default or breach in compliance with the terms of this contract by the Contractor shall not be deemed a waiver of any subsequent default or breach and shall not be construed to be modification of the terms of this contract unless stated to be such in writing, signed by an authorized representative of the County and the Contractor and attached to the contract.

Availability of Funds: The parties to this contract agree and understand that the payment of the sums specified in this contract is dependent and contingent upon and subject to the appropriation, allocation, and availability of funds for this purpose to the County.

Force Majeure: Neither party shall be deemed to be in default of its obligations hereunder if and so long as it is prevented from performing such obligations by any act of war, hostile foreign action, nuclear explosion, riot, strikes, civil insurrection, earthquake, hurricane, tornado, or other catastrophic natural event or act of God.

Survival of Promises: All promises, requirements, terms, conditions, provisions, representations,

guarantees, and warranties contained herein shall survive the contract expiration or termination date unless specifically provided otherwise herein, or unless superseded by applicable Federal or State statutes of limitation.

Intellectual Property Rights

Copyrights and Ownership of Deliverables: All deliverable items produced pursuant to this contract are the exclusive property of the County. The Contractor shall not assert a claim of copyright or other property interest in such deliverables.

Compliance with Applicable Laws

Compliance with Laws: The Contractor shall comply with all laws, ordinances, codes, rules, regulations, and licensing requirements that are applicable to the conduct of its business, including those of federal, state, and local agencies having jurisdiction and/or authority.

Equal Employment Opportunity: The Contractor shall comply with all federal and State laws relating to equal employment opportunity.

Health Insurance Portability and Accountability Act (HIPAA): The Contractor agrees that, if the County determines that some or all of the activities within the scope of this contract are subject to the Health Insurance Portability and Accountability Act of 1996, P.L. 104-91, as amended ("HIPAA"), or its implementing regulations, it will comply with the HIPAA requirements and will execute such agreements and practices as the County may require to ensure compliance.

Confidentiality

Confidentiality: Any information, data, instruments, documents, studies or reports given to or prepared or assembled by the Contractor under this agreement shall be kept as confidential and not divulged or made available to any individual or organization without the prior written approval of the County. The Contractor acknowledges that in receiving, storing, processing or otherwise dealing with any confidential information it will safeguard and not further disclose the information except as otherwise provided in this contract.

Data Security: The Contractor shall adopt and apply data security standards and procedures that comply with all applicable federal, state, and local laws, regulations, and rules.

Duty to Report: The Contractor shall report a suspected or confirmed security breach to the County's Contract Administrator within twenty-four (24) hours after the breach is first discovered, provided that the Contractor shall report a breach involving Social Security Administration data or Internal Revenue Service data within one (1) hour after the breach is first discovered.

Echelon Consulting Inc.

During the performance of this contract, the contractor is to notify the County contract administrator of any contact by the federal Office for Civil Rights (OCR) received by the contractor.

Cost Borne by Contractor: If any applicable federal, state, or local law, regulation, or rule requires the County or the Contractor to give affected persons written notice of a security breach arising out of the Contractor's performance under this contract, the Contractor shall bear the cost of the notice.

Oversight

Access to Persons and Records: The State Auditor shall have access to persons and records as a result of all contracts or grants entered into by State agencies or political subdivisions in accordance with General Statute 147-64.7. Additionally, as the State funding authority, the Department of Health and Human Services shall have access to persons and records as a result of all contracts or grants entered into by State agencies or political subdivisions.

Record Retention: Records shall not be destroyed, purged or disposed of without the express written consent of the County. State basic records retention policy requires all grant records to be retained for a minimum of five years or until all audit exceptions have been resolved, whichever is longer. If the contract is subject to Federal policy and regulations, record retention may be longer than five years. Records must be retained for a period of three years following submission of the final Federal Financial Status Report, if applicable, or three years following the submission of a revised final Federal Financial Status Report. Also, if any litigation, claim, negotiation, audit, disallowance action, or other action involving this Contract has been started before expiration of the five-year retention period described above, the records must be retained until completion of the action and resolution of all issues which arise from it, or until the end of the regular five-year period described above, whichever is later. The record retention period for Temporary Assistance for Needy Families (TANF) and MEDICAID and Medical Assistance grants and programs must be retained for a minimum of ten years.

Miscellaneous

Choice of Law: The validity of this contract and any of its terms or provisions, as well as the rights and duties of the parties to this contract, are governed by the laws of North Carolina. The Contractor, by signing this contract, agrees and submits, solely for matters concerning this Contract, to the exclusive jurisdiction of the courts of North Carolina and agrees, solely for such purpose, that the exclusive venue for any legal proceedings shall be Wake County, North Carolina. The place of this contract and all transactions and agreements relating to it, and their situs and forum, shall be Wake County, North Carolina, where all matters, whether sounding in contract or tort, relating to the validity, construction, interpretation, and enforcement shall be determined.

Amendment: This contract may not be amended orally or by performance. Any amendment must be made in written form and executed by duly authorized representatives of the County and the Contractor.

Severability: In the event that a court of competent jurisdiction holds that a provision or requirement of this contract violates any applicable law, each such provision or requirement shall continue to be enforced to the extent it is not in violation of law or is not otherwise unenforceable and all other provisions and requirements of this contract shall remain in full force and effect.

Headings: The Section and Paragraph headings in these General Terms and Conditions are not material parts of the agreement and should not be used to construe the meaning thereof.

Gender and Number: Masculine pronouns shall be read to include feminine pronouns and the singular of any word

Echelon Consulting Inc.
or phrase shall be read to include the plural and vice versa.

Time of the Essence: Time is of the essence in the performance of this contract.

Key Personnel: The Contractor shall not replace any of the key personnel assigned to the performance of this contract without the prior written approval of the County. The term "key personnel" includes any and all persons identified as such in the contract documents and any other persons subsequently identified as key personnel by the written agreement of the parties.

Care of Property: The Contractor agrees that it shall be responsible for the proper custody and care of any property furnished to it for use in connection with the performance of this contract and will reimburse the County for loss of, or damage to, such property. At the termination of this contract, the Contractor shall contact the County for instructions as to the disposition of such property and shall comply with these instructions.

Travel Expenses: Reimbursement to the Contractor for travel mileage, meals, lodging and other travel expenses incurred in the performance of this contract shall not exceed the rates published in the applicable State rules or approved local government travel policy. International travel shall not be reimbursed under this contract.

Sales/Use Tax Refunds: If eligible, the Contractor and all subcontractors shall: (a) ask the North Carolina Department of Revenue for a refund of all sales and use taxes paid by them in the performance of this contract, pursuant to G.S. 105-164.14; and (b) exclude all refundable sales and use taxes from all reportable expenditures before the expenses are entered in their reimbursement reports.

Advertising: The Contractor shall not use the award of this contract as a part of any news release or commercial advertising.

ATTACHMENT B – Scope of Work Federal Tax Id. or SSN 27-0111795
Contract #

A. CONTRACTOR INFORMATION

1. Contractor Agency Name: Echelon Consulting Inc.
 2. *If different* from Contract Administrator Information in General Contract:
 Address

Telephone Number: Fax Number: Email:

3. Name of Program (s):

4. Status: ☒ Public ☐ Private, Not for Profit ☐ Private, For Profit

5. Contractor's Financial Reporting Year January through December

- B. Explanation of Services to be provided and to whom (include SIS Service Code):

See MUTUAL AGREEMENT SECTION

C. Rate per unit of Service (define the unit): Level 3 Residential / 4 Beds

1. *If Standard Fixed Rate, Maximum Allowable, (See Rates for Services Chart)*

Standard Board Rates	Monthly Rates		
	Age 0-5	Age 6-12	Age 13+
Foster Care			
Therapeutic Foster Care	\$475	\$581	\$634
Residential Treatment (Level 2)			
Child Placing Agency	\$1,433	\$1,564	\$1,638
Residential Child Caring Institution	\$4,279	\$4,437	\$4,516
Standard Board and Treatment Rates	Daily Rates		
	Board	Treatment*	
Residential Treatment Level 3, 0-4 beds	\$43	\$232.88	
Residential Treatment Level 3, 5+ beds	\$33	\$189.75	
Residential Treatment Level 4, 0-4 beds	\$43	\$315.71	
Residential Treatment Level 4, 5+ beds	\$40	\$315.71	
*Treatment Rates set by DMA and are subject to change.			

2. Negotiated County Rate.

Additional county funds per individual client agreements.

D. Number of units to be provided: The number of applications submitted by the Rowan County DSS and accepted by the Contractor during each fiscal year shall equal the number of units provided.

E. Details of Billing process and Time Frames; Invoices are due to Rowan County DSS no later than the 3rd working day of the month and payment is issued no later than the 25th day of each month.

F. Area to be served/Delivery site(s): Rowan County clients at Contractor facilities

G. CHILD CARING INSTITUTIONS (CCIs) and the IV-E Federal Audit
CCI Contractor agrees to ensure that all employees have criminal record checks on file. CCI Contractor agrees to be responsible for any financial penalties applied to the County as a result of the CCI Contractor's failure to comply with federal or state licensure rules.

H. MUTUAL AGREEMENT

I. Both Parties Agree to:

1. Meet at least annually to review the outcome data and quality standards information, and as needed to address special projects or issues throughout the year.
2. Return all phone calls received within twenty-four (24) hours or by the end of the next business day.
3. Share all information needed to ensure a good match/appropriate placement.
4. Clearly communicate any concerns about the partnership with a problem-solving approach that prioritizes the best interest of the child and family being served.

II. Private Partner

Private Partner agrees to provide foster care services for children in the custody of County, and shall do the following:

Share Performance Data:

1. Provide data to the County annually or as needed for special projects or to address specific concerns.
2. Complete *Quality Standards Tool* and provide to the County annually. (see attached)
3. Complete *Outcome Data Dashboard* regarding Safety, Permanency, and Child Well-Being and provide aggregate data on an annual basis. (see attached)
4. Ensure records are accessible for review for monitoring services rendered and for financial audits.
5. Ensure records are accessible for research and evaluation. Upon request of County, Private Partner shall provide data about individual children for research and study.

Provide Services:

1. Provide foster care services, guided by an individualized permanency and/or treatment plan to be developed with the child's social worker within 30 days of admission.
2. Provide for each child's safety, shelter, emotional, nutritional, and basic everyday needs. Within reason and to be negotiated as needed, provide for personal hygiene items, school supplies, school field trips, extracurricular activities, photos, and yearbooks.

3. Within reason and to be negotiated as needed, maintain the child's clothing inventory, providing adequate and appropriate attire to meet the child's growth, wear/tear, seasonal, and educational needs. A clothing inventory at admission and a clothing inventory at discharge (adequate for transition to the next placement) shall be completed.
4. Participate in County-supervised visits between child and family.
5. Train and support foster parents in shared parenting with biological parents.
6. Provide transportation within 100 miles round trip to and from parental visits, school, and medical, dental, and therapy appointments if required.
7. Coordinate non-emergency, temporary respite care placements that have been approved by a child's County-assigned social worker.
8. For placements involving mental health treatment (Levels 2-4, PRTF), provide case management including development and maintenance of Person-Centered Plan and oversee requests for authorizations and reauthorizations.
9. Adhere to the County's policy/procedures regarding discipline of children in foster care.
10. Adhere to the County's procedures for applying for day care (if applicable).

Communication and Planning:

1. Notify County immediately when a child receives emergency care, is hospitalized, is placed in detention, or is absent/missing (e.g., on the run). Private Partner will also notify local authorities immediately upon discovering a child is missing.
2. When a child is transported to the hospital for an emergency psychiatric hospital assessment, accompany/supervise the child in the emergency room for up to 4 hours to allow County adequate travel and coordination time to respond to the event.
3. Communicate with the County monthly regarding each child's needs and progress in the program, unless more frequent communications are needed based on the specific circumstances.
4. Notify County of Child and Family Team meetings, Treatment Team meetings, and other planning meetings as necessary.
5. With County, coordinate planning for any move of the child.
6. Work closely with County to develop a written transition plan within 7 business days prior to discharge from program.
7. Attend Permanency Planning Review meetings for each child. If attendance is not feasible, Private Partner will submit a written report prior to said meeting.
8. Attend court hearings and provide information to the court as needed. If attendance is not feasible, review report prior to court. Private Partner should provide a written summary to the court regarding each child's progress.
9. Provide County a minimum 30 day grace period prior to discharge of any child so that an appropriate subsequent placement can be secured. Shorter periods may be agreed upon if the Parties deem it necessary.
10. If Private Partner is the clinical home for the child: if after consultation with the County it is determined that continuation of the placement is not beneficial, provide 30 days notice to the County to arrange another more appropriate placement. Private Partner will continue meeting the child's clinical needs until another provider can assume clinical home responsibility for the child.

11. Discuss potential medication changes with the child's social worker, and provide written notification of medication changes or current medication list within 24 hours of changes, and upon discharge.
12. Provide a discharge summary within thirty (30) days of discharge, including history, course of treatment, progress in care, medications, and plan for the child.

III. County

The County shall retain custody of each child while the child is placed with the Private Partner, and shall do the following:

Share Information:

1. Provide the following for each child upon admission:
 - a. Verification of current physical exam within the last 12 months and assist with scheduling of exam within 72 hours of placement.
 - b. Social Security card (copy of).
 - c. Medicaid card.
 - d. Documentation of custody.
 - e. Case history, including information regarding special court sanctions, treatment plans, and medical records.
 - f. Out-of-home family services agreement.
 - g. Psychological evaluation (if applicable).
 - h. Immunization record.
 - i. Visitation agreement (if applicable).
 - j. Child Health Status Component (DSS-5125-II).
 - k. Education Component (DSS-5245).
 - l. Birth certificate (copy of).
 - m. School enrollment letter (if applicable).
 - n. A document outlining the financial criteria for each child. A signed copy of the document must be returned to the County in order for Private Partner to receive financial payment for the child. In the event of an emergency placement, the document will be provided to the Private Partner within seven (7) working days.
 - o. Any other forms or information required by the Private Partner.

Provide Services:

1. Conduct regular, face-to-face visits with Private Partner on at least a monthly basis to review each child's progress toward meeting the goals of the out-of-home services agreement and treatment plan.

2. Conduct in-person visits with each child at least once a month in the placement provider's home.
3. Monitor and assure implementation of all aspects of a child's treatment plan, including court-ordered visitation by parent/guardian.
4. Enroll/withdraw the child in school.
5. Collaborate with Private Partner to support shared parenting between foster parents and children's biological parents.

Communication and Planning:

1. Coordinate required medical exams for each child and advise Private Partner of results.
2. If not provided at placement (due to emergency circumstances), share the out-of-home family services agreement for each child within 7 business days of when it is developed.
3. Share updated out-of-home family services agreement every six months or when the child or family's circumstances or needs change.
4. Maintain close communication with the Private Partner regarding treatment issues, changes in each child's family situation, child/family needs, and discharge planning for each child.
5. Attend Child and Family Team meetings, Treatment Team meetings, and other planning meetings as necessary.
6. Provide a ten (10) day notice for all Permanency Planning Meetings and court dates, and notify Private Partner when the Permanency Plan changes.
7. Notify the child's parent/guardian and Guardian ad Litem when child will be moved or has been moved.
8. Plan for discharge in concert with the Private Partner's treatment team, providing a 7 business day advance notice prior to discharge.
9. Be available or have the supervisor or after hours staff respond to emergencies.



(Signature of County Authorized Person)

12/13/2021
(Date Submitted)



(Signature of Contractor)

11/30/2021
(Date Submitted)

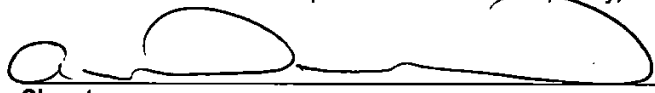
FEDERAL CERTIFICATIONS**The undersigned states that:**

1. He or she is the duly authorized representative of the Contractor named below;
2. He or she is authorized to make, and does hereby make, the following certifications on behalf of the Contractor, as set out herein:
 - a. The Certification Regarding Nondiscrimination;
 - b. The Certification Regarding Drug-Free Workplace Requirements;
 - c. The Certification Regarding Environmental Tobacco Smoke;
 - d. The Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion Lower Tier Covered Transactions; and
 - e. The Certification Regarding Lobbying;
3. He or she has completed the Certification Regarding Drug-Free Workplace Requirements by providing the addresses at which the contract work will be performed;
4. [Check the applicable statement]

☐ He or she **has completed** the attached **Disclosure Of Lobbying Activities** because the Contractor **has made, or has an agreement to make**, a payment to a lobbying entity for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with a covered Federal action;

OR

☐ He or she **has not completed** the attached **Disclosure Of Lobbying Activities** because the Contractor **has not made, and has no agreement to make**, any payment to any lobbying entity for influencing or attempting to influence any officer or employee of any agency, any Member of Congress, any officer or employee of Congress, or any employee of a Member of Congress in connection with a covered Federal action.
5. The Contractor shall require its subcontractors, if any, to make the same certifications and disclosure.

 _____ Signature	CEO _____ Title
Echelon Consulting Inc. _____ Contractor Name	11/30/2021 _____ Date

[This Certification Must be Signed by the Same Individual Who Signed the Proposal Execution Page]

I. Certification Regarding Nondiscrimination

The Contractor certifies that it will comply with all Federal statutes relating to nondiscrimination. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. §§1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. §794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U.S.C. §§6101-6107), which prohibits discrimination on the basis of age; (e) the Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. §§3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing; (h) the Food Stamp Act and USDA policy, which prohibit discrimination on the basis of religion and political beliefs; and (i) the requirements of any other nondiscrimination statutes which may apply to this Agreement.

II. Certification Regarding Drug-Free Workplace Requirements

1. The Contractor certifies that it will provide a drug-free workplace by:
 - a. Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the Contractor's workplace and specifying the actions that will be taken against employees for violation of such prohibition;
 - b. Establishing a drug-free awareness program to inform employees about:
 - i. The dangers of drug abuse in the workplace;
 - ii. The Contractor's policy of maintaining a drug-free workplace;
 - iii. Any available drug counseling, rehabilitation, and employee assistance programs; and
 - iv. The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
 - c. Making it a requirement that each employee be engaged in the performance of the agreement be given a copy of the statement required by paragraph (a);
 - d. Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the agreement, the employee will:
 - i. Abide by the terms of the statement; and
 - ii. Notify the employer of any criminal drug statute conviction for a violation occurring in the workplace no later than five days after such conviction;
 - e. Notifying the Department within ten days after receiving notice under subparagraph (d)(ii) from an employee or otherwise receiving actual notice of such conviction;
 - f. Taking one of the following actions, within 30 days of receiving notice under subparagraph (d)(ii), with respect to any employee who is so convicted:
 - i. Taking appropriate personnel action against such an employee, up to and including termination; or
 - ii. Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency; and
 - g. Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d), (e), and (f).
2. The sites for the performance of work done in connection with the specific agreement are listed below (list all sites; add additional pages if necessary):

Address

Street

City, State, Zip Code

Street

City, State, Zip Code

Site Performance Locations

4508 Carriage Drive Circle Charlotte NC 28205

4724 Carriage Drive Circle Charlotte NC 28205

6135 Elgywood Lane Charlotte NC 28213

1535 Peachtree Road Charlotte NC 28216

3. Contractor will inform the Department of any additional sites for performance of work under this agreement.
4. False certification or violation of the certification may be grounds for suspension of payment, suspension or termination of grants, or government-wide Federal suspension or debarment. 45 C.F.R. 82.510.

III. Certification Regarding Environmental Tobacco Smoke

Public Law 103-227, Part C-Environmental Tobacco Smoke, also known as the Pro-Children Act of 1994 (Act), requires that smoking not be permitted in any portion of any indoor facility owned or leased or contracted for by an entity and used routinely or regularly for the provision of health, day care, education, or library services to children under the age of 18, if the services are funded by Federal programs either directly or through State or local governments, by Federal grant, contract, loan, or loan guarantee. The law does not apply to children's services provided in private residences, facilities funded solely by Medicare or Medicaid funds, and portions of facilities used for inpatient drug or alcohol treatment. Failure to comply with the provisions of the law may result in the imposition of a civil monetary penalty of up to \$1,000.00 per day and/or the imposition of an administrative compliance order on the responsible entity.

The Contractor certifies that it will comply with the requirements of the Act. The Contractor further agrees that it will require the language of this certification be included in any subawards that contain provisions for children's services and that all subgrantees shall certify accordingly.

IV. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion Lower Tier Covered Transactions

Instructions

[The phrase "prospective lower tier participant" means the Contractor.]

1. By signing and submitting this document, the prospective lower tier participant is providing the certification set out below.
2. The certification in this clause is a material representation of the fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originates may pursue available remedies, including suspension and/or debarment.
3. The prospective lower tier participant will provide immediate written notice to the person to whom this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
4. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549, 45 CFR Part 76. You may contact the person to whom this proposal is submitted for assistance in obtaining a copy of those regulations.
5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter any lower tier covered transaction with a person who is debarred, suspended, determined ineligible or voluntarily excluded from participation in this covered transaction unless authorized by the department or agency with which this transaction originated.
6. The prospective lower tier participant further agrees by submitting this document that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion—Lower Tier Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the Nonprocurement List.

8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
9. Except for transactions authorized in paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension, and/or debarment.

Certification

1. **The prospective lower tier participant certifies**, by submission of this document, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
2. Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

V. Certification Regarding Lobbying

The Contractor certifies, to the best of his or her knowledge and belief, that:

1. No Federal appropriated funds have been paid or will be paid by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federally funded contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form SF-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.
3. The undersigned shall require that the language of this certification be included in the award document for subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) who receive federal funds of \$100,000.00 or more and that all subrecipients shall certify and disclose accordingly.
4. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000.00 and not more than \$100,000.00 for each such failure.

VI. Disclosure Of Lobbying Activities

Instructions

This disclosure form shall be completed by the reporting entity, whether subawardee or prime Federal recipient, at the initiation or receipt of a covered Federal action, or a material change to a previous filing, pursuant to title 31 U.S.C. section 1352. The filing of a form is required for each payment or agreement to make payment to any lobbying entity for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with a covered Federal action. Use the SF-LLL-A Continuation Sheet for additional information if the space on the form is inadequate. Complete all items that apply for both the initial filing and material change report. Refer to the implementing guidance published by the Office of Management and Budget for additional information.

Identify the type of covered Federal action for which lobbying activity is and/or has been secured to influence the outcome of a covered Federal action.

1. Identify the status of the covered Federal action.
2. Identify the appropriate classification of this report. If this is a follow-up report caused by a material change to the information previously reported, enter the year and quarter in which the change occurred. Enter the date of the last previously submitted report by this reporting entity for this covered Federal action.
3. Enter the full name, address, city, state and zip code of the reporting entity. Include Congressional District, if known. Check the appropriate classification of the reporting entity that designates if it is, or expects to be, a prime or sub-award recipient. Identify the tier of the subawardee, e.g., the first subawardee of the prime is the 1st tier. Subawards include but are not limited to subcontracts, subgrants and contract awards under grants.
4. If the organization filing the report in Item 4 checks "Subawardee", then enter the full name, address, city, state and zip code of the prime Federal recipient. Include Congressional District, if known.
5. Enter the name of the Federal agency making the award or loan commitment. Include at least one organizational level below agency name, if known. For example, Department of Transportation, United States Coast Guard.
6. Enter the Federal program name or description for the covered Federal action (Item 1). If known, enter the full Catalog of Federal Domestic Assistance (CFDA) number for grants, cooperative agreements, loans, and loan commitments.
7. Enter the most appropriate Federal Identifying number available for the Federal action identified in Item 1 (e.g., Request for Proposal (RFP) number, Invitation for Bid (IFB) number, grant announcement number, the contract grant, or loan award number, the application/proposal control number assigned by the Federal agency). Include prefixes, e.g., "RFP-DE-90-001."
8. For a covered Federal action where there has been an award or loan commitment by the Federal agency, enter the Federal amount of the award/loan commitment for the prime entity identified in Item 4 or 5.
9. (a) Enter the full name, address, city, state and zip code of the lobbying entity engaged by the reporting entity identified in Item 4 to influence the covered Federal action.
(b) Enter the full names of the individual(s) performing services, and include full address if different from 10(a). Enter Last Name, First Name and Middle Initial (MI).
10. Enter the amount of compensation paid or reasonably expected to be paid by the reporting entity (Item 4) to the lobbying entity (Item 10). Indicate whether the payment has been made (actual) or will be made (planned). Check all boxes that apply. If this is a material change report, enter the cumulative amount of payment made or planned to be made.
11. Check the appropriate boxes. Check all boxes that apply. If payment is made through an in-kind contribution, specify the nature and value of the in-kind payment.
12. Check the appropriate boxes. Check all boxes that apply. If other, specify nature.
13. Provide a specific and detailed description of the services that the lobbyist has performed, or will be expected to perform, and the date(s) of any services rendered. Include all preparatory and related activity, not just time spent in actual contact with Federal officials. Identify the Federal official(s) or employee(s) contacted or the officer(s), employee(s), or Member(s) of Congress that were contacted.
14. Check whether or not a SF-LLL-A Continuation Sheet(s) is attached.
15. The certifying official shall sign and date the form, print his/her name, title, and telephone number.

Public reporting burden for this collection of information is estimated to average 30 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0046), Washington, D. C. 20503

CONFLICT OF INTEREST ACKNOWLEDGEMENT AND POLICY

State of North Carolina

County Mecklenburg

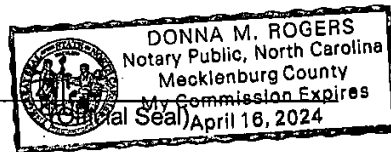
I, Donna M. Rogers, Notary Public for said County and State, certify that

Alex Wright personally appeared before me this day and acknowledged

that he/she is CEO of Echelon Consulting Inc. [name of Organization]

and by that authority duly given and as the act of the Organization, affirmed that the foregoing Conflict of Interest Policy was adopted by the Board of Directors/Trustees or other governing body in a meeting held on the 7th day of June, 2021.

Sworn to and subscribed before me this 30th day of November, 2021



Notary Public

My Commission expires April 16, 2024

Instruction for Organization:

Sign and attach the following pages after adopted by the Board of Directors/Trustees or other governing body OR replace the following with the current adopted conflict of interest policy.

Echelon Consulting Inc.
Name of Organization

[Signature]
Signature of Organization Official

Conflict of Interest Policy Example

The Board of Directors/Trustees or other governing persons, officers, employees or agents are to avoid any conflict of interest, even the appearance of a conflict of interest. The Organization's Board of Directors/Trustees or other governing body, officers, staff and agents are obligated to always act in the best interest of the organization. This obligation requires that any Board member or other governing person, officer, employee or agent, in the performance of Organization duties, seek only the furtherance of the Organization mission. At all times, Board members or other governing persons, officers, employees or agents, are prohibited from using their job title, the Organization's name or property, for private profit or benefit.

A. The Board members or other governing persons, officers, employees, or agents of the Organization should neither solicit nor accept gratuities, favors, or anything of monetary value from current or potential contractors/vendors, persons receiving benefits from the Organization or persons who may benefit from the actions of any Board member or other governing person, officer, employee or agent. This is not intended to preclude bona-fide Organization fund raising-activities.

B. A Board or other governing body member may, with the approval of Board or other governing body, receive honoraria for lectures and other such activities while not acting in any official capacity for the Organization. Officers may, with the approval of the Board or other governing body, receive honoraria for lectures and other such activities while on personal days, compensatory time, annual leave, or leave without pay. Employees may, with the prior written approval of their supervisor, receive honoraria for lectures and other such activities while on personal days, compensatory time, annual leave, or leave without pay. If a Board or other governing body member, officer, employee or agent is acting in any official capacity, honoraria received in connection with activities relating to the Organization are to be paid to the Organization.

C. No Board member or other governing person, officer, employee, or agent of the Organization shall participate in the selection, award, or administration of a purchase or contract with a vendor where, to his knowledge, any of the following has a financial interest in that purchase or contract:

1. The Board member or other governing person, officer, employee, or agent;
2. Any member of their family by whole or half blood, step or personal relationship or relative-in-law;
3. An organization in which any of the above is an officer, director, or employee;
4. A person or organization with whom any of the above individuals is negotiating or has any arrangement concerning prospective employment or contracts.

D. **Duty to Disclosure** -- Any conflict of interest, potential conflict of interest, or the appearance of a conflict of interest is to be reported to the Board or other governing body or one's supervisor immediately.

E. **Board Action** -- When a conflict of interest is relevant to a matter requiring action by the Board of Directors/Trustees or other governing body, the Board member or other governing person, officer, employee, or agent (person(s)) must disclose the existence of the conflict of interest and be given the opportunity to disclose all material facts to the Board and members of committees with governing board delegated powers considering the possible conflict of interest. After disclosure of all material facts, and after any discussion with the person, he/she shall leave the governing board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining board or committee members shall decide if a conflict of interest exists.

In addition, the person(s) shall not participate in the final deliberation or decision regarding the matter under consideration and shall leave the meeting during the discussion of and vote of the Board of Directors/Trustees or other governing body.

F. **Violations of the Conflicts of Interest Policy** -- If the Board of Directors/Trustees or other governing body has reasonable cause to believe a member, officer, employee or agent has failed to disclose actual or possible conflicts of interest, it shall inform the person of the basis for such belief and afford the person an opportunity to explain the alleged failure to disclose. If, after hearing the person's response and after making further investigation as warranted by the circumstances, the Board of Directors/Trustees or other governing body determines the member, officer, employee or agent has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

G. Record of Conflict -- The minutes of the governing board and all committees with board delegated powers shall contain:

1. The names of the persons who disclosed or otherwise were found to have an actual or possible conflict of interest, the nature of the conflict of interest, any action taken to determine whether a conflict of interest was present, and the governing board's or committee's decision as to whether a conflict of interest in fact existed.
2. The names of the persons who were present for discussions and votes relating to the transaction or arrangement that presents a possible conflict of interest, the content of the discussion, including any alternatives to the transaction or arrangement, and a record of any votes taken in connection with the proceedings.

Approved by:

##ContractorName##

Name of Organization



Signature of Organization Official

11/30/2021

Date

ATTACHMENT J

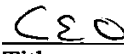
CERTIFICATION REGARDING TRANSPORTATION

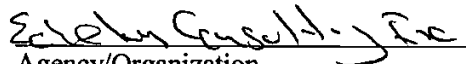
Rowan County Department of Social Services/Human Services

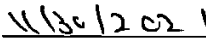
By execution of this Agreement the Contractor certifies that it will provide safe client transportation by:

1. Insuring that all drivers (including employees, contractors, contractor's employees, and volunteers) shall be at least 18 years of age;
2. Insuring that all drivers (including employees, contractors, contractor's employees, and volunteers) shall be licensed to operate the specific vehicle used in transporting clients in accordance with Chapter 20-7 of the General Statutes of North Carolina and the Division of Motor Vehicle requirements;
3. Insuring that all vehicles transporting clients shall have at least the minimum level of liability insurance appropriate for the type of vehicle as defined by Article 7, Rule R2-36 of the North Carolina Utilities Commission;
4. Insuring that the contractor shall have written policies and procedures regarding how drivers handle and report client emergencies and/or vehicle crashes involving clients to contractor and how contractor notifies the Rowan County Department of Social Services;
5. Insuring that no more than one quarter of one percent of all trips be missed by the contractor during the course of the contract period; *(Medicaid only)*
6. Insuring that that no more than five percent (5%) of trips should be late for recipient drop off to their appointment per month; *(Medicaid only)*
7. Contractor will maintain records documenting the following *(County may require contractor to provide)*:
 - a. Valid current copies of Drivers License for all drivers;
 - b. Current valid Vehicle Registration, for all vehicles transporting clients;
 - c. Driving records for all drivers for the past three years and with annual updates;
 - d. Criminal Background checks through North Carolina Law Enforcement or NCIC prior to employment and every three years thereafter;
 - e. Alcohol and Drug Testing policy to meet the Federal Transit Authority guidelines.
8. Disclosing, at the outset of the contract, upon renewal and upon request, any criminal convictions or other reasons for disqualifications from participation in Medicare, Medicaid or Title XX programs *(signature on this form confirms this statement)*.


Signature


Title


Agency/Organization


Date

(Certification signature should be same as Contract signature.)

ATTACHMENT K

What is a Private Non Profit Agency?

Answer: A private non profit is an organization that is incorporated under State law and whose purpose is not to make a profit, but rather to further a charitable, civic, religious, scientific, or other lawful purpose. The Secretary of State's office grants corporate status to organizations in North Carolina.

What is a 501(c)(3) designation?

Answer: When the agency becomes a state private non profit corporation, it can then apply for 501(c)(3) designation through the IRS. Once the IRS grants 501(c)(3) status, the organization is exempt from certain taxes and any donations to the charitable organization are tax deductible. Many individuals and organizations prefer to make donations to 501(c)(3) private non profits.

Who can obtain a 501(c)(3) designation?

Answer: Any organization or group can apply for 501(c)(3) status, provided their charter or mission focuses on the non profit's objective.

Another option is to apply for a 509(a)(1) status which falls under the 501(c)(3) umbrella. Being a 509(a)(1) designates an organization as a tax-free public charity that receives most of its support from a governmental unit or from the general public. Becoming a 509(a)(1) provides public recognition of tax-exempt status, advance assurance to donors of deductibility of contributions, exemption from certain State and federal taxes, and non profit mailing privileges. Organizations that typically qualify are churches, educational institutions, hospitals, and governmental units.

How does a Private Non Profit obtain Tax Exempt Status?

EO Web Site [www.irs.gov/eo]

IRS TE/GE Customer Service

You may direct technical and procedural questions concerning charities and other nonprofit organizations, including questions about your tax-exempt status and tax liability, to the IRS Tax Exempt and Government Entities Customer Account Services at (877) 829-5500 (toll-free number).

If you prefer to write, you may write at:

Internal Revenue Service
Exempt Organizations Determinations
P.O. Box 2508
Cincinnati, OH 45201

You may also contact the Taxpayer Advocate Service, an independent organization within the IRS that helps taxpayers resolve problems with the IRS and recommends changes that will prevent problems.

A private non profit must apply to the IRS for tax exempt status. To qualify, applicants must complete and submit to the IRS Form 1023. Once federal tax exempt status is granted, the private non profit applies for State tax exempt status by completing Form CD-435 and submitting it to the N. C. Department of Revenue.

What must a County Department of Social Services/Human Services do?

Answer: Verify the Tax Exempt Letter. Check date for expiration and check if current address of agency is reflected.

Revised 06-2015

State Certifications

Contractor Certifications Required by North Carolina Law

Instructions: The person who signs this document should read the text of the statutes and Executive Order listed below and consult with counsel and other knowledgeable persons before signing. The text of each North Carolina General Statutes and of the Executive Order can be found online at:

- Article 2 of Chapter 64: http://www.ncga.state.nc.us/EnactedLegislation/Statutes/PDF/ByArticle/Chapter_64/Article_2.pdf
- G.S. 133-32: <http://www.ncga.state.nc.us/gascripts/statutes/statutelookup.pl?statute=133-32>
- Executive Order No. 24 (Perdue, Gov., Oct. 1, 2009): <http://www.ethicscommission.nc.gov/library/pdfs/Laws/EO24.pdf>
- G.S. 105-164.8(b): http://www.ncga.state.nc.us/EnactedLegislation/Statutes/PDF/BySection/Chapter_105/GS_105-164.8.pdf
- G.S. 143-48.5: http://www.ncga.state.nc.us/EnactedLegislation/Statutes/HTML/BySection/Chapter_143/GS_143-48.5.html
- G.S. 143-59.1: http://www.ncga.state.nc.us/EnactedLegislation/Statutes/PDF/BySection/Chapter_143/GS_143-59.1.pdf
- G.S. 143-59.2: http://www.ncga.state.nc.us/EnactedLegislation/Statutes/PDF/BySection/Chapter_143/GS_143-59.2.pdf
- G.S. 143-133.3: http://www.ncga.state.nc.us/EnactedLegislation/Statutes/HTML/BySection/Chapter_143/GS_143-133.3.html
- G.S. 143B-139.6C: http://www.ncga.state.nc.us/EnactedLegislation/Statutes/PDF/BySection/Chapter_143B/GS_143B-139.6C.pdf

Certifications

- (1) Pursuant to G.S. 133-32 and Executive Order No. 24 (Perdue, Gov., Oct. 1, 2009), the undersigned hereby certifies that the Contractor named below is in compliance with, and has not violated, the provisions of either said statute or Executive Order.
- (2) Pursuant to G.S. 143-48.5 and G.S. 143-133.3, the undersigned hereby certifies that the Contractor named below, and the Contractor's subcontractors, complies with the requirements of Article 2 of Chapter 64 of the NC General Statutes, including the requirement for each employer with more than 25 employees in North Carolina to verify the work authorization of its employees through the federal E-Verify system." E-Verify System Link: www.uscis.gov
- (3) Pursuant to G.S. 143-59.1(b), the undersigned hereby certifies that the Contractor named below is not an "ineligible Contractor" as set forth in G.S. 143-59.1(a) because:
 - (a) Neither the Contractor nor any of its affiliates has refused to collect the use tax levied under Article 5 of Chapter 105 of the General Statutes on its sales delivered to North Carolina when the sales met one or more of the conditions of G.S. 105-164.8(b); and
 - (b) [check one of the following boxes]

☐ Neither the Contractor nor any of its affiliates has incorporated or reincorporated in a "tax haven country" as set forth in G.S. 143-59.1(c)(2) after December 31, 2001; or
☐ The Contractor or one of its affiliates has incorporated or reincorporated in a "tax haven country" as set forth in G.S. 143-59.1(c)(2) after December 31, 2001 but the United States is not the principal market for the public trading of the stock of the corporation incorporated in the tax haven country.
- (4) Pursuant to G.S. 143-59.2(b), the undersigned hereby certifies that none of the Contractor's officers, directors, or owners (if the Contractor is an unincorporated business entity) has been convicted of any violation of Chapter 78A of the General Statutes or the Securities Act of 1933 or the Securities Exchange Act of 1934 within 10 years immediately prior to the date of the bid solicitation.
- (5) Pursuant to G.S. 143B-139.6C, the undersigned hereby certifies that the Contractor will not use a former employee, as defined by G.S. 143B-139.6C(d)(2), of the North Carolina Department of Health and Human Services in the administration of a contract with the Department in violation of G.S. 143B-139.6C and that a violation of that statute shall void the Agreement.
- (6) The undersigned hereby certifies further that:
 - (a) He or she is a duly authorized representative of the Contractor named below;
 - (b) He or she is authorized to make, and does hereby make, the foregoing certifications on behalf of the Contractor; and
 - (c) He or she understands that any person who knowingly submits a false certification in response to the requirements of G.S. 143-59.1 and -59.2 shall be guilty of a Class I felony.

Contractor's Name: Echelon Consulting Inc.

Contractor's Authorized Agent: Signature [Signature] Date 11/30/2021

Printed Name Max Wright Title CEO

Witness: Signature [Signature] Date 11/30/2021

Printed Name Matthew Parker Title HR

The witness should be present when the Contractor's Authorized Agent signs this certification and should sign and date this document immediately thereafter.

ATTACHMENT N

Rowan County Department of Social Services/Human Services

CERTIFICATION REGARDING NONDISCRIMINATION, CLEAN AIR ACT,
CLEAN WATER ACT

Certification Regarding Nondiscrimination

The Contractor certifies that it will comply with all Federal statutes relating to nondiscrimination. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. §§1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. §794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U.S.C. §§6101-6107), which prohibits discrimination on the basis of age; (e) the Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. §§3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing; (h) the Food Stamp Act and USDA policy, which prohibit discrimination on the basis of religion and political beliefs; and (i) the requirements of any other nondiscrimination statutes which may apply to this Agreement.

The Contractor must comply with Executive Order 11246, entitled "Equal Employment Opportunity," as amended by Executive Order 11375, and as supplemented by the Department of Labor Regulations (41 CFR Part 60): The Executive Order prohibits federal contractors and federally-assisted construction contractors and subcontractors who do over \$10,000 in Government business in one year from discriminating in employment decisions on the basis of race, color, religion, sex, or national origin. The Executive Order also requires Government contractors to take affirmative action to ensure that equal opportunity is provided in all aspects of their employment.

Meaningful Access for LEP Individuals: **The Contractor** that participate in the SNAP must take reasonable steps to ensure that LEP persons have meaningful access to programs, services, and benefits. This includes the requirement to provide bilingual program information and certification materials and interpretation services to single language minorities in certain project areas. SNAP Contractors that do not provide meaningful access for LEP individuals risk violating prohibitions against discrimination based on National Origin in the Food and Nutrition Act of 2008, as amended, Title VI of the Civil Rights Act of 1964 (Title VI) and SNAP program regulations at 7 CFR 272A(b). They also risk noncompliance with the USDA policy guidance titled, "Guidance to Federal Financial Assistance Recipients Regarding Title VI Prohibition Against National Origin Discrimination Affecting Limited English Proficient Persons", published in 79 FR 70771 - 70784 (November 28, 2014).

The Contractor should develop an implementing plan to address the language assistance needs of the LEP population served. This may include contracting for oral interpretation services, hiring bilingual staff, arranging telephone interpreters and/or language lines, coordinating community volunteers, translating vital documents, and providing written notice that language services are available in appropriate languages. Quality and accuracy of the language service is critical in order to avoid serious consequences to the LEP person and to the recipient. LEP needs should be considered in developing budgets and front line staff should understand how to obtain language assistance services. For additional assistance and information regarding LEP matters, please also visit <http://www.lep.gov>.

Ensuring Equal Opportunity Access for Persons with Disabilities: **The Contractor** must also ensure equal opportunity access for persons with disabilities. This includes ensuring that communications with applicants, participants, members of the public, and companions with disabilities are as effective as communications with people without disabilities. Contractors that do not provide persons with disabilities equal opportunity access to programs may risk violating prohibitions against disability discrimination in the Rehabilitation Act of 1978, the American with Disabilities Act (ADA) of 1990, as amended, and SNAP program regulations. DOJ published revised final regulations implementing Title II and Title III of the ADA on September 15, 2010. These regulations are codified at 28 CFR Part 35 "Nondiscrimination on the Basis of Disability in State and Local Government Services" and at 28 CFR Part 36 "Nondiscrimination on the Basis of Disability in Public Accommodations and Commercial Facilities". In accordance with the implementing regulations, Contractors must provide auxiliary aids and services where necessary to ensure effective communication and equal opportunity access to program benefits for individuals with disabilities. The type of auxiliary aids and services required will vary, but a Contractor may not require an individual with a disability to bring another individual to interpret, and may rely on a person accompanying a disabled individual only in limited circumstances. When a Contractor communicates with applicants and beneficiaries by telephone, it must provide text telephone services (TTY) or have access to an equally effective electronic telecommunications system to communicate with individuals who are deaf, hard of hearing, or hearing impaired. Contractors must also ensure that interested persons, including persons with impaired vision or hearing, can obtain information as to the existence and location of accessible services, activities, and facilities. For more information, please visit the ADA website: <http://www.ada.gov>.

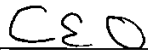
IV. The Clean Air Act, Section 306; 42 U.S.C. §7401 et seq. (1970)

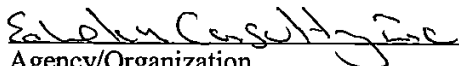
- a. No Federal agency may enter into any contract with any person who is convicted of any offense under section 113(c) for the procurement of goods, materials, and services to perform such contract at any facility at which the violation which gave rise to such conviction occurred if such facility is owned, leased, or supervised by such person. The prohibition in the preceding sentence shall continue until the Administrator certifies that the condition giving rise to such a conviction has been corrected. For convictions arising under section 113(c)(2), the condition giving rise to the conviction also shall be considered to include any substantive violation of this Act associated with the violation of 113(c)(2). The Administrator may extend this prohibition to other facilities owned or operated by the convicted person.
- b. The Administrator shall establish procedures to provide all Federal agencies with the notification necessary for the purposes of subsection (a).
- c. In order to implement the purposes and policy of this Act to protect and enhance the quality of the Nation's air, the President shall, not more than 180 days after enactment of the Clean Air Amendments of 1970 cause to be issued an order (1) requiring each Federal agency authorized to enter into contracts and each Federal agency which is empowered to extend Federal assistance by way of grant, loan, or contract to effectuate the purpose and policy of this Act in such contracting or assistance activities, and (2) setting forth procedures, sanctions, penalties, and such other provisions, as the President determines necessary to carry out such requirement.
- d. The President may exempt any contract, loan, or grant from all or part of the provisions of this section where he determines such exemption is necessary in the paramount interest of the United States and he shall notify the Congress of such exemption.
- e. The President shall annually report to the Congress on measures taken toward implementing the purpose and intent of this section, including but not limited to the progress and problems associated with implementation of this section. [42 U.S.C. 7606]


V. The Clean Water Act; 33 U.S.C. §1251 et seq. (1972)

- a. No Federal agency may enter into any contract with any person who has been convicted of any offense under Section 309(c) of this Act for the procurement of goods, materials, and services if such contract is to be performed at any facility at which the violation which gave rise to such conviction occurred, and if such facility is owned, leased, or supervised by such person. The prohibition in preceding sentence shall continue until the Administrator certifies that the condition giving rise to such conviction has been corrected.
- b. The Administrator shall establish procedures to provide all Federal agencies with the notification necessary for the purposes of subsection (a) of this section.
- c. In order to implement the purposes and policy of this Act to protect and enhance the quality of the Nation's water, the President shall, not more than 180 days after the enactment of this Act, cause to be issued an order:
 - (i) requiring each Federal agency authorized to enter into contracts and each Federal agency which is empowered to extend Federal assistance by way of grant, loan, or contract to effectuate the purpose and policy of this Act in such contracting or assistance activities, and
 - (ii) setting forth procedures, sanctions, penalties, and such other provisions, as the President determines necessary to carry out such requirement.
- d. The President may exempt any contract, loan, or grant from all or part of the provisions of this section where he determines such exemption is necessary in the paramount interest of the United States and he shall notify the Congress of such exemption.
- e. The President shall annually report to the Congress on measures taken in compliance with the purpose and intent of this section, including, but not limited to, the progress and problems associated with such compliance.
- f. No certification by a contractor, and no contract clause, may be required in the case of a contract for the acquisition of commercial items in order to implement a prohibition or requirement of this section or a prohibition or requirement issued in the implementation of this section.
- g. In paragraph (1), the term "commercial item" has the meaning given such term in section 4(12) of the Office of Federal Procurement Policy Act (41 U.S.C. 403(12)).


Signature


Title


Agency/Organization


Date

(Certification signature should be same as Contract signature.)

Echelon Care

10400 Mallard Creek Rd STE 206
Charlotte, NC 28262
Phone: 704-594-9119 Fax: 704-594-9915
Web: www.echeloncare.com

OVERDUE TAXES

Date: 11/20/2021

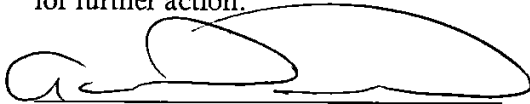
To: Mecklenburg County

Certification:

We certify that the Echelon Consulting Inc. does not have any overdue tax debts, as defined by N.C.G.S. 105-243.1, at the federal, State, or local level. We further understand that any person who makes a false statement in violation of N.C.G.S. 143C-6-23 c is guilty of a criminal offense punishable as provided by N.C.G.S. 143C-10-1b.

Sworn Statement:

Alex Wright being duly sworn, say that I am Board Chair or Authorized Official, respectively, of Echelon Consulting Inc. of Charlotte in the State of North Carolina; and that the foregoing certification is true, accurate and complete to the best of our knowledge and was made and subscribed by us. We also acknowledge and understand that any misuse of State funds will be reported to the appropriate authorities for further action.



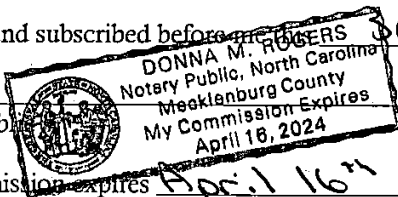
Board Chair or Authorized Official



¹ G.S. 105-243.1 defines: Overdue tax debt. – Any part of a tax debt that remains unpaid 90 days or more after the notice of final assessment was mailed to the taxpayer. The term does not include a tax debt, however, if the taxpayer entered into an installment agreement for the tax debt under G.S. 105-237 within 90 days after the notice of final assessment was mailed and has not failed to make any payments due under the installment agreement."

Sworn to and subscribed before me on 20th day of November, 2021.

Notary Public



(Official Seal)

My Commission expires April 16th, 2024





CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
12/21/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Wade Associates, LLC P.O. Box 1209 212 S Main Street Davidson, NC 28036	CONTACT NAME: Kimberly Wilson PHONE (A/C, No, Ext): (704) 892-9297 FAX (A/C, No): (704) 896-0485 E-MAIL ADDRESS: kwilson@wadeict.com
INSURED Echelon Consulting Inc., DBA: Echelon Care 7209 East WT Harris Blvd., Suite 207 Charlotte, NC 28262	INSURER(S) AFFORDING COVERAGE INSURER A: Philadelphia Indemnity Ins Co INSURER B: Accident Fund General Ins Co INSURER C: INSURER D: INSURER E: INSURER F:

COVERAGES

CERTIFICATE NUMBER: 2021-2022

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:	X		PHPK2215954	2/17/2021	2/17/2022	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 3,000,000 PRODUCTS - COMP/OP AGG \$ 3,000,000
A	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> NON-OWNED AUTOS			PHPK2215954	2/17/2021	2/17/2022	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
A	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED <input checked="" type="checkbox"/> RETENTION \$ 10,000			PHUB749426	2/17/2021	2/17/2022	EACH OCCURRENCE \$ 1,000,000 AGGREGATE \$ 1,000,000
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N Y	N/A	WCV6135779	12/13/2021	12/13/2022	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
A	Sexual/Phy Abuse/Molestation			PHPK2215954	2/17/2021	2/17/2022	Claims Made Occur/Agg Limit \$1M/\$1M
A	Professional Liability			PHPK2215954	2/17/2021	2/17/2022	Claims Made Incident/Agg Limit \$1M/\$3M

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

CANCELLATION

Rowan County Department of
Social Services
1813 E. Innes Street
Salisbury, NC 28146

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Joely Powlas/AH

ACORD 25 (2014/01)
INS025 (201401)

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COMMENTS/REMARKS

SEXUAL/PHYSICAL ABUSE/MOLESTATION; PROFESSIONAL LIABILITY RETROACTIVE DATE: 2-17-2006

COVERED LOCATIONS:

- 4508 CARRIAGE DRIVE CIRCLE, CHARLOTTE, NC 28205
- 6135 ELGYWOOD LANE, CHARLOTTE, NC 28213
- 1535 PEACHTREE ROAD, CHARLOTTE, NC 28216
- 10400 MALLARD CREEK ROAD, CHARLOTTE, NC 28262
- 4724 CARRIAGE DRIVE CIRCLE, CHARLOTTE, NC 28205

Request for Taxpayer Identification Number and Certification

► Go to www.irs.gov/FormW9 for instructions and the latest information.

Give Form to the
requester. Do not
send to the IRS.

Print or type. See Specific Instructions on page 3.	1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank. Echelon Consulting Inc	
	2 Business name/disregarded entity name, if different from above Echelon Care	
	3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor or single-member LLC <input type="checkbox"/> C Corporation <input checked="" type="checkbox"/> S Corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ► Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner. <input type="checkbox"/> Other (see instructions) ►	
	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from FATCA reporting code (if any) _____ <i>(Applies to accounts maintained outside the U.S.)</i>	
	5 Address (number, street, and apt. or suite no.) See instructions. 7209J East WT Harris Blvd STE 207	Requester's name and address (optional)
	6 City, state, and ZIP code Charlotte NC 28227	
	7 List account number(s) here (optional)	

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.


Social security number								
			-					
or								
Employer identification number								
2	7		-	0	1	1	7	9

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person ► 	Date ► 11/30/2021
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General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
 - Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
 - Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
 - Form 1099-S (proceeds from real estate transactions)
 - Form 1099-K (merchant card and third party network transactions)
 - Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
 - Form 1099-C (canceled debt)
 - Form 1099-A (acquisition or abandonment of secured property)
- Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.
- If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.*

ROWAN COUNTY
A COUNTY COMMITTED TO EXCELLENCE



130 West Innes Street - Salisbury, NC 28144
TELEPHONE: 704-216-8180 * FAX: 704-216-8195

MEMO TO COMMISSIONERS:

FROM: Anna Bumgarner
DATE: 1/6/22
SUBJECT: Contract with Family Resources of Rutherford County, Inc for DSS

Department of Social Services would like to enter into a contract with Family Resources of Rutherford County, Inc. to provide therapeutic foster care for abused and neglected children in Rowan County custody. The contract will end June 30,2022 and will not exceed \$240,000.

Attached is the proposed contract with Family Resources of Rutherford County, Inc.

Department of Social Services and Purchasing Directors recommend that the Board of Commissioners authorize the Department of Social Services Director to approve a contract with Family Resources of Rutherford County, Inc. for therapeutic foster care in an amount not to exceed \$240,000.

ROWAN COUNTY
A COUNTY COMMITTED TO EXCELLENCE



130 West Innes Street - Salisbury, NC 28144
TELEPHONE: 704-216-8180 * FAX: 704-216-8195

MEMO TO COMMISSIONERS:

FROM: Micah Ennis, Director
DATE: January 7, 2022
SUBJECT: Margaret C Woodson Foundation Grant Application

Rowan One Church One Child and the Department of Social Services seek permission to apply for the Margaret C. Woodson Foundation Grant. The grant will provide beds for approximately 83 children and teens to prevent them from sleeping on the floor, on other furniture, or in beds with adults. This grant will provide safe sleeping arrangements in an effort to keep their homes safe and stable to avoid moving them to foster care homes. By strengthening families, the community is also strengthened.

ATTACHMENTS:

Description	Upload Date	Type
Margaret C. Woodson Foundation Grant Application	1/7/2022	Cover Memo

2022 Margaret C. Woodson Foundation Grant Program

Rowan County Department of Social Services

Applicant View

Applicant Summary

Organization Due Diligence Status Search

The Foundation will conduct due diligence on all submitted applications to determine an organization's eligibility to receive grant funding. As part of this process, please follow the steps outlined below: Click on the data entry field that reads "Select", and begin typing your organization name in the box that appears. As you type, the list of organizations will narrow and you can select your organization from the list. If your organization's name includes an "and" or "&", try interchanging these if you are having difficulty finding your organization. If your organization is found in the list, please select the name. The current due diligence status will appear - either Due Diligence Complete or Requires Fiscal Sponsor. If your organization does not appear, please select Organization Not Found from the top of the dropdown list. A status of Due Diligence Required will appear. Note: If you have received a grant from the Foundation in the past but do not find your name, due diligence renewal may be required. Grantees and/or their fiscal sponsors must be approved eligible organizations in Foundation For The Carolinas' database. The Foundation will begin required due diligence processes once an application is fully submitted. For internal use only, your organizations due diligence status will appear beneath your organization name.

*Organization legal name / Status:	Rowan County Department of Social Services - [1813 E. Innes Street, Salisbury, NC, 28146]Due Diligence Approval Completed
------------------------------------	---

Organization Information

Please enter your organization's current address and contact information below:

*Organization legal name:	Rowan County Department of Social Services
Organization AKA or DBA name:	Rowan One Church One Child (ROCOC)
*Mailing address:	1813 E Innes Street
Mailing address line 2	
*Mailing city:	Salisbury
*Mailing state:	North Carolina
*Mailing county:	Rowan County
*Mailing zip:	28146
*Organization phone:	704-267-7996
Organization web address:	www.rowancountync.gov/rococ

Applicant Contact Information

*Salutation:	Mrs.
*Contact first name:	Donna
*Contact last name:	Beaver
*Contact title:	Rowan One Church One Child Program Coordinator
*Contact telephone number:	704-267-7996
*Contact email address:	donna.beaver@rowancountync.gov
*Is the contact person listed above also the executive director of the organization?	No
*Salutation:	Mrs.
*Executive director first name:	Micah
*Executive director last name:	Ennis

2022 Margaret C. Woodson Foundation Grant Program

Rowan County Department of Social Services

Organization Tax Status Information

*EIN (please type in the following format: XX-XXXXXXX): 56-6000336

Organization Overview

Organization Information

*Organization mission:	ROCOC partners with RCDSS, Rowan churches, civic groups, foundations, and citizens to enable change in the lives of Rowan County children who have experienced trauma due to abuse and/or neglect. The goals of ROCOC and its partners are: to provide life necessities for children and their families so that children will be safe, healthy, and protected in homes with birth parents or other relatives, to break the multi-generational cycle of abuse/neglect, and to decrease the risk for parents to seek illegal and unhealthy ways to relieve stress or earn income which causes more trauma for children.
*Organization core services: (100 word max.)	ROCOC provides children and teenagers with new beds, chests of drawers, car seats, personal hygiene items, underwear, socks, diapers, baby wipes, and school supplies. ROCOC also purchases used appliances for families. Children, teens, and their caregivers can visit the ROCOC Assistance Center to receive gently used and/or new clothing, shoes, school uniforms, high chairs, strollers, household items, cookware, flatware, dishes, books, toys, baby items, blankets, comforters, sheets, and towels. FAMILIES ARE NEVER CHARGED FOR THESE ITEMS. ALL ASSISTANCE IS FREE TO FAMILIES.

Organization Demographic Information When submitting demographic information please be sure to fill out all fields. Enter "0" for percentage fields that do not apply to your organization, all fields should total 100%. Please respond to the questions to the best of your ability and "approximates" or estimates are acceptable.

Service Population - Use the following percentage fields to describe the overall population your organization serves by race/ethnicity:

*Asian	0
*Black or African-American	13
*Hispanic or Latino	1
*Native American/Alaskan	0
*Native Hawaiian/Pacific Islander	0
*White, non-Hispanic	69
*Not listed above	17

2022 Margaret C. Woodson Foundation Grant Program

Rowan County Department of Social Services

*Click "Calculate" to confirm your population percentages total 100.	\$100.00
Board of Directors - Use the following percentage fields to describe the race/ethnicity composition of your organization's current Board of Directors:	
*Asian	0
*Black or African American	31
*Hispanic or Latino	0
*Native American/Alaskan	0
*Native Hawaiian or Other Pacific Islander	0
*White, non-Hispanic	69
*Not listed above	0
Click "Calculate" to confirm your Board of Directors percentages total 100.	\$100.00
Board of Directors - Use the following percentage fields to describe the gender composition of your organization's current Board of Directors:	
*Female	69
*Male	31
*Non-binary	0
Click "Calculate" to confirm your Board of Directors percentages total 100.	\$100.00
Leadership/Management Team - Use the following percentage fields to describe the race/ethnicity composition of your organization's current Leadership Team (Executive Director, CEO, Department Lead or higher):	
Click here if your organization does not have a leadership/management team:	
*Asian	0
*Black or African American	40
*Hispanic or Latino	0
*Native American/Alaskan	0
*Native Hawaiian or Other Pacific Islander	0
*White, non-Hispanic	60
*Not listed above	0
Click "Calculate" to confirm your Leadership Team percentages total 100.	\$100.00
Leadership/Management Team - Use the following percentage fields to describe the gender composition of your organization's current leadership team:	
*Female	80
*Male	20
*Non-binary	0
*Click "Calculate" to confirm your leadership team gender percentages total 100.	\$100.00

2022 Margaret C. Woodson Foundation Grant Program

Rowan County Department of Social Services

*What is the race/ethnicity of your current or acting Executive Director, CEO or President? Select all that apply.	White
*What is the gender of your current or acting Executive Director, CEO or President?	Female
Staff - Use the following percentage fields to describe the race/ethnicity composition of your organization's current staff:	
*Asian	0
*Black or African-American	31
*Hispanic or Latino	4
*Native American/Alaskan	0
*Native Hawaiian or Other Pacific Islander	0
*White, non-Hispanic	65
*Not listed above	0
Click "Calculate" to confirm your population percentages total 100.	\$100.00
Staff - Use the following percentage fields to describe the gender composition of your organization's current staff:	
*Female	89
*Male	11
*Non-binary	0
*Click "Calculate" to confirm your staff gender percentages total 100.	\$100.00

Project and Results Description

Project Overview	
*Project title: (8 word max.)	Safe Sleeping - New Beds for Neglected Kids
*Please choose one investment area that your project will address:	Human Services
*Please choose a human services result area:	People overcome life obstacles (e.g. substance abuse criminal history psychological trauma) and become productive members of society
*Provide a brief project summary: (50 word max.)	ROCOC provides beds for children receiving Child Protective Services. DSS receives no government funds to prevent unsafe sleeping conditions. Beds are provided free to caregivers who receive no funding assistance. Keeping the child with the birth or kinship family & preventing foster care placement strengthens the family and community.
*How many individuals will you serve?	83

2022 Margaret C. Woodson Foundation Grant Program

Rowan County Department of Social Services

**If your program is specifically designed to serve a certain population, please indicate below:
(Check all that apply)**

*Race/Ethnicity:	Black or African-American White Hispanic or Latino Asian
*Gender:	Female Male Non-binary
*Age group:	Children - Preschool (0 - 4 yrs) Children - Elementary School (5 - 10 yrs) Youth - Middle School (11 - 13 yrs) Youth - High School (14 - 17 yrs) Young Adult/College (18 - 22 yrs)
*Other populations:	N/A
If you would like to provide additional information concerning the intended audience/constituents of your project, please do so here:	Best outcomes for abused and neglected children occur when children are able to safely stay with their birth families or other kinship families. ROCOC provides life necessities for these children to promote their safety in homes with family members. Many families do not have the means to purchase beds for their children to ensure safe sleeping. The Woodson Grant funds will be used to purchase beds for children and teens to ensure safe sleeping in their homes, and hopefully, to keep them out of foster care. Strengthening these birth and kinship families will also strengthen the community.
*What is the geographic service area being served, such as neighborhood, county-wide, etc.? (50 word max)	ROCOC serves children and families in all parts of Rowan County.
Results	
*Do other organization(s) in your service area conduct a program or project similar to the one for which you are applying? In responding, please address any efforts by your organization to limit duplication and/or overlaps in service? (300 word max.)	There is no duplication of services that assist Rowan County's abused and neglected children with life essentials. If any potential duplication of services is discovered in the future, Donna Beaver, the ROCOC Program Coordinator, will reach out to the project manager to seek a partnership.

2022 Margaret C. Woodson Foundation Grant Program

Rowan County Department of Social Services

***Describe your proposal in detail, including proposed timeline and specifically how you would use the funds: (500 word max.)**

ROCOC is a partnership between Rowan County DSS and 79 Rowan churches, civic organizations, and citizens to assist children and teens between birth and age 21. These children/teens are victims of abuse and/or neglect, and their families have open cases with Child Protective Services or Foster Care Services. ROCOC partners provide volunteer hours and in-kind and financial donations to improve the lives of these children/teens and their families. Funds are managed by Rowan County DSS and Rowan County Government Finance Offices. All funds, except a very small amount used for center supplies like paper towels and cleaning supplies, are used to provide assistance to families. Social workers send referrals indicating a family's needs to Donna Beaver, Program Coordinator. After the social worker sends the referral, a family is allowed to visit the ROCOC Assistance Center every 30 days to choose diapers and wipes, clothing, shoes, underwear, socks, bedding, towels and washcloths, household items, and personal hygiene items. When families need larger items like beds, car seats, appliances, dressers, or other large necessities, the items are ordered and delivered directly to the family's home. Each family has a lifetime maximum spending allowance of \$500. On rare and desperate occasions, the Foster Care Supervisor and Program Manager may approve spending over \$500. The ROCOC Assistance Center is located at 1312 N. Main Street in Salisbury, behind Life Impact Perfecting Church. The center is staffed by Mrs. Beaver, a social worker employed by Rowan County DSS, and community volunteers. The center is open to families, with a referral from their social worker, on Mondays and Thursdays from 9-11 and from 1:30-4. Any funds received from the Woodson Grant will be used to purchase new beds, mattresses, cribs, and pack and plays for children who were referred to ROCOC by their social workers. Social workers request beds for their families more than anything else. In 2021, ROCOC provided 6 pack and plays, 8 cribs, 8 toddler beds, 22 twin beds, 4 bunk bed sets, 4 full beds, 1 queen bed, 10 crib mattresses, 37 twin mattresses, and 1 queen mattress for children. This represents approximately \$10,000 in bed related purchases in 2021.

2022 Margaret C. Woodson Foundation Grant Program

Rowan County Department of Social Services

	ROCOC is requesting \$10,000 from the Woodson Foundation to use for bed related purchases during the grant year as needs arise. These necessities will be provided to birth families and kinship families in an effort to prevent unsafe sleeping arrangements and to protect vulnerable children/teens. This funding will be monitored by Donna Beaver and Rowan DSS and county government finance officers and used only for bed related necessities for Rowan's abused and neglected children.
*What results are you committed to achieving? How will you measure your success? (200 word max.)	\$10,000 will provide beds for approximately 83 children/teens. This funding will keep children/teens from sleeping on the floor, on other furniture, or in beds with adults. This funding will provide safe sleeping arrangements for children/teens in an effort to keep their homes safe and stable and to avoid moving them to foster care homes. By strengthening families, the community is also strengthened. Rowan County DSS monitors the outcomes of children and families receiving child protective and foster care services through the NCFast System. ROCOC will monitor bed related purchases and spending of the Woodson Foundation grant.
*Do you need licensing, zoning or other regulatory approval to conduct the project?	No
*Is your organization working in partnership with one or more organizations?	No

Financials and Project Budget

Financials	
*Annual operating budget:	\$20,600.00
*Attach your organization's annual budget for the current fiscal year, including income and expenses. Please DO NOT attach budgets larger than 5 pages.	OCOC Financial - New.pdf
*Please attach your organization's annual budget for the previous year, including income and expenses. Please DO NOT attach budgets larger than 5 pages.	OCOC Financial Report 2020.pdf
*Please provide the total number of donors for your most recently completed fiscal year.	37

2022 Margaret C. Woodson Foundation Grant Program

Rowan County Department of Social Services

*Please provide the total amount of dollars raised for your completed fiscal year.	\$35,407.17
*Net assets of organization (as reported on 990):	\$65,758.93
*Does your organization conduct an audit?	Yes
*What is the most recent audit date?	6/30/2021
Project Budget Please use the budget template provided below to detail your proposed project expenses. The following are instructions to assist you with submitting your budget: Download and read the Project Budget Instructions before completing a budget template. Once you have read the instructions, download the project budget template. Complete the budget template as instructed. Save the budget template as a PDF, no other file types will be accepted. Review the PDF document, ensuring all cells and information can be read and understood. Upload the completed PDF file to your application.	
Click the link below to review the project budget instructions:	
Click the link below to download a copy of the Project Budget Template: Note: Keep a copy of your proposed budget for your records. It is helpful if you need to resubmit or make changes throughout the grant program.	
*Upload complete project budget	Project Budget Template_Rev 2021.pdf
*Total project budget:	\$12,000.00
*Grant request amount:	\$10,000.00
*If funded, what is the expected benefit or impact your project/program will have on Davie and/or Rowan County? (100 word max.)	\$10,000 will provide beds for approximately 83 abused and/or neglected Rowan County children, potentially allowing them to safely remain in homes with their birth or kinship families. Outcomes for these children will be more positive as they are allowed to grow up in familiar and loving settings. As these families are strengthened, the Rowan community will be strengthened.

Submittal Page

Certification	
*Do you certify that the executive director and board of directors have approved submittal of this grant request?	
*Do you certify that all information provided is accurate to the best of your knowledge, and the project and schedule as presented will be adhered to?	
*Title of representative requesting grant:	
*Signature of representative requesting grant:	

2022 Margaret C. Woodson Foundation Grant Program

Rowan County Department of Social Services

To submit your application, return to your dashboard and click the "Final Review and Submit" button located at the upper-right corner. No additions or corrections to the application are allowed once it has been submitted.

2022 Margaret C. Woodson Foundation Grant Program

Rowan County Department of Social Services

ROCOC Financial Statement July 2021-June 2022

Income

	Actual through 12/31/2021	Anticipated 1/22-6/22
Church Donations	\$7,780.83	\$8,000
Salisbury-Rowan Community Grant (accepted but not yet received)		\$7,500
First UCC Foundation Grant	\$2,800	
Margaret C. Woodson Foundation (requested)		\$10,000
Other Grants that will be Submitted		\$10,000
Individual Donations	\$911.00	\$1,000
Organization Donations	\$350	\$200
Total	\$11,841.83	\$36,700

Carryover from June 30, 2021

\$64,792.91

Expenses

	Actual through 12/31/2021	Anticipated 1/22-6/22
Beds & Mattresses	\$6,644.01	\$7,000
Dressers	\$2,415.30	\$3,000
Used Appliances	\$175	\$600
Car Seats	\$836.37	\$1,000
Utilities/Rent	\$500	\$1,000
Food/Gas Cards	\$35	\$500
Other - socks, underwear, diapers, wipes, clothes, toiletries, sheets, pillows, lock boxes, door alarms, pesticides, cleaning supplies, fire escape ladders	\$2,506.41	\$7,000
Supplies for Center	\$553.08	\$500
Total	\$13,665.17	\$20,600

Anticipated spending is based on actual spending during the last half of 2021 and during previous years.

2022 Margaret C. Woodson Foundation Grant Program

Rowan County Department of Social Services

ROCOC Financial Statement July 2020-June 2021

Income

Church Donations	\$8,488.17
COVID 19 Grant from Cardinal Innovations	\$20,000
Salisbury-Rowan Community Grant	\$1,000
Individual Donations	\$5,719
Organization Donations	\$200
Total	\$35,407.17
Carryover from June 30, 2020	\$62,664.94

Expenses

Beds & Mattresses	\$12,616.04
Furniture	\$1,238.32
Used Appliances	\$360
Strollers	\$59.18
Car Seats	\$685.46
Utilities/Rent	\$412.99
Food Cards	\$1,000
Other - socks, underwear, diapers, wipes, clothes, toiletries, sheets, pillows, lock boxes, door alarms, pesticides, cleaning supplies	\$16,907.21
Total	\$33,279.20
Balance as of 6/30/2021	\$64,792.91

Note: The COVID Grant money was spent to purchase beds, car seats, clothing, sheets, pillows, diapers, wipes, toiletries, cleaning supplies to be kept at the ROCOC center. By the end of July 2021, most of these items were taken to families in need.

2022 Margaret C. Woodson Foundation Grant Program

Rowan County Department of Social Services

Project Budget Template

Rowan County DSS/Rowan One Church One Child

SECTION ONE: PROJECTED INCOME

Funding Sources	Amount	Are Funds Requested or Committed?
This Grant Program	\$ 10,000.00	Requested
Donations from churches, organizations, and individuals	\$ 2,000.00	Requested
	\$ -	
	\$ -	
	\$ -	
	\$ -	
	\$ -	
	\$ -	
Total Income	\$ 12,000.00	

SECTION TWO: PROJECTED EXPENSES

Expense Item	Amount	Amount from This Grant Program
Beds, cribs, pack and plays, mattresses	\$ 12,000.00	\$ 10,000.00
	\$ -	\$ -
	\$ -	\$ -
	\$ -	\$ -
	\$ -	\$ -
	\$ -	\$ -
	\$ -	\$ -
	\$ -	\$ -
Total Expenses	\$ 12,000.00	\$ 10,000.00

Note: The total income (B14) must match the total expenses (B26).

If necessary, please include any clarifying information about the project budget.

Anticipated donations from churches, organizations, and individuals are estimated based on prior donations to ROCOC.

Note: The Foundation recognizes circumstances may change over the life of a grant. Therefore, anticipated deviations from any line item of this budget requires a request for reallocation of funds. Please submit reallocation requests in writing to the Foundation for approval prior to spending remaining funds.

2022 Margaret C. Woodson Foundation Grant Program

Rowan County Department of Social Services

Project Budget Template

ROWAN COUNTY
A COUNTY COMMITTED TO EXCELLENCE



130 West Innes Street - Salisbury, NC 28144
TELEPHONE: 704-216-8180 * FAX: 704-216-8195

MEMO TO COMMISSIONERS:

FROM: County Attorney Jay Dees
DATE: January 10, 2022
SUBJECT: Transfer of Two (2) Lots In East Spencer

Tom Brooke, current Town Attorney for East Spencer has reached out regarding the transfer of two (2) lots in East Spencer.

There have been discussions with various officials about foreclosures for many years because the County typically does not begin a foreclosure in the absence of an interested buyer. The sales in East Spencer were “in rem” foreclosures sold by sheriff’s sale. The Town would like to try and get control of some of its lots to generate interest in future development, so it is requesting that the County transfer the two lots in the attached Quitclaim Deed to the Town. We have done this in the past for Salisbury and Spencer where the lots had very little cash value, and the transfer would promote the Town’s ability to market and develop the lots that would ultimately benefit the county in future tax base.

The attachments in the agenda packet were drafted by Tom Brooke.

The Motion: Approve the transfer at no purchase price of two (2) lots in East Spencer, known as Tax Map 026 Parcels 161 and 268, to the Town as allowed under NCGS 160A-274 between two governmental entities.

ATTACHMENTS:

Description	Upload Date	Type
East Spencer Parcels	1/10/2022	Cover Memo

PARCEL ID: 026 268
PIN: 5770-14-44-7630

Mailing Address:
PO BOX 338

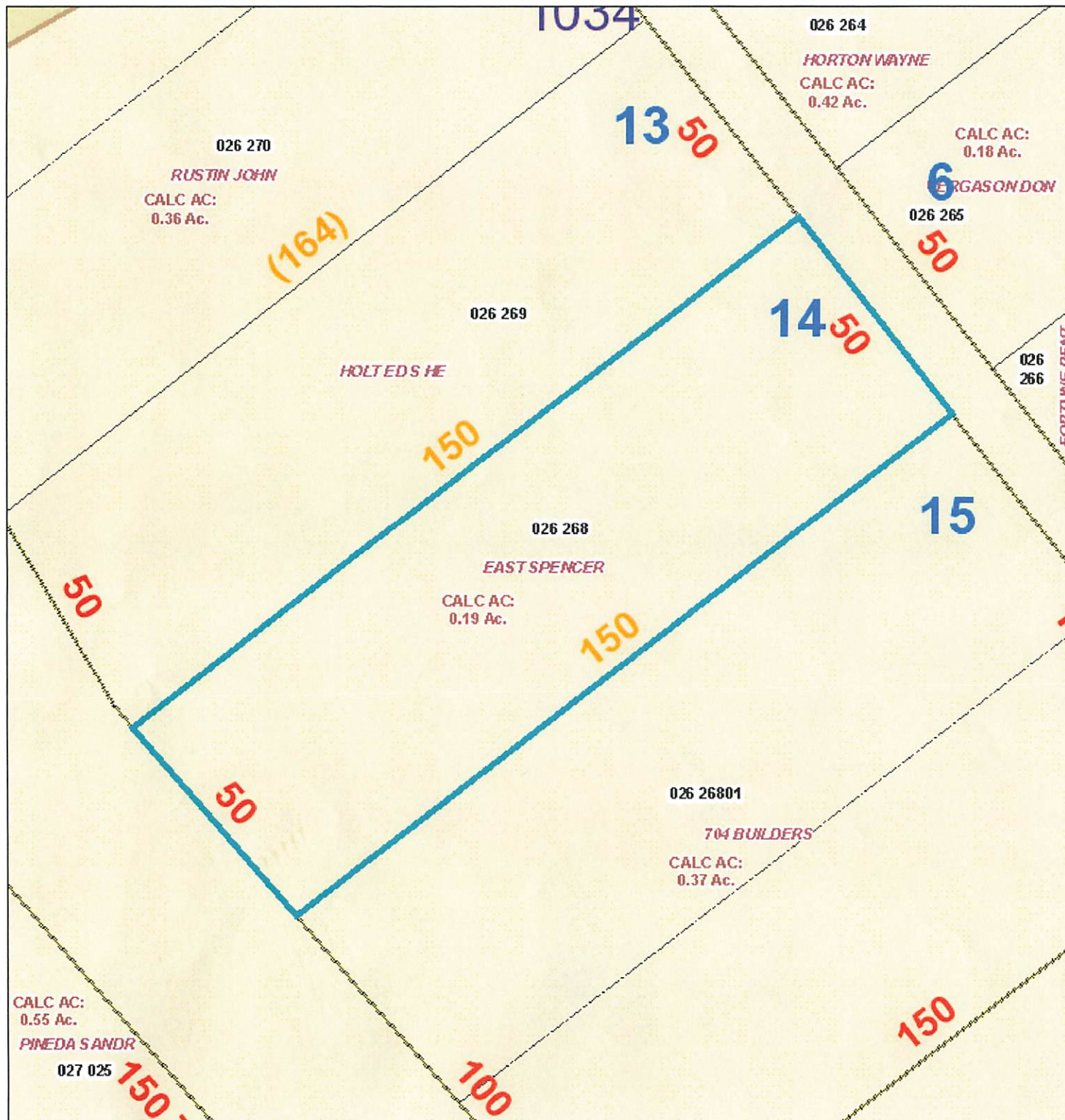
EAST SPENCER 28039
Property Address:
0 E GEROLD ST

Tax District Code:104
Tax District:EAST SPENCER
Land FMV: \$7,500
Land LUV: \$0
IMP FMV: \$0
Total Value:7500
Deed Ref: 0645/0513/0
Date Sold: 01/01/1900
Sale Amt: \$0
Legal Description:
L14

1:336

A number line diagram illustrating the conversion of feet to meters. The top scale is labeled "Feet" and has major markings at 0, 12.5, 25, and 50. The bottom scale is labeled "Meters" and has major markings at 0, 4, 8, and 16. The scales are aligned such that 25 feet corresponds to 8 meters. There are 10 tick marks between 0 and 25 on the feet scale, and 4 tick marks between 0 and 8 on the meters scale.

ROWAN COUNTY
Geographic Information System
Be an original.



4:12
FILED
ROWAN COUNTY

513

This instrument prepared '89 FEB 21 PM 4 12 by Robert F. Busby, 425 N. Main St.
Salisbury, North Carolina 28144

Grantee: County of Rowan and Town of East Spencer

NORTH CAROLINA
ROWAN COUNTY

JEAN K. RAMSEY
REG. OF DEEDS
BY *James P. Moss* BOOK 0645 PAGE 513
Deputy COMMISSIONER'S
DEED

THIS DEED Made and entered into this 21 day of February, 1989, by and between Robert F. Busby, acting as Commissioner, as hereinafter stated, party of the first part; and Rowan County, a body politic and Town of East Spencer, a body politic, parties of the second part;

WITNESSETH:

THAT WHEREAS in an action entitled "Rowan County and Town of East Spencer, Plaintiffs, vs. A. M. Wright, et.al, Defendants," File No. 87 CVD 321, Judgment was entered by the Court on the 24th day of February, 1988, appointing said Robert F. Busby as Commissioner to sell the real property hereinafter described at public sale, subject to confirmation by the Court for the purpose of enforcing a lien decreed by the said Court in the said action on the said real property; and whereas said party of the first part, acting as Commissioner, as aforesaid, after due advertisement as required by law and pursuant to said Judgment of the Court, offered said real property for sale at public auction at the Courthouse Door in Rowan County, North Carolina at 12:00 o'clock Noon on the 9th day of December, 1988, at which time and place Rowan County and the Town of East Spencer, became the last and highest bidder for said property at a price of \$866.99.

And whereas, said party of the first part reported said sale to the Court on the 9th day of December, 1988, and whereas the sale remained open for more than ten (10) days and no advanced bids were filed;

And whereas on the 5th day of January, 1989, an Order was entered by the Court approving and confirming said sale and directing said party of the first part, as Commissioner, to make, execute and deliver to the said party of the second part, a good and sufficient Deed for the hereinafter described property upon the payment to him of the said purchase price; and whereas said purchase price has been paid in full;

NOW, THEREFORE, said party of the first part, acting as Commissioner, as aforesaid, pursuant to the Judgment of said Court and the Order of Confirmation entered by said Court hereinabove referred to, and in the further consideration of the said purchase price the receipt of which is hereby acknowledged, has bargained and sold, and by these presents does bargain, sell and convey unto

the County of Rowan, and its successors and assigns a 38.42% interest and unto the Town of East Spencer and its successors and assigns a 61.58% interest in and to the following described real property located in the Town of East Spencer and in the County of Rowan, State of North Carolina:

Parcel 268, as shown on Tax Map 26, Rowan County Tax Supervisor's Office and being bounded by Geroid Street, Ed. S. Holt, an alleyway and Town of East Spencer.

TO HAVE AND TO HOLD the said lands and premises together with all the privileges and appurtenances thereunto belonging to him, the said party of the second part, and his heirs, successors and assigns, in as full and ample a manner as the said party of the first part, as Commissioner as aforesaid, is authorized and empowered to convey same.

IN TESTIMONY WHEREOF, said party of the first part, acting as Commissioner as aforesaid, has hereunto set his hand and seal, the day and year first above written.

Robert F. Busby
ROBERT F. BUSBY,
COMMISSIONER

NORTH CAROLINA
ROWAN COUNTY

I, Annie K. Overman, a Notary Public of the County and State aforesaid, certify that Robert F. Busby, Commissioner, personally appeared before me this day and acknowledged the execution of the foregoing instrument. Witness my hand and official stamp or seal, this 21st day of February, 1989.

Annie K. Overman
NOTARY PUBLIC

My Commission Expires: 11-24-90



NORTH CAROLINA: ROWAN COUNTY
The foregoing certificate of

is certified to be correct.

Filed for registration this

Annie K. Overman N. P. of Rowan Co
day of Feb 19 89

Jean K. Ramsey, Register of Deeds

By Louella P. Mann
Deputy

Rowan County GIS

PARCEL ID: 026 161
PIN: 5770-10-45-0366

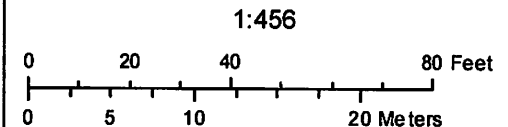
Owner Name:
ROWAN COUNTY &
EAST SPENCER TOWN OF

Mailing Address:
130 W INNES ST

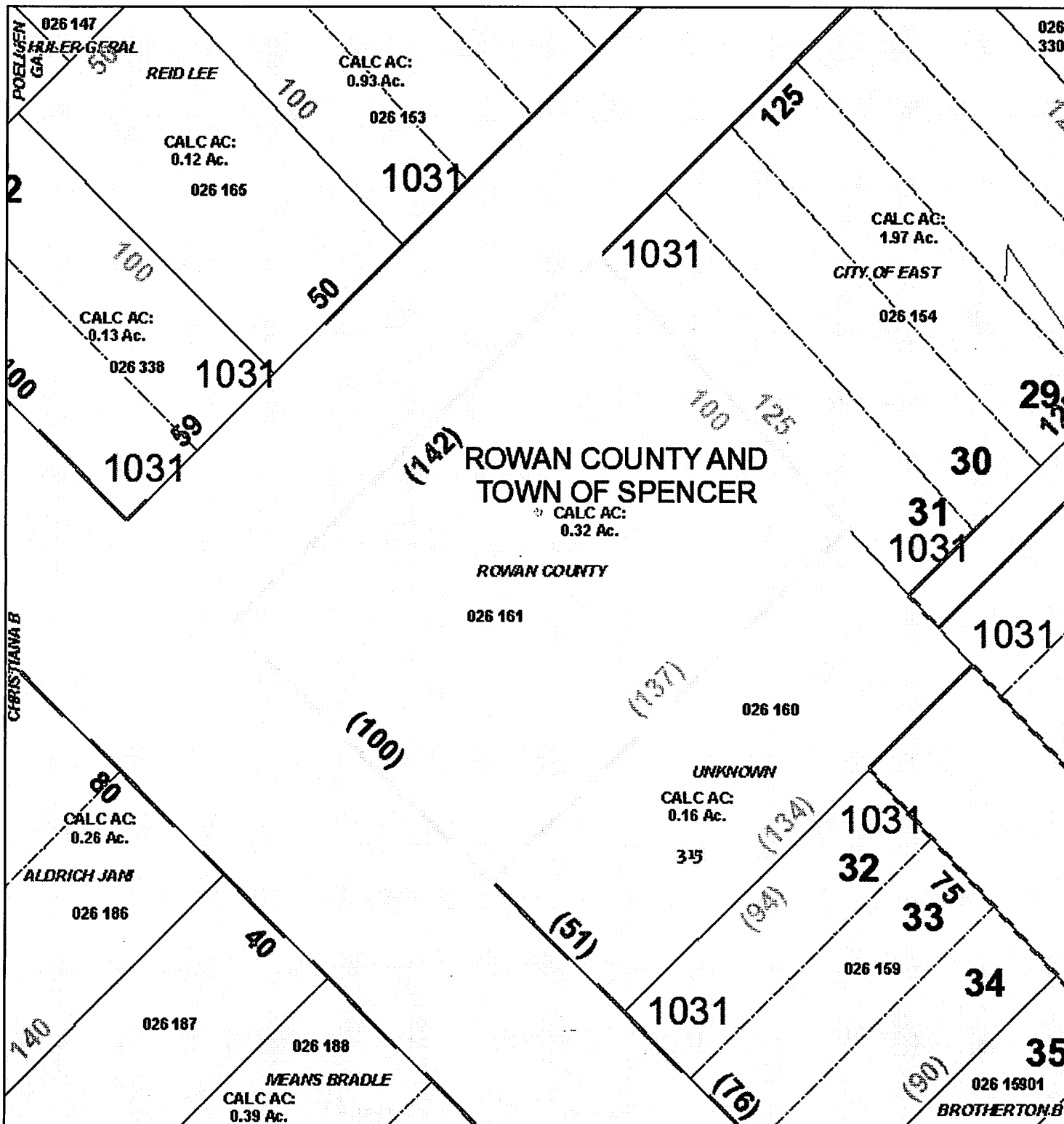
SALISBURY NC 28144
Property Address:
0 E GEROID ST

Tax District Code: 104
Tax District: EAST SPENCER
Land FMV: \$8,925
Land LUV: \$0
IMP FMV: \$0
Total Value: 8925

Deed Ref: 867/442/1999
Date Sold: 10/29/1999
Sale Amt: \$3,000
Legal Description:
-



ROWAN COUNTY
Geographic Information System
Be an original.



MAP	PAR	EXP	U/W	L/H	C/C	PART	NET
026	161						5

Rowan County Assessor's Office

ROWAN COUNTY NC

11/05/1999

\$6.00



Real Estate
Excise Tax

Book
0867

Page
0442

FILED
ROWAN COUNTY NC
11/05/1999 2:34 PM
BOBBIE W. BARNHART
Register Of Deeds

(Tax Map 026, Parcel 161)

(Tax Stamps \$6.00)

This instrument prepared by: Robert F. Busby, 901 W. Henderson St., Salisbury, NC 28144
Grantee: Rowan County and Town of East Spencer, 130 W. Innes St., Salisbury, NC 28144

STATE OF NORTH CAROLINA

COMMISSIONER'S DEED

COUNTY OF ROWAN

This deed, made this the 29th day of October, 1999 by Robert F. Busby, Commissioner, Grantor, to Rowan County and Town of East Spencer, Grantee,

WITNESSETH:

That whereas Robert F. Busby was appointed Commissioner under an Order of the Court in the tax foreclosure proceeding entitled "Rowan County, Plaintiff, versus All Heirs at law or Devises of Henry E. Walser, deceased, et al., Defendants", File No. 98 CVD 679; and Robert F. Busby was directed by the Court as Commissioner to sell the property hereinafter described at public sale after due advertisement according to law; and

Whereas, Robert F. Busby, Commissioner, did on the 10th day of September, 1999, offer the land hereinafter described at a public sale at the Rowan County Courthouse door, in Salisbury, North Carolina, at which time Rowan County and Town of East Spencer became the last and highest bidder for said land for the sum of \$2,733.72; and no upset or increased bid having been made within the time allowed by law, and the sale having been confirmed, and Robert F. Busby, Commissioner, having been ordered to execute a deed to the purchaser upon payment of the purchase money;

Now, in consideration of the premises and the sum of \$2,733.72, receipt of which is hereby acknowledged, Robert F. Busby, Commissioner, does, by these presents, hereby bargain, sell, grant, and convey to Rowan County, its successors and assigns, a 48% undivided interest, and to Town of East Spencer, its successors and assigns, a 52% undivided interest, in and to that property situated in Salisbury Township, Rowan County, North Carolina, and described as follows:

BEING all of that real estate designated as Tax Map 026, Parcel 161, in the office of the Rowan County, North Carolina Tax Assessor.

Busby

26989

This conveyance is made subject to city and county property taxes for 2000 and all subsequent years, and taxes and assessments of taxing units that are not parties to this action, if any, the payment of which shall be assumed by the purchaser. To have and to hold the aforesaid tract of land, to Rowan County and Town of East Spencer, their successors and assigns forever, in as full and ample manner as Robert F. Busby, Commissioner, is authorized and empowered to convey the same.

In witness whereof, Robert F. Busby, Commissioner, has hereunto set his hand and seal.

Robert F. Busby (seal)
Robert F. Busby, Commissioner, Grantor

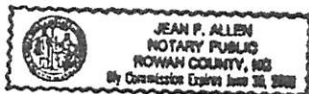
NORTH CAROLINA
ROWAN COUNTY

I, Jean F. Allen, a Notary Public of the aforesaid County and State, do hereby certify that Robert F. Busby, Commissioner, Grantor, personally appeared before me this day and acknowledged the execution of the foregoing deed.

Witness my hand and official seal this the 29th day of October, 1999.

Jean F. Allen
NOTARY PUBLIC

My Commission expires: June 30, 2003



NORTH CAROLINA: ROWAN COUNTY

The foregoing certificates of Jean F. Allen N.P. of Rowan Co. NC
and Rowan Co. NC N.P. of Rowan Co. NC
are certified to be correct. 5 day of Nov, 19 99
Filed for registration this 5 day of Nov, 19 99
By Bobbie M. Earnhardt, Register of Deeds
Shirley M. Hilder Assistant, Deputy

NO TAX CONSIDERATION

Prepared by: Thomas M. Brooke
101 South Main Street
China Grove, NC 28023

Parcel Identifier No. 026-268, 161

STATE OF NORTH CAROLINA)
)
COUNTY OF ROWAN)

QUITCLAIM DEED

KNOW ALL MEN BY THESE PRESENTS, that **Rowan County**, North Carolina, whose mailing address is 130 West Innes Street, Salisbury, North Carolina 28144 hereinafter known as "Grantor", for and in the consideration of the sum of Ten Dollars and 00/100 (\$10.00) to Grantor the receipt and sufficiency of which is hereby acknowledged has hereby REMISED, RELEASED AND FOREVER QUITCLAIMED, unto **East Spencer**, a municipal corporation of the State of North Carolina located in Rowan County hereinafter known as "Grantee" and their heirs, successors and assigns forever, all such right, title and interest Grantor has in or to all the parcels of land lying in the Town of East Spencer, Rowan County, State of North Carolina, described as follows:

Tract 1

BEING all of Parcel 268, as shown on Tax Map 26, Rowan County Tax Supervisor's office and being bounded by Geroid Street, Ed. S. Holt, an alleyway and Town of East Spencer

Tract 2

BEING all of Parcel 161, as shown on Tax Map 26, Rowan County Tax Supervisor's office.

TO HAVE AND HOLD the aforesaid lots or parcels of land and all privileges thereunto belonging to him and her, the Grantees, their heirs, successors and assigns, free and discharged from all right, title, claim or interest of the Grantor or anyone claiming by, through or under them.

IN WITNESS WHEREOF, Grantor has hereunto set his hand and seal, this ____ day of _____, 202__.

Aaron Church, County Manager

STATE OF NORTH CAROLINA

COUNTY OF ROWAN

I, a Notary Public of the County and State aforesaid, certify that Aaron Church, personally appeared before me this day and acknowledged the execution of the foregoing instrument. Witness my hand and official stamp or seal, this _____ day of _____, 202__.

Notary Public

My commission expires: _____

ROWAN COUNTY
A COUNTY COMMITTED TO EXCELLENCE



130 West Innes Street - Salisbury, NC 28144
TELEPHONE: 704-216-8180 * FAX: 704-216-8195

MEMO TO COMMISSIONERS:

FROM: Randy Cress, Assistant County Manager/CIO
DATE: January 11, 2022
SUBJECT: Approve 6-Month Extension of 120Water Platform for Northeast Water System

Authorize County Manager to extend the 120Water platform contract for Northeast Water System customers for an additional 6 months with a cost not to exceed \$2600.

ATTACHMENTS:

Description	Upload Date	Type
Contract	1/11/2022	Cover Memo



120Water

PO Box 604
Zionsville, IN 46077
www.120water.com

Quote 01/10/22

ORDER FORM

Customer Information

Customer Name: Rowan County, NC
Contract Term: 6 months
Contract Start Date: 01/14/2022

Billing Information

Billing Contact: Aaron Church
Street Address: 130 W. Innes St.
City: Salisbury **State:** North Carolina
Zip Code: 28144
Email: aaron.church@rowancountync.gov

SKU	Products & Services	Qty	Sum
S-PWS-P01	120Water Platform: Pro Edition	1	\$5,200.00
Subtotal			\$5,200.00
Discount			-\$2,600.00
Total			\$2,600.00

Additional Notes:

The discount rate reflects the 6-month contract term cost of the annual software subscription.

Billing and Payment Terms:

Fees are billed annually on the Start Date above and are due net 30 days from the invoice date.

This Order Form, together with the Master Services Agreement available at <https://120water.com/master-services-agreement/> (the "MSA"), shall become a legally binding contract upon the earlier of



120Water

(a) the date both parties execute the Order Form or (b) the date Customer initially began using the Services. Any capitalized word not otherwise defined in this Order Form shall have the same meaning as set forth in the MSA.

120Water may reject this Order Form if: (1) the signatory below does not have the authority to bind Customer to this Order Form, (2) changes have been made to this Order Form (other than completion of the purchase order information and signature block), or (3) the requested purchase order information or signature is incomplete or does not match our records or the rest of this Order Form. Subscriptions are non-cancelable before their end of the Term.

IN WITNESS WHEREOF, the parties have caused this Order Form to be executed by their duly authorized representatives.

Customer:		120Water	
Signature		Signature	
Name:		Name:	
Title:		Title:	
Date:		Date:	

ROWAN COUNTY
A COUNTY COMMITTED TO EXCELLENCE



130 West Innes Street - Salisbury, NC 28144
TELEPHONE: 704-216-8180 * FAX: 704-216-8195

MEMO TO COMMISSIONERS:

FROM: Anna Bumgarner, Purchasing Director
DATE: January 12, 2022
SUBJECT: Teleflex Sole Source

ATTACHMENTS:

Description	Upload Date	Type
Memorandum	1/12/2022	Cover Memo
Teleflex Sole Source Letter	1/12/2022	Cover Memo

Rowan County Purchasing Department

130 West Innes Street, Salisbury, NC 28144
Phone (704) 216-8100 FAX (704) 216-8166

To: Rowan County Board of Commissioners
Aaron, Church, County Manager

From: Allen Cress, Emergency Services Chief
Anna Bumgarner, Director of Purchasing/Contract Administration

Re: Approval of a Sole-Source Purchase for Intraosseous Needles

Date: January 4, 2022

Rowan County Emergency Services utilizes the Arrow® EZ-IO® Intraosseous Vascular Access System that is manufactured by Teleflex®. The EZ-IO Needles are required when intraosseous access is needed. The only source to purchase these needles are from Teleflex®.

This agreement would be approved as a 'sole-source' per NCGS 143-129(e)(6) which allows for an exception to the bidding laws when:

1. Performance or price competition for a product are not available;
2. A needed product is available from only one source of supply; or
3. Standardization or compatibility is the overriding consideration

Recommendation: The Emergency Services Chief and Purchasing Director recommends that the Board of Commissioners authorize the County Manager to enter into a "sole-source" agreement with Teleflex® for the purchase of EZ-IO Needles for an amount not to exceed \$25,500.00 per FY.

January 6, 2021

Teleflex

3015 Carrington Mill Blvd.
Morrisville, NC 27560
USA
Phone: 866-246-6990
Fax: 866-804-9881
teleflex.com

RE: Teleflex LLC—Sole Source for the Arrow® EZ-IO® Intraosseous Vascular Access System

Dear Valued Customer:

Thank you for your interest in the Arrow® EZ-IO® System, which uses a proprietary patented needle and power driver technology. Teleflex is the sole manufacturer of these components.

Through our direct sales team, Teleflex LLC, a wholly owned subsidiary of Teleflex Incorporated, markets, sells and/or services all non-federal Arrow® EZ-IO® Device customers within the continental United States.

Please call our customer service to assist you with any questions or concerns: 1-866-246-6990.

Sincerely,



Mark J. Reis
Vice President, Sales
Anesthesia and Emergency Medicine

ROWAN COUNTY
A COUNTY COMMITTED TO EXCELLENCE



130 West Innes Street - Salisbury, NC 28144
TELEPHONE: 704-216-8180 * FAX: 704-216-8195

MEMO TO COMMISSIONERS:

FROM: Don Bringle
DATE: 2/7/2022
SUBJECT: Sole Source Purchasing

Rowan County Facilities Management, Parks and Recreation would like to enter into a sole source agreement with Vulcan Material, Toysmith and Aurora.

ATTACHMENTS:

Description	Upload Date	Type
Memorandum	1/12/2022	Cover Memo

Rowan County Purchasing Department

130 West Innes Street, Salisbury, NC 28144

Phone (704) 216-8100 FAX (704) 216-8166

To: Rowan County Board of Commissioners
Aaron, Church, County Manager

From: Don Bringle, Facilities Management, Parks and Rec. Director
Anna Bumgarner, Director of Purchasing/Contract Administration

Re: Approval of a Sole-Source Purchase

Date: January 11, 2022

Rowan County Facilities Management, Parks and Recreation would like to enter into an agreement to purchase for the items below. This agreement would be approved as a 'sole-source' per NCGS 143-129(e)(6) which allows for an exception to the bidding laws when:

1. Performance or price competition for a product are not available;
2. A needed product is available from only one source of supply; or
3. Standardization or compatibility is the overriding consideration

Facilities Management:

Vulcan Material: Sign Tech has contacted several companies for purchasing street sign road blanks. None will punch holes into sign blades or poles except for Vulcan. There is only one staff person at Facilities with no other resources being able to punch holes.

Parks and Recreation:

Toysmith: Plush toys for Hurley Station are purchased from this wholesale company. All other avenues that we can purchase charge resale price not wholesale.

Aurora: Novelties items for Hurley Station are purchased from this wholesale company. All other avenues that we can purchase charge resale price not wholesale.

Recommendation: Facilities Management, Parks and Recreation Director and Purchasing Director recommends that the Board of Commissioners authorize the Purchasing Director to approve "sole-source" purchases with Vulcan Aluminum, Toysmith and Aurora.

ROWAN COUNTY
A COUNTY COMMITTED TO EXCELLENCE



130 West Innes Street - Salisbury, NC 28144
TELEPHONE: 704-216-8180 * FAX: 704-216-8195

MEMO TO COMMISSIONERS:

FROM: Carolyn Barger, Clerk to the Board
DATE: January 12, 2022
SUBJECT: Online Public Comment Submittal

ATTACHMENTS:

Description

Public Comment Form

Upload Date

1/12/2022

Type

Cover Memo

Barger, Carolyn M

From: noreply@civicplus.com
Sent: Wednesday, January 12, 2022 9:18 AM
To: Usr-EML-Public.Comment
Subject: Online Form Submittal: Public Comment

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the **"Report Phish"** button.

Public Comment

Full Name	Rivka Darwactor
Email Address	ricker82186@yahoo.com
Phone Number	4022139922
Street Address	420 Gray Hawk Drive
City	Rockwell
State	NC
Zip Code	28138
Public Comment Text	<p>According to the Rowan County Noise Ordinance, It shall be unlawful for any person, group, event of business to play, use or otherwise operate any sound amplification equipment (to include radio, tape player, stereos, etc.) emitting sound that is unreasonable, frequent and continued with such volume at any time on any given day of the week, in a manner which may annoy or disturb the quiet, comfort or repose of the general public. This provision will be applicable when the source of the noise is plainly audible to the responding law enforcement officer at a distance of 100 feet. The community of Alexander Glen is next door to another property that has been shooting at explosives in their back yard. These explosives went off for more than 7 hours on New Year's Eve as well as many other times in the year (not on a holiday). These explosives, we assume are tannerite, explode with such noise that it shook items off our shelves in our home. When we called the local law enforcement, we were told that many other people throughout the area called for the same reason. The explosions cause anxiety to people, the animals, and violate the rowan county noise ordinance. After law enforcement was contacted, the explosions continued. Is law enforcement going to uphold</p>

this noise ordinance or is there some one else to call? The Alexander Glen Community is less than 3 years old and we have already seen more than half of the community move due to this disturbance and other noise issues within the area. When is Rowan County going to enforce their own rules? What is the protocol to follow when noise has been reported that violates the ordinance? I understand holidays have an exception, however, based on that same ordinance, the person(s) must have a permit to exceed the noise ordinance. How is that verified? Should the community not be alerted of loud explosions in the area. I understand tannerite is legal to purchase in NC, though I am not sure the benefit of having such an explosive, but the noise ordinance continues to be violated without any consequence. Pretty soon the community will be vacant because no one will wish to live next to this issue. Especially if Rowan County does nothing to uphold their own rules.

Email not displaying correctly? [View it in your browser.](#)

ROWAN COUNTY
A COUNTY COMMITTED TO EXCELLENCE



130 West Innes Street - Salisbury, NC 28144
TELEPHONE: 704-216-8180 * FAX: 704-216-8195

MEMO TO COMMISSIONERS:

FROM: Scott Shelton, Vice President, Rowan EDC
DATE: January 7, 2022
SUBJECT: Public Hearing & Summary Presentation - EDC 'Project Rabbit'

The Rowan EDC will give a presentation to the Board of Commissioners regarding an incentive request from 'Project Rabbit.' The company is considering Rowan County for its new distribution facility.

If our community were chosen, the project would create 2,500 full-time jobs by the end of 2028. In addition to these full-time jobs, the company would also create 2,600 seasonal part-time jobs.

While these numbers are preliminary, the company estimates that it will also invest over \$584 million in new construction and equipment.

ATTACHMENTS:

Description	Upload Date	Type
Executive Summary	1/7/2022	Cover Memo
Draft Incentive Agreement	1/7/2022	Cover Memo

January 7, 2022



PARTNERSHIP for ECONOMIC DEVELOPMENT
SALISBURY, NC

Be an original.

ECONOMIC
IMPACT
SUMMARY

SUMMARY OF PROPOSED LOCATION OF
PROJECT RABBIT IN ROWAN COUNTY



January 7, 2022

The Honorable Gregory C. Edds
Rowan County Board of Commissioners
130 West Innes Street
Salisbury, NC 28144

Re: Summary of Proposed Location of Project Rabbit in Rowan County

Dear Chairman Edds and County Commissioners:

On behalf of your Economic Development Council, please allow me to present to you this summary of the proposed location of Project Rabbit in Rowan County.

We are optimistic that, with your support, this project will reach a successful conclusion, creating new employment and expanding the nonresidential tax base in Rowan County. This document addresses the primary drivers and impacts of the project and is designed to provide you the information necessary to consider their request for assistance.

We sincerely hope that you find this document a useful resource as you consider this matter. We have expended substantial efforts to gather the most relevant information possible regarding the potential impacts this project could have on our County and its citizens.

In the preparation of this document, we have strived to utilize factual data and realistic projections. It is our intent that this document serves as a resource as you deliberate potential actions.

Please do not hesitate to contact our office with any questions you may have regarding this matter. We look forward to your feedback.

Sincerely,



Scott Shelton
Vice President

Contents

- 1. Project Description**
- 2. Regulatory Approval Process**
- 3. Requested Assistance**
- 4. Model of County Revenue – 15 Year Horizon**
- 5. Additional Project Impact**
- 6. Closing**
- 7. Draft Incentive Agreement**

1. Project Description

About The Company

The company behind Project Rabbit is an online retailer that offers thousands of products to its customers and serves them from warehouses and fulfillment centers located throughout the United States.

The Proposed Project

Project Rabbit is evaluating locations to establish a new eCommerce Fulfillment Center facility within the southeastern region of the United States.

If our community were chosen, the company would create 2,500 full-time jobs by the end of 2028. Approximately 2,450 of these new jobs would be fulfillment-related positions. The remaining jobs would be comprised of supervisory and executive positions. In addition to these full-time jobs, the company also expects to create approximately 2,600 seasonal part-time jobs.

The company would also invest approximately \$584.3 million into the project through the construction of a new facility and the installation of major equipment. The majority of these improvements would be completed by the end of 2024.

2. Regulatory Approval Process

Zoned appropriately for the proposed use, there does not appear to be any regulatory barriers to this project moving forward. The company will work with both municipal and Rowan County staff to navigate the appropriate review and permitting process. There are no components of the proposed project that appear outside the normal scope of operations for these types of facilities.

3. Requested Assistance

Investment Grant Program

Rowan County's adopted Investment Grant Program provides a five-year grant to companies investing in our community. The grant is established by a contract between the company and Rowan County. The company must pay their taxes in full each year based on the actual tax value of the property or investment to be eligible to receive the grant. If the company meets all the criteria in the contract, a grant is then paid to the company. The amount of the grant is based on a designated percentage level for five consecutive years. Below is a chart that summarizes the categories of grants, including the minimum investment required and the percentage of new taxes paid that would be used to calculate the grant:

<i>Grant Category</i>	<i>Minimum Taxable Investment Required</i>	<i>Percentage of Paid Taxes Returned as a Grant</i>
Level 1 Grant	\$5 million	75%
Level 2 Grant	\$50 million	80%
Level 3 Grant	\$100 million	85%

The company would typically qualify for a Level 3 Grant under this program, which would provide them a five-year grant equal to 85% of new taxes paid on the project. This is a highly competitive project with the potential to have a tremendous impact on our community. If our community were chosen, this would be the largest new jobs announcement in Rowan County's history. To strengthen Rowan County's chances toward securing this project, the Rowan EDC proposes that the Board of Commissioners consider an Investment Grant offer with the following changes from a standard Level 3 Grant:

- Extend the length of the grant period from five years to fifteen years
- During the length of the grant period, the company would receive a grant equal to 80% of the new taxes paid

There is precedent for the Board awarding incentive grants to high impact projects for terms longer than the standard five years. The most notable of these was Chewy, which was awarded a ten-year grant in 2019. Other projects include Project Popcorn, the new NorthPoint Development speculative building at Webb Road, and Project Bishop.

Expedited Permitting Review

To make the company's permit approval process as smooth as possible, the Rowan EDC requests that the Board of Commissioners consider offering expedited local permitting review at no charge to the company. The fee for this service is normally \$2,500.

We respectfully ask that the Board of Commissioners consider approving these requests. A 'Draft' copy of the proposed Incentive Agreement is attached.

Other Potential Assistance

The Rowan EDC is working with 'Project Rabbit' to pursue a Job Development Investment Grant (JDIG) through the State of North Carolina. The JDIG program typically offers a performance-based, discretionary cash grant directly to new and expanding companies to help offset the cost of locating or expanding a facility in North Carolina.

We have also asked the State of North Carolina to consider applicable grant programs that could assist with any necessary site or infrastructure improvements to the facility's potential location.

In addition, the China Grove Town Council will consider an incentive request for the project at their February 1st meeting.

4. Model of County Revenue – 15-Year Horizon

If Rowan County were chosen, construction of Project Rabbit's new facility would begin in late 2022 with substantial completion by the end of 2023. Operations at the facility would commence in the summer of 2024. The overall investment timeline is based on information provided to the Rowan EDC by the company's consultants.

The evolving nature of County tax rates, assessed value of the installed equipment, and construction timelines require certain assumptions in order to develop a functioning model. To establish a baseline, the following constants were applied:

- The County tax rate is fixed at the current rate of .6575
- \$188.3 million of new construction and equipment installation occurs prior to December 31, 2022
- \$340 million of additional construction and equipment installation occurs prior to December 31, 2023
- The project is complete by December 31, 2024, with a total investment of \$584.3 million
- Depreciation for business personal property was estimated using the State of North Carolina's 2022 Depreciation Schedule A
- Ten-year lifespans were assumed for all business personal property depreciation
- Although additional investment in the project through the replacement of outdated equipment is expected during the incentive period, those numbers are not available and could not be used in this model.

In application, it is unlikely that all assumptions will hold constant. The model provides general trends of expected revenues and expenditures.

Incorporating the above framework, the following outcomes are projected:

- Total Tax Revenue Collected by the County During Incentive Period - \$34,071,124
- Total Value of Incentive Grant - \$27,256,899
- Total Tax Revenue Retained by the County During Incentive Period - \$6,814,225

COMPARISON – STANDARD LEVEL 3 GRANT vs. PROPOSED 15-YEAR INCENTIVE

- If this project were awarded a standard Level 3 Grant (5 years at 85%), Rowan County would collect the estimated \$34,071,124 in revenue, disburse grants totaling \$12,928,550 and retain \$21,142,574.
- By awarding the proposed fifteen-year incentive instead of a standard Level 3 Grant, Project Rabbit would receive an additional \$14,328,349 in grants. This is a difference of approximately 111% versus the standard Level 3 Grant.

Project Rabbit (Years 1-8)

Fiscal Year	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30	FY 30-31	FY 31-32
Calendar Year	2023	2024	2025	2026	2027	2028	2029	2030
Real Property Investment	\$90,000,000	\$171,000,000	\$179,000,000	\$179,000,000	\$179,000,000	\$179,000,000	\$179,000,000	\$179,000,000
Current Real Property Tax Rate	0.6575%	0.6575%	0.6575%	0.6575%	0.6575%	0.6575%	0.6575%	0.6575%
Real Property Taxes	\$591,750	\$1,124,325	\$1,176,925	\$1,176,925	\$1,176,925	\$1,176,925	\$1,176,925	\$1,176,925
Incentive Grant Rate	80%	80%	80%	80%	80%	80%	80%	80%
Incentive Grant	\$473,400	\$899,460	\$941,540	\$941,540	\$941,540	\$941,540	\$941,540	\$941,540
Net County Revenue	\$118,350	\$224,865	\$235,385	\$235,385	\$235,385	\$235,385	\$235,385	\$235,385
Personal Property - Machinery & Equipment	\$98,300,000	\$347,470,000	\$372,519,000	\$365,659,000	\$331,369,000	\$289,856,000	\$244,770,000	\$196,614,000
Current Personal Property Tax Rate	0.6575%	0.6575%	0.6575%	0.6575%	0.6575%	0.6575%	0.6575%	0.6575%
Personal Property Taxes*	\$646,323	\$2,284,615	\$2,449,312	\$2,404,208	\$2,178,751	\$1,905,803	\$1,609,363	\$1,292,737
Incentive Grant Rate	80%	80%	80%	80%	80%	80%	80%	80%
Incentive Grant	\$517,058	\$1,827,692	\$1,959,450	\$1,923,366	\$1,743,001	\$1,524,643	\$1,287,490	\$1,034,190
Net County Revenue	\$129,265	\$456,923	\$489,862	\$480,842	\$435,750	\$381,161	\$321,873	\$258,547
Total Property Taxes (Real & Personal)	\$1,238,073	\$3,408,940	\$3,626,237	\$3,581,133	\$3,355,676	\$3,082,728	\$2,786,288	\$2,469,662
Total Incentive Grant (Real & Personal)	\$990,458	\$2,727,152	\$2,900,990	\$2,864,906	\$2,684,541	\$2,466,183	\$2,229,030	\$1,975,730
Total Net County Revenue (Real & Personal)	\$247,615	\$681,788	\$725,247	\$716,227	\$671,135	\$616,546	\$557,258	\$493,932

Project Rabbit (Years 9-15 and 15-year Totals)

Fiscal Year	FY 32-33	FY 33-34	FY 34-35	FY 35-36	FY 36-37	FY 37-38	FY 38-39	15 Year Sum.
Calendar Year	2031	2032	2033	2034	2035	2036	2037	
Real Property Investment	\$179,000,000	\$179,000,000	\$179,000,000	\$179,000,000	\$179,000,000	\$179,000,000	\$179,000,000	
<i>Current Real Property Tax Rate</i>	0.6575%	0.6575%	0.6575%	0.6575%	0.6575%	0.6575%	0.6575%	
Real Property Taxes	\$1,176,925	\$1,176,925	\$1,176,925	\$1,176,925	\$1,176,925	\$1,176,925	\$1,176,925	\$17,016,100
<i>Incentive Grant Rate</i>	80%	80%	80%	80%	80%	80%	80%	
Incentive Grant	\$941,540	\$941,540	\$941,540	\$941,540	\$941,540	\$941,540	\$941,540	\$13,612,880
Net County Revenue	\$235,385	\$235,385	\$235,385	\$235,385	\$235,385	\$235,385	\$235,385	\$3,403,220
Personal Property - Machinery & Equipment	\$147,978,000	\$110,155,000	\$77,230,000	\$12,000,000	\$0	\$0	\$0	
<i>Current Personal Property Tax Rate</i>	0.6575%	0.6575%	0.6575%	0.6575%	0.6575%	0.6575%	0.6575%	
Personal Property Taxes*	\$972,955	\$724,269	\$507,787	\$78,900	\$0	\$0	\$0	\$17,055,024
<i>Incentive Grant Rate</i>	80%	80%	80%	80%	80%	80%	80%	
Incentive Grant	\$778,364	\$579,415	\$406,230	\$63,120	\$0	\$0	\$0	\$13,644,019
Net County Revenue	\$194,591	\$144,854	\$101,557	\$15,780	\$0	\$0	\$0	\$3,411,005
Total Property Taxes (Real & Personal)	\$2,149,880	\$1,901,194	\$1,684,712	\$1,255,825	\$1,176,925	\$1,176,925	\$1,176,925	\$34,071,124
Total Incentive Grant (Real & Personal)	\$1,719,904	\$1,520,955	\$1,347,770	\$1,004,660	\$941,540	\$941,540	\$941,540	\$27,256,899
Total Net County Revenue (Real & Personal)	\$429,976	\$380,239	\$336,942	\$251,165	\$235,385	\$235,385	\$235,385	\$6,814,225

5. Additional Project Impact

The proposed project will directly create new jobs and expand the local tax base, and the preceding sections have attempted to evaluate these direct investments. However, the impact of the proposed investment will resonate beyond the site boundaries and company employees. When the unemployed find opportunity, or citizens advance in their career, that personal economic growth is felt throughout the community. Additionally, the company, with increased operations, procures additional services and increases its engagement in the local economy.

Utilizing Jobs EQ software and incorporating information provided by the company, we have estimated the project's additional impact on our community. Jobs EQ is an economic impact assessment software system developed by Chmura (www.chmura.com).

This analysis was conducted to report economic impact results within Rowan County only. As should be expected with estimates of any type, applied outcomes will certainly vary from the model's projections.

RESULTS – 2,500 FULL-TIME JOBS

- Jobs EQ projects that the 2,500 full-time jobs created by Project Rabbit will lead to the creation of an additional 595 indirect* and induced jobs** in Rowan County.
- These 595 indirect and induced jobs will generate \$29,994,364 in employee wages and benefits.
- The additional impacts of Project Rabbit will also include the generation of \$76,660,182 in gross revenue for the companies creating these 595 indirect and induced jobs.

RESULTS – 2,600 SEASONAL PART-TIME JOBS***

- Jobs EQ projects that the 2,600 seasonal part-time jobs created by Project Rabbit will lead to the creation of an additional 103 indirect and induced jobs in Rowan County.
- These 103 indirect and induced jobs will generate \$5,195,024 in employee wages and benefits.
- The additional impacts of Project Rabbit will also include the generation of \$13,277,543 in gross revenue for the companies creating these 103 indirect and induced jobs.

TOTAL RESULTS – ALL JOBS

- Jobs EQ projects that the 2,500 full-time and 2,600 seasonal part-time jobs created by Project Rabbit will lead to the creation of an additional 698 indirect and induced jobs in Rowan County.

- These 698 indirect and induced jobs will generate \$35,189,388 in employee wages and benefits.
- The additional impacts of Project Rabbit will also include the generation of \$89,937,725 in gross revenue for the companies creating these 698 indirect and induced jobs.

**Indirect jobs are ones created by companies supplying goods and services to a new or newly expanded industry.*

***Induced jobs are ones created when new employees from the new industry spend their wages at local establishments; for example, a new manufacturing plant may increase business at a nearby restaurant, leading to increased sales at the restaurant causing it to hire more employees.*

****Projections for seasonal part-time jobs were generated using the assumptions of a 20-hour work week for each employee over a four-month period.*

6. Closing

This project appears to have a lengthy list of benefits and no apparent liabilities. If Rowan County were chosen, Project Rabbit would create a total of 2,500 new full-time jobs, as well as add \$584.3 million to the County's tax base. The project would also generate approximately \$6.8 million of new net tax revenue for the County over a fifteen-year period.

In addition to the creation of 2,500 new jobs by the company, Project Rabbit would lead to the creation of 698 indirect and induced jobs in Rowan County according to a Jobs EQ software projection.

On behalf of your Economic Development Council, we look forward to providing you any additional information requested, or meeting with you personally to discuss these findings in detail. We hope that you have found this information useful as you consider this matter.

6. Draft Incentive Agreement

NORTH CAROLINA
ROWAN COUNTY

RELOCATION AND EXPANSION ASSISTANCE AGREEMENT

THIS RELOCATION AND EXPANSION ASSISTANCE AGREEMENT (the "Agreement") is made and entered into as of the ____ day of _____, 20__, by and between Rowan County, North Carolina, a body politic (hereinafter referred to as the "County") and Project Rabbit (hereinafter referred to as the "Company").

WITNESSETH

WHEREAS, the Company has explored the possibility of establishing a new or expanding an existing facility in Rowan County (the "Project"), which would increase taxable property in the County and result in the creation of a number of jobs in the County, but would not have a significant detrimental impact to the environment of the County; and

WHEREAS, the Company has determined that the property located at _____, also identified as Rowan County Tax Parcel _____, and further described in Exhibit 'A' (the "Property"), is a suitable location for its expansion and improvement; and

WHEREAS, in order to induce the Company to relocate, expand, or improve on the Property, the County is willing to provide, or cause to be provided, to the Company certain inducements, upon terms and conditions binding upon the County as set forth herein; and

WHEREAS, prior to beginning any relocation, expansion or improvement on the Property, the Company and County met and agreed to enter into this Agreement; and

WHEREAS, in consideration of the undertakings and agreements set forth herein, approximately \$584 million will be invested by or on behalf of the Company in new equipment and other real property improvements on the Property, and to create a certain number of jobs as provided herein and further comply with the covenants and conditions binding upon it as set forth herein, all of which are intended to create a positive economic impact in the County.

NOW THEREFORE, in consideration of the premises and the mutual covenants and agreements set forth herein, and other good and valuable consideration, the receipt and sufficiency of which are acknowledged, the Company and the County hereby agree as follows:

ARTICLE I
COUNTY INDUCEMENTS

The County shall provide financial assistance to the Company through its "Relocation and Expansion Assistance Program", as hereinafter described, with respect to the Company's development of the Property and other related expenses as follows:

- 1) The "Relocation and Expansion Assistance Program" will be provided as a "Relocation and Expansion Incentive Grant" ("Grant") to assist the Company with construction, equipment, and other capital improvements in Rowan County. The Grant will specifically apply to the Property and all real property improvements and personal property newly installed and used at the Property ("Facility").
- 2) The amount of the Grant will be computed using the following steps:

a) Real Property Valuation.

- i) For each tax year that the Grant is applicable to a Property (subject to the limitations below), determine the actual assessed tax value of the real property, located at such Property.
- ii) Subtract from the above amount in a) i) the baseline real property value of the Property assessed as of January 1, 2022, and prior to the investments made by the Company in real property at such property. The annual result of this computation shall be defined as the “New Real Property Value” for the applicable Property.

b) Personal Property Valuation.

- i) For each tax year that the Grant is applicable (subject to the limitations below), determine the actual assessed tax value of all personal property, excluding supplies and rolling stock, located at and used in such Property.
- ii) Subtract from the above amount in b) i) the assessed tax value of personal property, excluding supplies and rolling stock, located at and used on such Property as of January 1, 2022. The annual result of this computation shall be defined as the “New Personal Property Value” for the applicable Property.

c) County Property Tax Determination. The sum of the New Real Property Value and the New Personal Property Value of a Property for each applicable year shall be the “New Property Value” of such Property for such year. Multiply the New Property Value for each applicable Property by the County tax rate (excluding municipal and fire district tax rates) applicable for the tax year at issue to determine the amount of property taxes applicable to the new property at such Property.

d) Grant Amount Determination. Multiply the property taxes applicable to the New Property Value for each applicable Property by 80% (0.80).

- 3) The Grant will be structured as a reimbursement of a portion of the real and personal property taxes assessed against each applicable Property and the Company. Such payment of the Grant will be made to the Company. Payment may be requested by the Company no sooner than January 1st and no later than June 30th of the fiscal year in which the taxes are due. The Grant will be paid within sixty (60) days of the Company providing certifications as set forth in Article III(3), and receipt of the Company’s full payment of all real and personal property taxes due to the County. Payment of the Grant shall be equal to Eighty Percent (80%) of the County property taxes (excluding municipal and fire district taxes) paid on the New Property Value of the Property by the Company according to Paragraph (2) above at the prevailing Rowan County tax rate for the tax year of the requested Grant.
- 4) Tax amounts due on property discovered by the County through its customary audit procedures and not listed by the Company shall be excluded from this Agreement, and the County shall not be responsible for reimbursement on these amounts for any tax year.

ARTICLE II
SCHEDULE OF CORPORATE IMPROVEMENTS

- 1) The Company has determined that the Property is a suitable site for location of its Facility and shall acquire all local permits, zoning approvals, and required state and federal permits, if applicable. The Company expects to have the Facility completed by December 31, 2024.
- 2) The Company shall receive the Grant for fifteen separate tax years (“Grant Term”), which shall begin with property assessed as of January 1, 2023, with the first such reimbursement to be provided to the Company by the County during fiscal year ended June 30, 2025. If the Facility is not complete by January 1, 2025, the Grant shall be based on the percentage complete and assessed for that year.
- 3) Unless an event triggering the Force Majeure provision set forth in Article VII herein shall occur, the initial year shall commence on property assessed as of January 1, 2023.
- 4) Any subsequent qualifying expansion of the Facility by the Company shall be eligible (provided the Relocation and Expansion Assistance Program is still in effect) for consideration as a separate Grant under the Relocation and Expansion Assistance Program, each for a separate Grant Term.

ARTICLE III
EMPLOYMENT

- 1) The Company projects that it will create 2,500 Full Time Equivalents (“FTEs”) with this Project. As of December 31, 2028, the Company shall employ 2,500 FTEs at this Project. A FTE position requires at least 1,600 hours of work per year and is provided standard company benefits.
- 2) For each of the following Fiscal Years (FYs) of the Agreement that the company requests the disbursement of grant funds, the Company shall certify that the following employment goals have been met, prior to receiving payment:

<u>County Fiscal Year (FY)</u>	<u>Number of New FTEs (in aggregate)</u>
FY 25-26	594
FY 26-27	1,184
FY 27-28	1,659
FY 28-29	2,124
FY 29-30	2,500
FY 30-31	2,500
FY 31-32	2,500
FY 32-33	2,500
FY 33-34	2,500
FY 34-35	2,500
FY 35-36	2,500
FY 36-37	2,500
FY 37-38	2,500
FY 38-39	2,500

- 3) The Company shall certify annual progress towards the employment of the required number of FTEs to the County on or before June 30, 2026, and on June 30th following each of the remaining years of the Grant Term. Such certification shall include a copy of the Company's "*Employers Quarterly Tax and Wage Report*" (Form NCUI 101 filed with the NC Employment Security Commission) for the quarter a) ending on or immediately preceding the date of the annual request and b) the number of FTEs as of that same date. If the NCUI 101 is discontinued or modified, a successor form performing a comparable function must be submitted. The Company shall also provide copies of its One NC Grant reporting to the County when they have been submitted to the State.
- 4) Should the Company fail to certify its annual employment numbers by June 30th, the County may allow the Company an extended cure period to file and certify this particular report annually.
- 5) If the Company does not meet the employment goals, the County will reduce the annual Grant payment on a pro-rata basis until such time as the Company once again meets employment goals. Pro-rata reduction shall be computed based on the percentage of the goal not met for the given year.

ARTICLE IV

TERMINATION OF GRANT AGREEMENT AND REQUIRED REPAYMENT OF GRANT FUNDS UPON ANNOUNCED TERMINATION OF OPERATIONS OR MAJORITY REDUCTION IN WORKFORCE

- 1) The assistance provided by Rowan County, through the Relocation and Expansion Assistance Program, represents a substantial commitment of public resources. Companies that participate in this program are expected to maintain and continue operations beyond the end of the Grant Term.
- 2) Should the Company cease operations or eliminate the majority of their workforce (51% reduction or more within a twelve (12) month span), the Agreement will be terminated and the Company will be required to repay all grant proceeds provided during the thirty-six (36) months prior to the cessation or reduction.
- 3) Repayment of grant funds shall be required if the Company has received any grant disbursements from the County within the thirty-six (36) months prior to the earlier of (a) Public announcement by the Company of plans to close or eliminate the majority of the workforce, (b) Actual cessation of operations, or elimination of a majority of the workforce.
- 4) The Company shall make payment to the County within one hundred and twenty (120) days of such announcement or event. The County may use any and all legal recourse to pursue restitution from the Company and / or its successors.

ARTICLE V

RELOCATION AND ASSISTANCE GRANT ADDITIONAL TERMS AND CONDITIONS

As further consideration for the granting of certain relocation and assistance grants to the Company by the County, the Company further agrees that it shall abide by the Federal

Immigration and Control Act of 1986 and all subsequent amendments thereto (collectively the "Act"). To that end, the Company agrees as follows:

- 1) The Company shall provide to Rowan County an annual certification, as of the time the Company first claims the Grant and each year it claims an installment or carryforward of the Grant, that the Company has implemented measures necessary to be in compliance with the Act and does not knowingly employ any unauthorized alien at the Facility; and
- 2) If the Company fails to implement measures necessary to be in compliance with the Act or knowingly employs an unauthorized alien at the Facility, and if upon learning of such event, fails to cure such matter within sixty (60) days from learning of such, then the Grant shall expire and the Company may not take any remaining installment or carryforward of the Grant.

ARTICLE VI REPRESENTATIONS, WARRANTIES AND COVENANTS - COMPANY

The Company represents, warrants and covenants to the County, as applicable, as of the date of this Agreement that:

- 1) Standing. The Company is a company duly organized and existing and in good standing under the laws of the State of North Carolina.
- 2) Authority. The Company has the corporate power and authority to own its properties and assets, to carry on its business as it is now being conducted and to execute and perform this Agreement.
- 3) Enforceability. This Agreement is the legal, valid and binding agreement of the Company enforceable against the Company in accordance with its terms, except as such enforceability may be limited by bankruptcy, insolvency, reorganization, moratorium or similar state or federal laws, in effect from time to time, which affect the enforcement of creditors' rights generally.
- 4) No Violations. This agreement does not violate the charter documents or bylaws of the Company or any provisions of any indenture, agreement or other instrument to which the Company is a party.
- 5) No Conflicts. This agreement does not conflict with, result in a breach of or constitute an event of default under (or an event which, with notice or lapse of time, or both, would constitute an event of default under) any indenture, agreement or other instrument to which the Company is a party.
- 6) Certifications. The Company shall be solely responsible for providing certifications of expenditures and jobs to the appropriate County officer at the time of filing the request for the annual Grant

ARTICLE VII REPRESENTATIONS, WARRANTIES AND COVENANTS - COUNTY

The County represents, warrants and covenants to the Company, as applicable, as of the date of this Agreement that:

- 1) The County (a) has full power and authority to enter into this Agreement and to enter into and carry out the transactions contemplated by this Agreement (b) by proper action has duly authorized the execution and delivery of this Agreement; and (c) is not in default under any provisions of this Agreement.
- 2) The County has duly authorized, executed, and delivered this Agreement, and this Agreement constitutes the County's legal, valid, and binding obligation, enforceable in accordance with its terms.
- 3) There is no litigation or proceeding pending or threatened against the County or affecting it which would adversely affect the validity of this Agreement.
- 4) The County is not in default under any provision of State law which would affect its existence or its powers as referred to in subsection (1).
- 5) To the best of the County's knowledge, no officer or official of the County has any interest (financial, employment, or other) in the Company or the transactions contemplated by this Agreement.
- 6) With respect to this Agreement, the County has complied fully with all requirements of N.C. General Statute 158-7.1 *et seq.*

ARTICLE VIII GENERAL PROVISIONS

- 1) Governing Law. This Agreement shall be governed and construed under the laws of the State of North Carolina, notwithstanding any rules concerning application of the laws of another state or jurisdiction.
- 2) Assignment. This Agreement shall not be assignable by either party without the prior written consent of the other party, except that Company may assign this Agreement to a parent, subsidiary or affiliate as a part of any corporate restructuring.
- 3) Entire Agreement. This Agreement, and its attachments, constitute the entire agreement of the parties, and may not be contradicted by any prior or contemporaneous communications of any kind. This Agreement may only be modified by a written instrument that is signed by an authorized representative of each party.
- 4) Breach. In the event of a breach of this Agreement, the non-breaching party shall provide written notice of the breach to the breaching party, and the party in breach shall have thirty (30) days from the date of notice of the breach to cure its performance under this Agreement.
- 5) Waiver. Nothing in this Agreement shall constitute a waiver of any rights that the Company may have to appeal or otherwise contest any listing, appraisal or assessment that the County may make relative to the Properties.
- 6) Force Majeure. Any delay in the performance of any duties or obligations of either party hereunder (the "Delayed Party") shall not be considered a breach of this Agreement and the time required for performance shall be extended for a period

equal to the lesser of (a) the period of such delay or (b) 24 months, provided that such delay has been caused by or is the result of any acts of God; acts of the public enemy; insurrections; riots; embargoes; labor disputes, including strikes, lockouts, job actions, or boycotts; shortages of materials or energy; fires; explosions; floods; changes in laws governing international trades; or other unforeseeable causes beyond the control and without the fault or negligence of the Delayed Party. The Delayed Party shall give prompt notice to the other party of such cause, and shall take whatever reasonable steps are necessary to relieve of such cause as promptly as possible. No such event shall excuse the payment of any sums due and payable hereunder on the due date thereof except any payment due upon the occurrence of any act or event for which delayed performance is excused as provided above.

- 7) Notices. All notices required or allowed by this Agreement shall be delivered in person, by overnight courier service (such as Federal Express), by certified mail, return receipt requested, postage prepaid, secure electronic transfers or by fax with written confirmation of receipt (with a copy sent by one of the other methods specified herein), addressed to the party or person to whom notice is to be given at the following addresses:

To County: Rowan County Manager
130 West Innes Street
Salisbury, NC 28144
Phone: (704) 216-8180
Facsimile: (704) 216-8195

With Copy (which does not constitute notice to):
Rowan County Attorney
130 West Innes Street
Salisbury, NC 28144
Phone: (704) 216-8198
Facsimile: (704) 216-8195

To Company: Name and Contact Information

To Company Regarding Payment of Grant, also include:
Contact for the Grants

With Copy (which does not constitute notice to):
If requested by the Company

Notice shall be deemed to have been given with respect to overnight carrier or certified mail, one (1) day after deposit with such carrier and as to facsimile, on date of transmission, provided additional service is made. The addresses may be changed by giving written notice as provided herein: provided, however, that unless and until such written notice is actually received, the last address stated herein shall be deemed to continue in effect for all purposes hereunder.

[Signature page follows]

IN WITNESS WHEREOF, the County and the Company have caused this Agreement to be executed in quadruplicate originals, in their respective names, by persons duly authorized by proper authority, and have sealed the same as of the day and year first above written.

PROJECT RABBIT

By: _____
Title: _____

[Corporate Seal]

ATTEST:

Name _____ (Seal)

ROWAN COUNTY, NORTH CAROLINA

Gregory C. Edds, Chairman
Rowan County Board of Commissioners

[Corporate Seal]

ATTEST:

Carolyn Barger
Clerk to the Board of Commissioners

This instrument has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.

James M. Howden
Rowan County Finance Director

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

John Dees II
County Attorney

ROWAN COUNTY
A COUNTY COMMITTED TO EXCELLENCE



130 West Innes Street - Salisbury, NC 28144
TELEPHONE: 704-216-8180 * FAX: 704-216-8195

MEMO TO COMMISSIONERS:

FROM: Shane Stewart
DATE: January 7, 2022
SUBJECT: Public Hearing for Z 09-21: Jaypal Kalagiri

Jaypal Kalagiri is requesting the rezoning of his 35.51 acre parcel identified as Rowan County Parcel ID 414-042 located at the 2100 Block of Glover Road Salisbury from Rural Agricultural (RA) to Rural Agricultural with a Conditional District (RA-CD) to operate an athletic field used for a private cricket club.

1. Receive staff report
2. Applicant comments, if any
3. Public comments
4. Close hearing and discuss
5. Motion to consider statement of consistency / reasonableness
6. Motion to approve / deny / table Z 09-21

ATTACHMENTS:

Description	Upload Date	Type
Staff Report	1/7/2022	Exhibit
Site Plan	1/7/2022	Exhibit
Applicant Project Narrative	1/7/2022	Exhibit
GIS Map	1/7/2022	Exhibit
Application	1/7/2022	Exhibit



REZONING PETITION: Z 09-21

Request: Rezone 35.5 AC from RA to RA-CD to operate an athletic field used for a private cricket club

Parcel ID: 414-042

Location: 2100 Block Glover Rd. Salisbury

Lot size: 35.52 AC (per deed)

Owner / Applicant: Jaypal & Swapna Kalagiri

Watershed: N/A

Floodplain: N/A

Existing Improvements:
None. Dilapidated buildings

REQUEST Property owner Jaypal Kalagiri is requesting the rezoning of his 35.5 acre parcel located at the 2100 Block of Glover Road Salisbury from Rural Agricultural (RA) to Rural Agricultural with a Conditional District (RA-CD) to operate an athletic field used for a private cricket club.

CRICKET DETAILS Cricket is a popular sport in England, Australia, India, and other countries across the world. In comparison to sports played in the United States, cricket is nearest to baseball as two (2) teams of eleven (11) players each compete in a bat and ball game consisting of a pitcher (bowler), batter, and fielders. Grassed playing fields are slightly oval shaped typically 450 feet in diameter totaling nearly 4 acres. Game duration depends on the format (number of "overs") but can last from three (3) hours up to seven (7) hours



SOURCE: SITE RESOURCES — SOUTH GERMANTOWN, MD FIELD

for a single game.

PLAN DETAILS According to the owner,

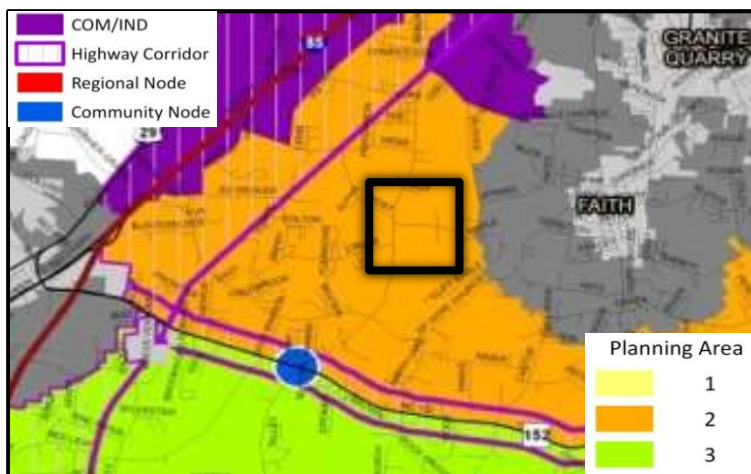
the proposed field would be used by a group of private clubs who currently compete at fields in the Charlotte area. Based on engineered plans received, the proposed field would generally be within an existing five (5) acre grassed area, include a gravel parking area sufficient for forty-eight (48) parking spaces, two (2) portable bleachers, and a portable restroom (not shown on plan). It appears the plan would maintain all existing trees outside the areas cleared for the proposed 20

foot wide grave driveway, creek crossing, and western portion of the field construction. No outdoor lighting is proposed. See enclosed narrative from the applicant. NOTE: Full plans may be viewed in PDF form at <http://rowancountync.gov/1272/Planning-Board>

CONFORMITY WITH ADOPTED PLANS /

East Area LUP

- Located in Area 2 – Areas adjacent to municipalities and High Rock Lake. Encourage medium density residential development; mixed use.



- The plan's recreational facility section identifies existing features in the county along with a reference to the zoning approval given for a non-profit athletic field East Rowan Diamond Sports (baseball / softball), which has yet to materialize. No specific recommendations are included in the plan for public or private athletic fields.

CONSISTENCY WITH THE DISTRICTS PURPOSE / INTENT

Rural Agricultural (RA) – This district is developed to provide for a minimum level of land use regulations appropriate for outlying areas of the county. These outlying areas typically consist of rural single-family housing, larger tracts of land used for agricultural purposes, and instances of non-residential uses intermingled. Multifamily uses are discouraged in this district. This district would provide for protection from the most intensive land uses while containing provisions for a variety of home-based business opportunities and other non-residential uses deemed appropriate through a special use permit process. It is the intent of this district to rely upon development standards to protect residences from potential adverse impacts of allowed non-residential uses. The most intensive land uses would not be allowed in this district.

Conditional Districts (CD) – There are instances where certain uses may have significant impacts on the surrounding area and the county which cannot be predetermined and controlled by general district standards. As a result, a general zoning district designation is clearly inappropriate for a property, but a specific use or uses permitted as a conditional district subject to development requirements to address the anticipated impacts would be consistent with the spirit and intent of this chapter. This voluntary procedure must be petitioned by the property owner or their authorized agent as a firm development proposal and not for securing early zoning for tentative uses which may not be undertaken for a long period of time.

Prior to a Zoning Ordinance amendment in the summer of 2021, athletic fields were permitted subject to a special use permit considered by the Board of Commissioners. In two (2) separate amendments, the table of uses made accommodation for *Utility Scale Solar; Landfills; Salvage Yards; Zoos; and Athletic Fields* as conditional districts in addition to special uses in non-residential zoning districts. Among other reasons, the CD option migrates from the often cumbersome evidentiary hearing process to a legislative process, includes Planning Board consideration, and allows more time for public input with both a courtesy and legislative hearing typically extending over a two (2) month period.

CONDITIONAL DISTRICT CRITERIA

Section 21-64(e) of the Zoning Ordinance requires the following three (3) specific standards for athletic fields:

1. **Site plan.** Site plan containing required information has been submitted.
2. **Buffering.** All parking areas shall be screened by a Type A buffer from residentially zoned areas. Unlike typical screening requirements in the ordinance, this section requires screening regardless if the adjacent property contains a residential structure within 200 feet. The applicant proposes the retention of a forty (40) tree buffer around the property perimeter less the entrance. It is doubtful this will achieve a Type A buffer adjacent to the parking lot and will likely require supplemental plantings or a fence.
3. **Lighting.** No lighting is proposed.

COMPATIBILITY OF USES

Evidenced by the above description and below table of uses, the RA district is comprised of agricultural uses, residential subdivisions, rural home occupations, and other uses often considered through a special use permit review.

MAJOR GROUP	INDUSTRY GROUP	RA	RA-CD
Residential		Permitted	Not Permitted
Construction		Permitted with SR	Not Permitted
Mining		Not Permitted	Not Permitted
Manufacturing		Some Permitted with SR	Not Permitted
	"Heavy Impact Uses"	Not Permitted	Not Permitted
Transp., Com., Elec. / Gas, & Sanitary Svc.		Some Permitted with SR	Not Permitted
Wholesale Trade		Permitted with SR	Not Permitted
Retail Trade		Most Permitted with SR	Not Permitted
Finance, Ins., & Real Est.		Most Permitted with SR	Not Permitted
Services		Some Permitted with SR	Cricket Field
	Misc. Amusement & Rec.	Not Permitted	Not Permitted
Public Admin.		Not Permitted	Not Permitted

Generalized Groupings:
Permitted: 100-75% Most: 75-50% Some: 50-25% Not Permitted: 25-0%

Source: Section 21-113 Table of

CONDITIONS IN THE VICINITY**See Enclosed Map –****North**

- Large tracts containing two (2) residences north of Glover Rd.
- Clover Glen subdivision established in 1997 consisting of 15 lots currently developed with 10 single family dwellings.

South

- Large wooded tracts; Crane Creek.

East

- Copperfield subdivision established in 1989 consisting of 12 lots developed with 12 single family dwellings.
- Single family dwellings along Glover Rd.

West

- Crane Creek and associated floodplain.
- Dwellings along Old Concord Rd.

POTENTIAL IMPACT ON ROADS**Glover Road (SR 2532) –**

- Classified as a minor thoroughfare.
- Most recent Annual Average Daily Traffic (AADT) count collected in 2014 at the westernmost property corner estimate 1,100 vehicle trips along Glover Rd.
- Comprehensive Transportation Plan (CTP) estimates road capacity at 13,600 AADT, which represents a figure primarily based on pavement width (estimated 20 foot) and speed limit (45 mph) rather than a single measure of assessing the road's operational capacity.
- Staff is unable to determine the number of vehicle trips this facility will generate. In addition to players and necessary officiating personnel, guests may attend or others as the owner / league permit. The applicant attempted to address staff's question regarding the number of individuals attending the facility in the narrative but nothing quantitative. Although difficult to enforce, this topic could be discussed as a condition of approval for general use or in the event a tournament with spectators is proposed.
- On November 3, 2021, NCDOT approved commercial driveway permit #D091-080-21-00063 for using the existing driveway upgraded to the proposed width and turning radius. Condition #9 indicates the first 50 foot must be paved, unless otherwise waived by DOT.

POTENTIAL IMPACT ON SCHOOLS

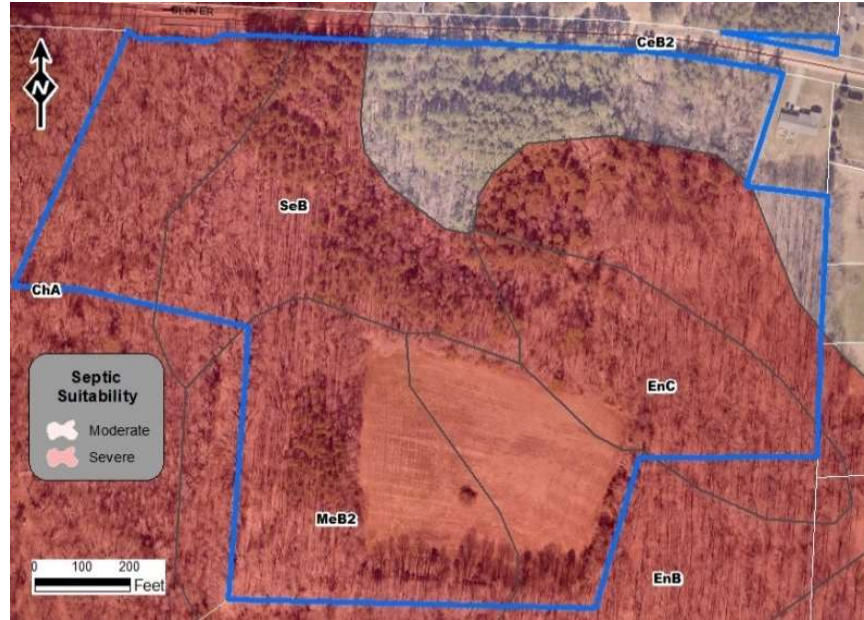
N/A.

POTENTIAL IMPACT ON UTILITIES

The owner plans on providing portable restrooms.

NOISE In effort to address potential impacts of noise, the site plan includes a table of common noise sources with decibels and a second table illustrating the dissipating decibel levels by distance based on a high school softball game as a comparison to what the proposed field may generate. According to the applicant, no speakers will be used for officiating, announcements, music, etc.

SOIL According to the soil layer in GIS, an approximate five (5) acres along Glover Rd. consist of Cecil soil identified as “moderate” meaning the soil is generally considered suitable for septic systems. Conversely, the remaining acreage consist of Chewacla, Enon, Mecklenburg, and Segefield soils identified as “severe” meaning these soil types are typically problematic for percolation with conventional septic systems. These areas are primarily impacted by the significant area of floodplain and drainage features extending through the property.



DECISION MAKING In addition to the above criteria, sec. 21-362 (c) of the Zoning Ordinance indicates the primary question before the Board of Commissioners in a rezoning decision is “whether the proposed change advances the public health, safety, or welfare as well as the intent and spirit of the ordinance.” Additionally, the board “shall not regard as controlling any advantages or disadvantages to the individual requesting the change but shall consider the impact of the proposed zoning change on the public at large.”

PROCEDURES The Board of Commissioners must develop a statement of consistency / reasonableness describing whether its action is consistent with any adopted comprehensive plans and indicate why their action is reasonable and in the public interest. A statement analyzing the reasonableness of the decision is also necessary.

**NOVEMBER 22, 2021
PLANNING BOARD**

Four (4) citizens spoke at the Planning Board Meeting sharing the following comments:

1. Richard Hooper – Adjacent property owner in favor of proposal.

2. Gregory Lowe – Adjacent property owner with no concerns other than security of the property when not in use. Would like to see a gate or other restriction at the entrance for idle times.
3. Linda Ennis – Adjacent property owner indicated that Copperfield residents are primarily older with no children that want peace and quiet. She is concerned about noise and would like to see a limit on the number of people attending matches.
4. Annette Moore – Adjacent property owner concerned since her family hunts adjacent to the proposed field and for safety reasons. Undecided at this point if she is for or against the proposal.

The Planning Board voted unanimously (6-0) to recommend approval subject to the following conditions and below statement of consistency and reasonableness:

1. Increase buffer width to 40 feet;
2. No athletic field lighting; and
3. Add security gate at the drive entrance.

Statement of Consistency and Reasonableness – “Z 09-21 is consistent with the East Rowan Land Use Plan and reasonable and appropriate based on the addition of green space to the plan, field lights will not be used, and adopted conditions.”

PUBLIC NOTICE

January 4th – Letters mailed to twenty-one (21) adjacent property owners (generally within 100 feet of subject property).

January 4th – Signs posted on property.

January 6th & 13th – Notice published in the *Salisbury Post*.



STAFF COMMENTS

While impacts from athletic field operations may vary based on specific characteristics – especially public vs. private – , they commonly include traffic, noise, glare, and hours of operation. The CD process provides an opportunity for the neighbors and board to discuss and determine if potential conditions would adequately address potential impacts sufficient to deem the project compatible with the area. Staff encouraged the applicant to consider a voluntary condition to retain as much of a tree buffer as possible adjacent to the Copperfield subdivision resulting in the offering of forty (40) foot.

At this time, it is unknown the frequency of use other than “during daylight hours”. It is conceivable this location could host tournaments since it appears the Charlotte region may have only a half dozen fields. If mutually agreed upon by the applicant, specific conditions that address compatibility could include:

1. Forty (40) foot tree retention buffer required around property limits less driveway;
2. Field may only be used for the sport of cricket;

3. All visitors must park in designated parking spaces;
4. No use of permanent or portable high intensity “athletic field lighting”;
5. No use of speakers;
6. Limit on signage (if a Board concern); and
7. Install gate or other vehicular restriction at driveway entrance consistent with NCDOT permit requirements.

FOR REZONING REVIEW

A
GRADING AND SITE
DEVELOPMENT
PLAN FOR:

GLOVER ROAD
CRICKET FIELD

ROWAN COUNTY, NC
SEPTEMBER 28, 2021

REV 1: 10-22-21
REV 2: 11-15-21
REV 3: 11-22-21
REV 4: 12-29-21

PROPERTY INFORMATION:

REF ADDRESS:
0 GLOVER RD
SALISBURY, NC 28146

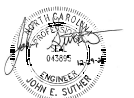
DEED AND PLAT REFERENCES:

PARCEL ID: 414 042
DEED BOOK: 1381
PAGE: 580
ZONING: RA

PLAN NOTES:

1. PLAN NORTH IS BASED ON NAD83(2011)
2. NO GEODETIC MONUMENTS WERE SURVEYED BY THE ENGINEER
3. SURVEY INFORMATION WAS PROVIDED BY MATTHEW CUNNINGHAM PLUS SURVEY DATED 7-25-2021
4. ALL DISTANCES ARE GROUND HORIZONTAL UNLESS OTHERWISE NOTED
5. EXISTING GROUND CONDITIONS ARE BASED ON INTERIOR SURVEY INFORMATION AND DATA AVAILABLE IN THE PUBLIC DOMAIN
6. PROPERTY MAY BE SUBJECT TO BURDENS OR BENEFITS NOT SHOWN

JOHN SUTHER, PLLC
2635 NC-153 HWY
CHINA GROVE, NC 28023
FIRM NO. P-1946



FOR PERMIT ONLY
NOT FOR CONSTRUCTION

SCALE: 1" = 70'

DRAWN: JES
CHECKED: BAA
JOB: 21068

C-2.0

ZONING REVIEW SITE PLAN

GLOVER ROAD

APPROXIMATE 1% ANNUAL
FLOOD ZONE, NOT FIELD VERIFIED

APPROXIMATE 2% ANNUAL
FLOOD ZONE, NOT FIELD VERIFIED

FLOOD PLAIN NOT DISTURBED

APPROXIMATE CENTERLINE
OF CRANE CREEK

APPROXIMATE FLOODWAY FRINGE LINE

ABANDONED BUILDINGS TO
BE REMOVED TYPICAL

PROPOSED GRAVEL ACCESS DRIVE

EXISTING DRIVE NOT USED

GRADING BOUNDARY TYP.

PROPOSED 40' MINIMUM SELF IMPOSED
EXISTING VEGETATION BUFFER
TO ADJOINING PROPERTIES ALL TREES
WITHIN BUFFER TO REMAIN IN PLACE

OTHER EXISTING VEGETATION TO
BE MAINTAINED WHEREVER POSSIBLE

PROPOSED GRASS CRICKET FIELD

BLEACHERS

889.41
DISTANCE TO NEAREST RESIDENCE

919.24
DISTANCE TO NEAREST RESIDENCE

70 0 35 70 140 280

Sec. 21-041 - Noise

Rowan County NC Code of Ordinances

1. The intent of this section is to regulate the siting of operations and manufacturing industries to maintain operations of current facilities during quiet time and ensure that noise and vibration are not excessive and do not interfere with the peaceful enjoyment of life for the general public.
2. Applicability: Regulation of existing facilities, all existing uses in the zoning and manufacturing division of the Rowan County Classification (RCC) and from existing conditions are approved in the transportation, communications, electric, gas, sanitary services and services known as public utilities, shall be subject to the Rowan County Code of Ordinances.
3. Sound level measurements: The sound level meter used in the enforcement of this section shall be comply with ANSI S1.4-1989 requirements or the latest approved version thereof with calibration and measurement procedures as specified in the "National Documentation Manual for the 2021 Committee, Acoustical Society of America" using the weighting scale in use in the response for a given period of eight (8) minutes.
4. Maximum permitted sound levels: The maximum permitted sound levels for the cases prescribed in subsections shall be obtained at the apparent property line of the noise-producing source and not be in excess of the following decibels during the given time periods:
 - (i) 75 dBA - 11:00 a.m. to 10:00 p.m. not to exceed seventy (70) decibels.
 - (ii) 70 dBA - 10:00 a.m. to 10:00 p.m. not to exceed sixty (60) decibels.
 - (iii) 65 dBA - 10:00 a.m. to 10:00 p.m. not to exceed fifty (50) decibels.
5. (Ord. 1-1-1988, 3rd Ord. 4-21-2019)

TABLE 1
The A-Weighted Decibel Scale - Noise Response

Noise Level (dBA)	Distance Response	Noise Source
120-130	Unusually Loud	Rock Blasting (140 dBA)
100-120	Physical Discomfort	Discharge (110 dBA) Motorcycle (100 dBA) Power Mower (100 dBA)
70-100	Interfering	Blow Torch (90 dBA) Power Sander (90 dBA) Air Plane (80 dBA) Power Saw (80 dBA) Average Traffic (70 dBA)
50-70	Irritating	Normal Conversation (70 dBA) Vacuum Cleaner (70 dBA) Telephone (60 dBA)
40-50	Quiet	Normal Conversation (70 dBA) Light Traffic (60 dBA) Refrigerator (50 dBA) Quietest (40 dBA) Lawn Mower (70 dBA) Telephone (60 dBA)

TABLE 2
DECIBELS BY DISTANCE FROM SOURCE

ACTIVITY	25 FT	50 FT	100 FT	200 FT	400 FT	800 FT	1600 FT
HIGH SCHOOL SOFTBALL CLOSEST APPROXIMATION FOR NOISE LEVELS FOR AMATEUR CRICKET FIELD	75	69	63	57	51	45	39

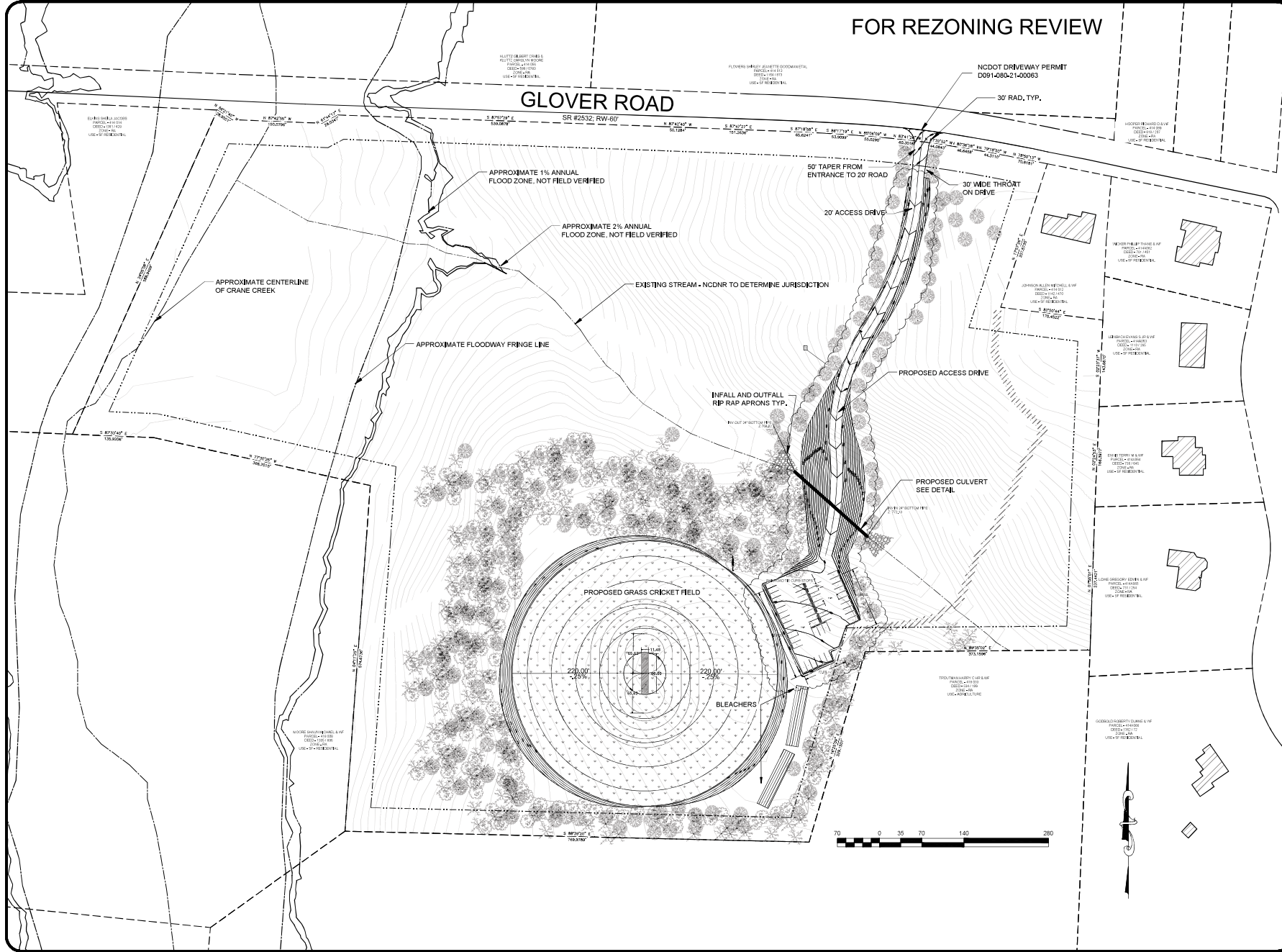
LEVEL AROUND 45 DECIBELS. THIS IGNORES ANY SOUND BUFFERING BY THE NON-DISTURBED NATURAL WOODED AREAS BETWEEN THE FIELD AND THE NEIGHBORING RESIDENCES. THIS NOISE LEVEL WOULD BE WITHIN THE ALLOWABLE TOLERANCES BY ROWAN COUNTY NOISE ORDINANCES AND WOULD BE CLASSIFIED AS QUIET (REF TABLE 1) ON PAR WITH A REFRIGERATOR RUNNING IN A HOME

DATA REFERENCES:

1. American National Standards Institute, "Acoustical Society of America, Sound Level Meters, Reference Study by ANSI S1.1-1987 (Rev. 1991) and ANSI S1.1-1994 (Rev. 1997)
2. American National Standards Institute, "Acoustical Society of America, Sound Level Meters, Reference Study by ANSI S1.1-1987 (Rev. 1991) and ANSI S1.1-1994 (Rev. 1997)
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FOR REZONING REVIEW

GLOVER ROAD



A
GRADING AND SITE
DEVELOPMENT
PLAN FOR:

GLOVER ROAD
CRICKET FIELD

ROWAN COUNTY, NC
SEPTEMBER 28, 2021

REV 1: 10-22-21
REV 2: 11-15-21
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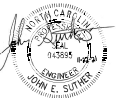
PROPERTY INFORMATION:
REF ADDRESS:

0 GLOVER RD
SALISBURY, NC 28146

DEED AND PLAT REFERENCES:
PARCEL ID: 414 042
DEED BOOK: 1381
PAGE: 580
ZONING: RA

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FIRM NO. P-1946



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SCALE: 1" = 70'

DRAWN: JES
CHECKED: BAA
JOB: 21068

C-3.0

SITE GRADING PLAN



RAILROAD TIE CURB STOPS

18.5' TYP.

9' TYP.

24.00

24.00

90.00

162.00

26.50

54.00

FOR REZONING REVIEW

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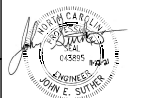
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FOR PERMIT ONLY
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SCALE: 1" = 10'

DRAWN:	CHECKED:	JOB:
JES	BAA	21068

C-4.1

PARKING AREA PLAN



To,
The Board of Directors
Rowan County, NC

Subject: Regarding approval for playing cricket with private clubs.

Hello Sir/Madam,

I recently bought a property (**Parcel# 414 042**) of 35.51 acres which is right out of Glover Rd in Salisbury. This property is surrounded with woods and it has around 6 to 7 acres of clear land, which is currently not being used for anything. I would like to take approval from you (Rowan County) to setup this as a field, so that we can play Cricket for our private clubs.

You may be aware of "Cricket" game already but I would like to give some details about the sport 😊. Cricket is upcoming sport in United States and played in many states and cities across the country. This game (which is similar to baseball) has 11-players a side and has played in multiple formats.

Here are few of them...

20-Overs format: Each side plays 20 overs and approximately it takes about 3 hours to complete the game (including few breaks in between).

35/40/50 overs format: Depending upon the leagues, each side plays those many numbers of overs a side. This particular format takes 5 to 7 hrs. to complete the game.

There is another format in international cricket, which is called a "Test Match", and that takes 5 days to complete the game. Because of the duration, usually this is played only in International/National leagues.

We have a group of private clubs in Charlotte area where multiple cricket leagues are played across different locations throughout the season. For any of these matches, 22 players will be on the field. With my 20+ yrs. of experience in cricket leagues in United States, for many of these leagues most of the team members usually do car-pool and will come in 10 to 15 cars at the most. Apart from finals (where a very few guests may come to see the match), we don't anticipate any guests for any of the league games. Even for the finals, we can definitely restrict by communicating to get limited guests (1) for viewing the match and verify while allowing them to the ground. Since all these players, who has day-to-day jobs during the week days, they come and play over the weekend just for recreational purpose. We are not expecting any real professional players to come and play. For sitting, we will have movable aluminum benches and provide portable restroom during the matches.

Since this game is heavily dependent on good lighting conditions and weather, they are always played during the day between 7am and 7:30pm (when "Sun light" is bright and ball is visible). On a busy weekend during heavy season time, there may be a cricket matches between 7am and 9:30am, another one at 10am to 4:30pm and if light permits there may be an another one at 5pm to 7:30pm.

This particular area within the parcel, which I am planning for cricket ground is close to 900 ft from the road (Glover Rd) and is surrounded by dense woods. The boundary line for the game is marked with a rope (or small cones) just before the match starts and will be picked up once the game completes. This

field, which is around 6 acres is already cleared with trees and available for playing matches. I am planning to cut through the bushes and make a pathway for the vehicles to get closer to the ground. All those vehicles will be parked very close to the ground during the game, which will not endanger the traffic or block anything on the Glover Rd. Since the ground is surrounded with woods, it will not disturb the neighboring houses or provide any kind of discomfort. We will ensure to leave at a minimum of 20 ft of trees from the property lines and also from the main road for making our pathway to the field.

Am I going to be an eyesore to my neighbors? **Definitely not.**

Since I already live in a community, I totally understand how to be a good neighbor 😊. I am always a supportive person to live in a good place and be helpful to the neighbors wherever possible. Since we will be leaving existing vegetations around the property lines and also to the road side, we will definitely not be an eyesore.

Will I endanger privacy to any of my neighbors? **No.**

Since I am planning to leave atleast 20 feet of trees along the property line, it won't endanger the privacy to any of my new neighbors.

Will I see/hear any cars/game from the road? **No**

This particular field is atleast 900 feet from the road. And also, we are planning to leave atleast 20 feet of woods from the road side. So, the game or the cars will not be visible at all and won't be heard from the road or from the houses. As per drawings provided, noise would definitely not be a nuisance. Since we will not be using any PA systems for amplified sound, there will not be any noise heard from the road or by the neighbors.

Will anyone park the cars on the road for playing or watching the game and block the way? **No**

We are building plenty of cars parking space closer to the ground itself, which is atleast 900 ft from the road. No one will park the car on the road for playing or watching the game. We are providing 48 spaces for car parking, which is 2 cars per player plus an additional 4 spaces.

Am I going to get disturbed during the late evening or night time? **No**

This game is completely dependent on Sun light. The game will be stopped as soon as light fades and everyone from the ground will get back to their houses. No one will stay at the ground during night time. Since the game is totally dependent on bright daylight and because we are not planning to install any lighting around the field, the game will be stopped as soon as the natural light fades.

Actually, after we (Me and my wife) purchased this property, we went to each of my new neighbors and met them in person and even discussed about the future plans. All of them were more than excited to learn the future plans and even wanted to come and look at the games when their time permits. I am really excited to join this community as a new neighbor.

I would really appreciate if you could help me in getting this approval, so that I can proceed with my plans.

Here are some of the images that gives an idea of how it looks while playing.









Z 09-21: Jaypal Kalagiri

LEGEND



Site



Roads

5285

Addresses



Parcels



Faith ETJ

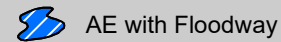
Feb. / Mar. 21 Aerial



Streams



AE Floodplain



AE with Floodway

ZONING



RS



MFR



NB



RR



MHP



CBI



RA

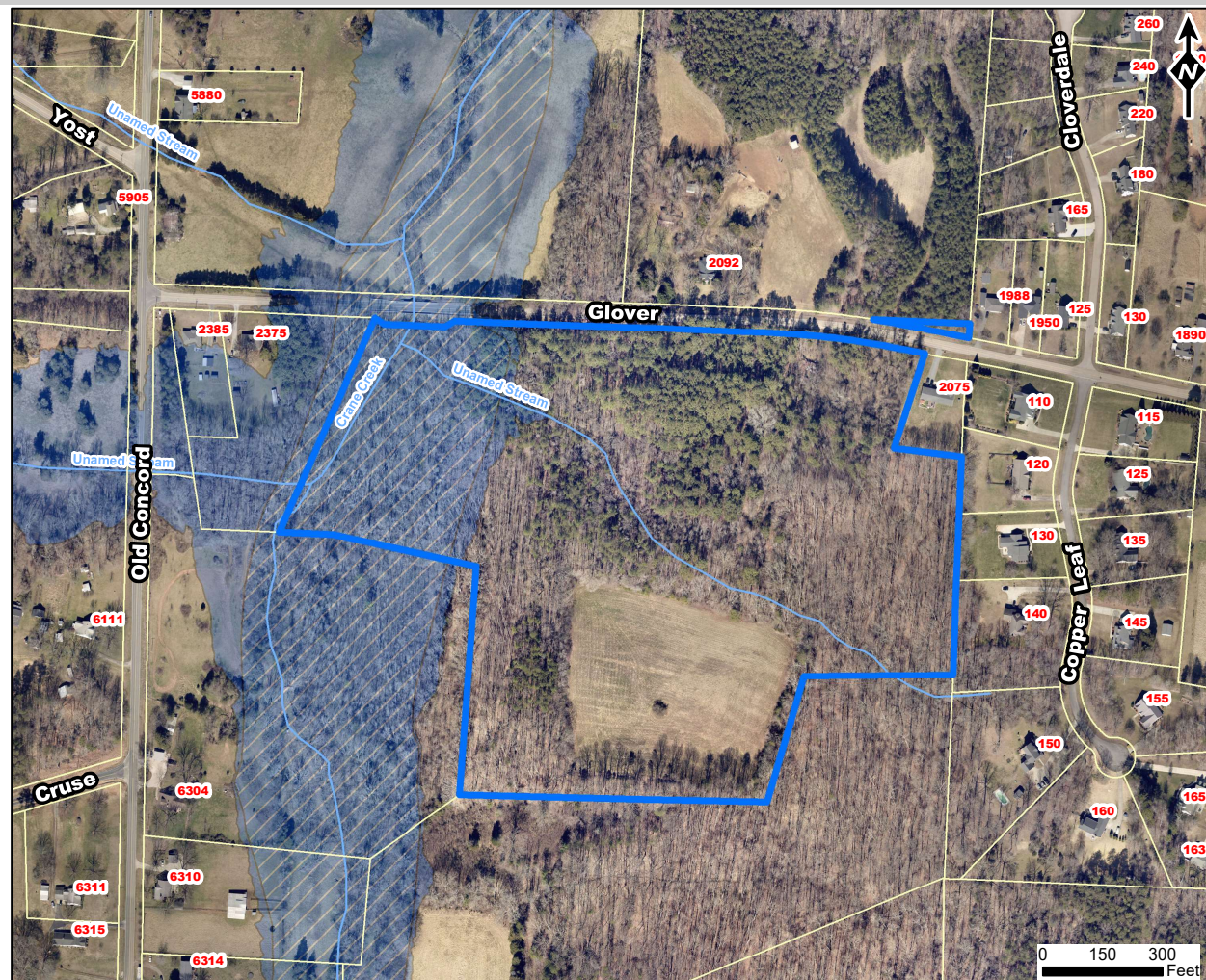
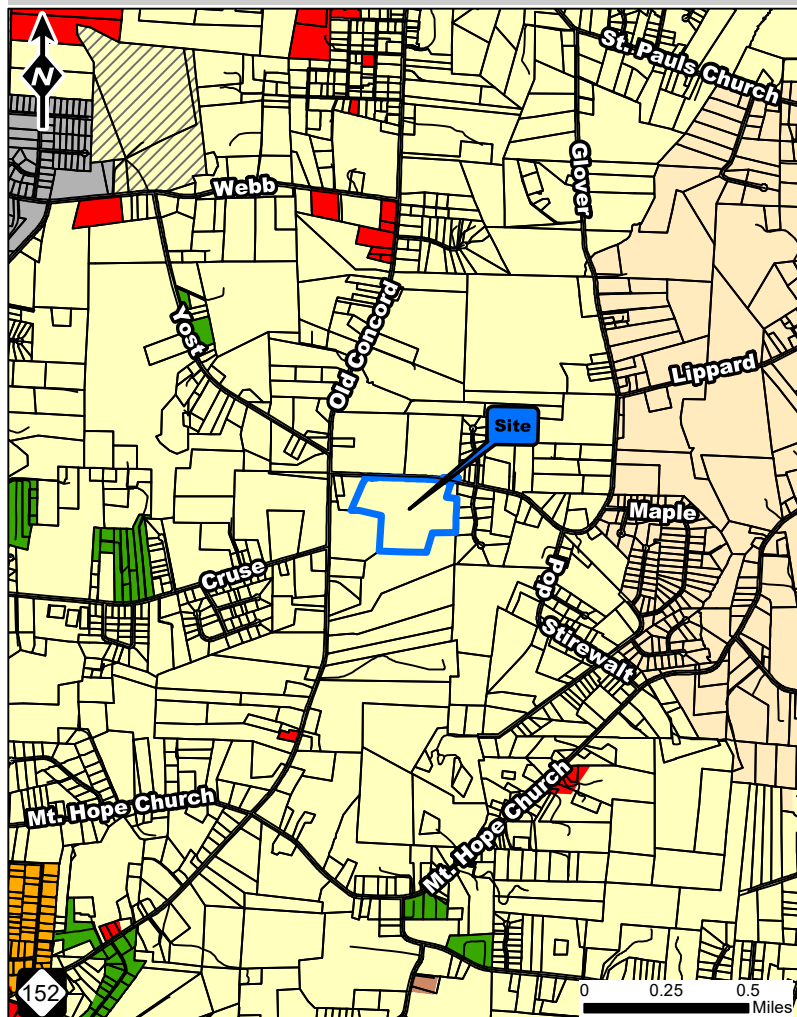


RA-AO



IND

Prepared by Rowan County Planning & Development Department November 12, 2021





Rowan County Department of
Planning & Development
402 N. Main Street Suite 204
Salisbury, NC 28144
Phone (704) 216-8588
Fax (704) 638-3130
www.rowancountync.gov

Case # Z 09-21
Date Filed 10/15/21
Received By SAS
Amount Paid \$ 300.00 CC

Office Use Only

REZONING APPLICATION

OWNERSHIP INFORMATION:

Name: Jaypal Reddy Kalagiri

Signature: [Signature]

Phone: 616-264-1162 Email: jkalagiri@gmail.com

Address: 1345 Sandy Bottom Dr NW Concord NC 28027

APPLICANT / AGENT INFORMATION: Complete affidavit on back if non-owner

Name: Jaypal Reddy Kalagiri

Signature: [Signature]

Phone: 616-264-1162 Email: jkalagiri@gmail.com

Address: 1345 Sandy Bottom Dr NW Concord NC 28027

PROPERTY DETAILS:

Tax Parcel(s): 414 042 Size (sq.ft. or acres): 35.51 acres

Property Location: 0 Glover Rd Salisbury NC 28146

Current Land Use: None

Date Acquired: 8/12/2021 Deed Reference: Book _____ Page _____

REQUEST DETAILS:

Existing Zoning District RA Requested Zoning District RA-CD

If requesting a conditional zoning district, list proposed use or uses:

Use as cricket field for private clubs to be played during the day time. No flood lights will be used. Most of the players do car pool, but even if they drive separately along with the guests, we will not have more than 40 to 45 cars at the most.

Additional information enclosed restricting the conditional use district? Yes ☐ No ☒

Site plan containing information from sec. 21-52 enclosed? Yes ☒ No ☐

AFFADAVIT OF OWNER

To be completed if applicant is not the property owner

I (We), _____, owner(s) of the within described property do hereby request the proposed rezoning and hereby authorize the person listed below to act as my (our) duly authorized agent in this matter.

Signature(s): _____

Date: _____

Name of Applicant / Agent: _____

Address: _____

Phone Number: _____

IT IS UNDERSTOOD BY ALL PARTIES HERETO INCLUDING OWNER(S) & APPLICANT(S) / AGENT(S) THAT WHILE THIS APPLICATION WILL BE CAREFULLY CONSIDERED AND REVIEWED, THE BURDEN OF PROVIDING ITS NEED RESTS WITH THE ABOVE NAMED APPLICANT WHETHER OWNER, NON-OWNERS, OR OWNER'S AGENT.

STATE OF _____ COUNTY OF _____

I, _____, a Notary Public for said County and State, do hereby certify that _____ personally appeared before me this day and acknowledged the due execution of the foregoing instrument.

My commission expires _____, 20 ____.

SEAL

OFFICIAL USE ONLY

1. Signature of Rezoning Coordinator: _____ 2. Planning Board
 Courtesy Hearing: 11/22/21 3. Notifications Mailed: 11/9/21 4. Property Posted:
11/9/21 5. Planning Board Action: Approved 6 Denied 0 6. Board of Commissioners
 Public Hearing: 1/18/22 7. Notifications Mailed: 1/14/22 8. Property Posted:
1/4/22 9. Dates Advertised: 1st 1/6/22 2nd 1/13/22 10. BOC Action: Approved
 _____ Denied _____ 11. Date Applicant Notified: ____ / ____ / ____

ROWAN COUNTY
A COUNTY COMMITTED TO EXCELLENCE



130 West Innes Street - Salisbury, NC 28144
TELEPHONE: 704-216-8180 * FAX: 704-216-8195

MEMO TO COMMISSIONERS:

FROM: Finance Department
DATE: January 07, 2022
SUBJECT: Financial Reports

Pleas see financial graphs.

ATTACHMENTS:

Description

Financial Graphs

Upload Date

1/7/2022

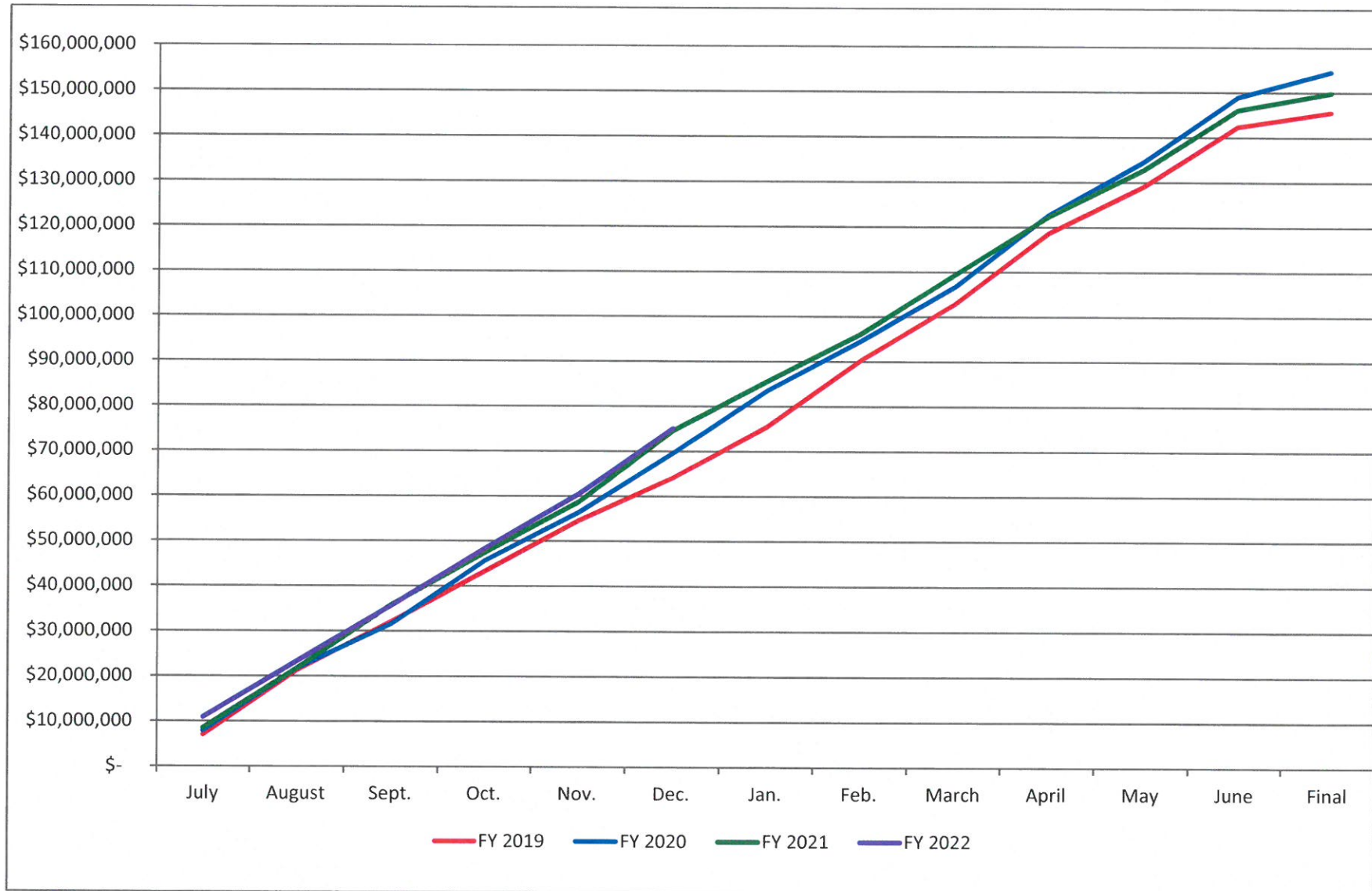
Type

Presentation

ROWAN COUNTY
GENERAL FUND
FISCAL YEARS 2019 - 2022

ANNUAL CUMULATIVE EXPENDITURE COMPARISONS

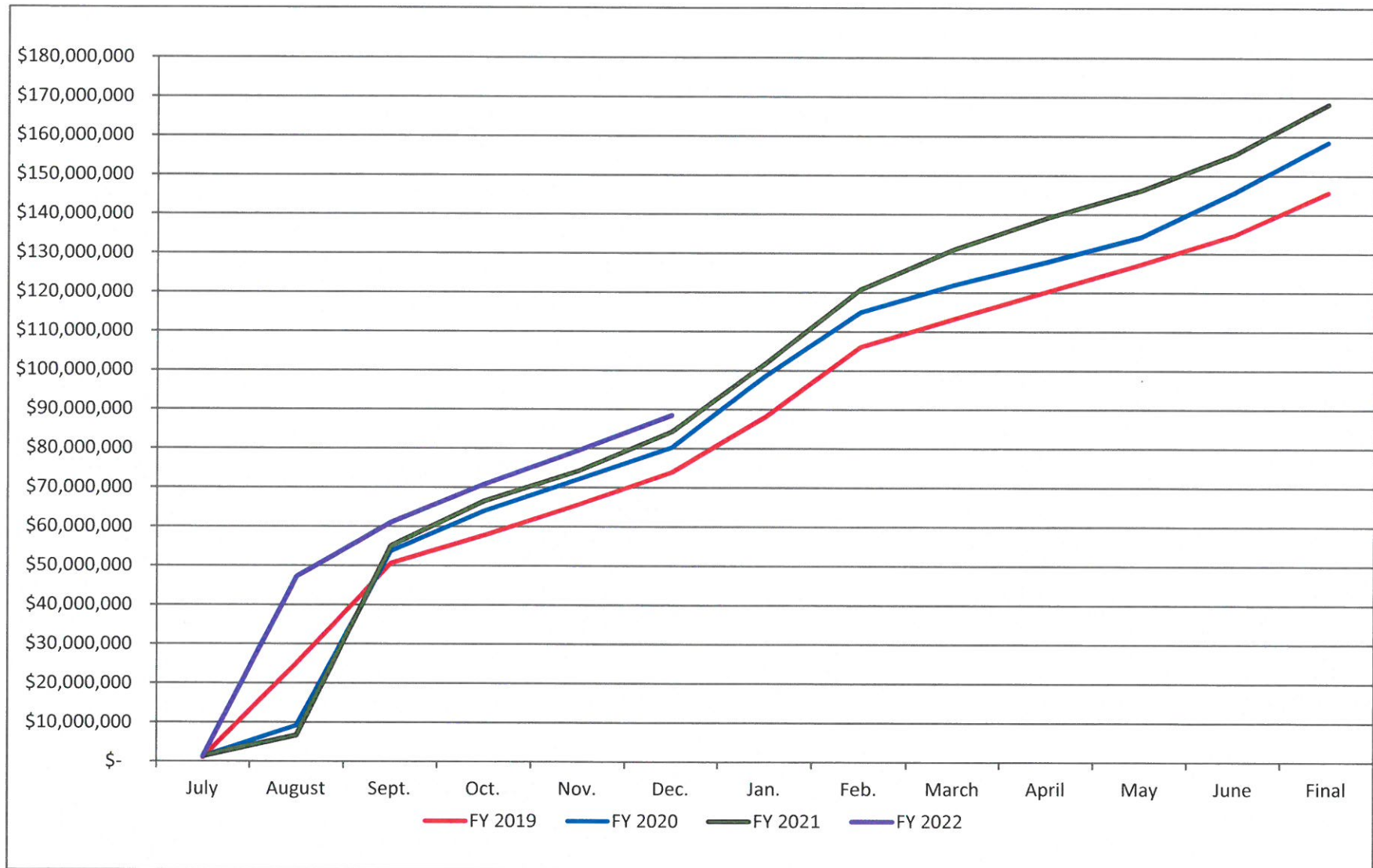
December	
2022	\$ 75,022,908
2021	\$ 74,529,148
2020	\$ 69,509,325
2019	\$ 64,073,759



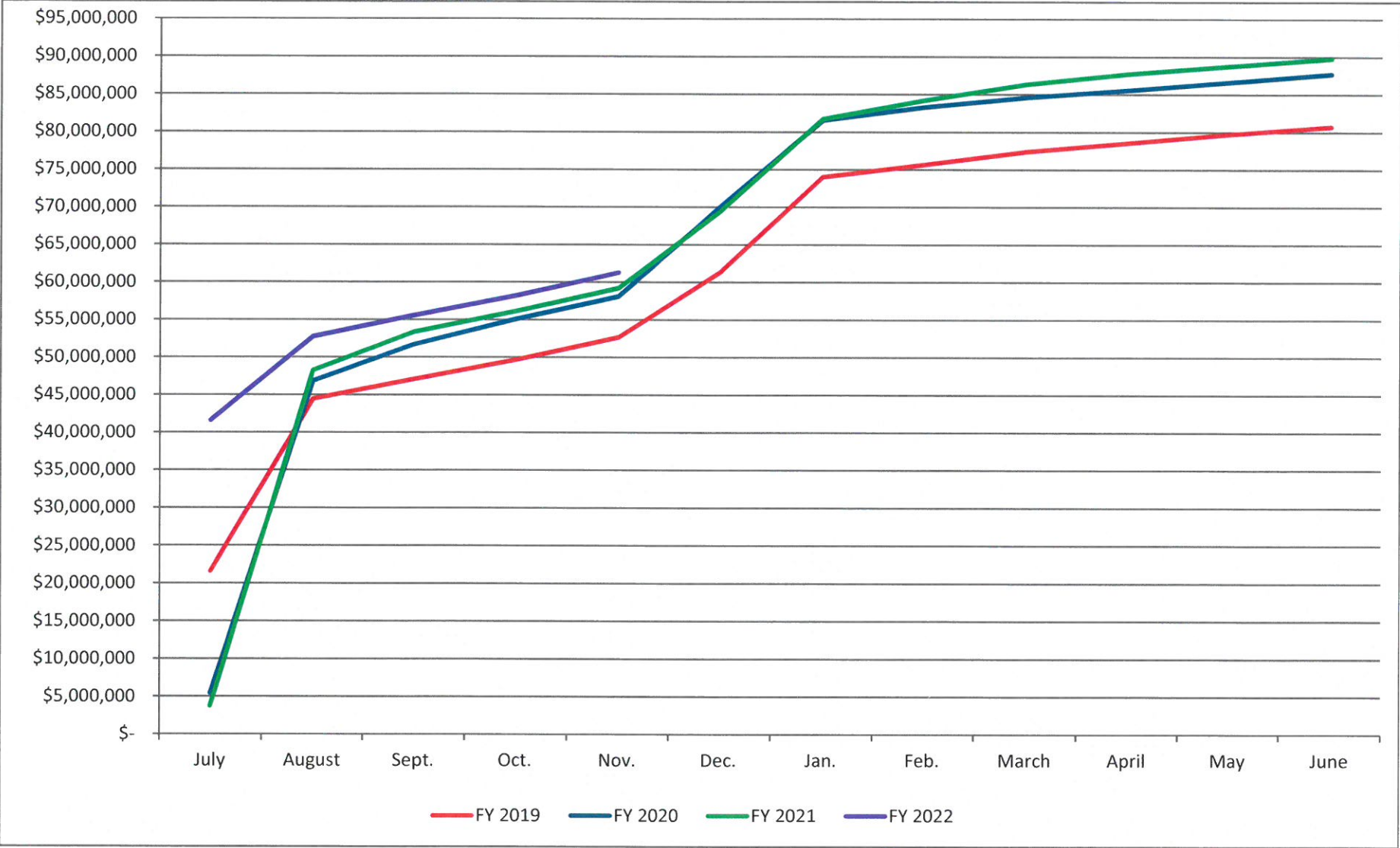
ROWAN COUNTY
GENERAL FUND
FISCAL YEARS 2019 - 2022

ANNUAL CUMULATIVE REVENUE COMPARISONS

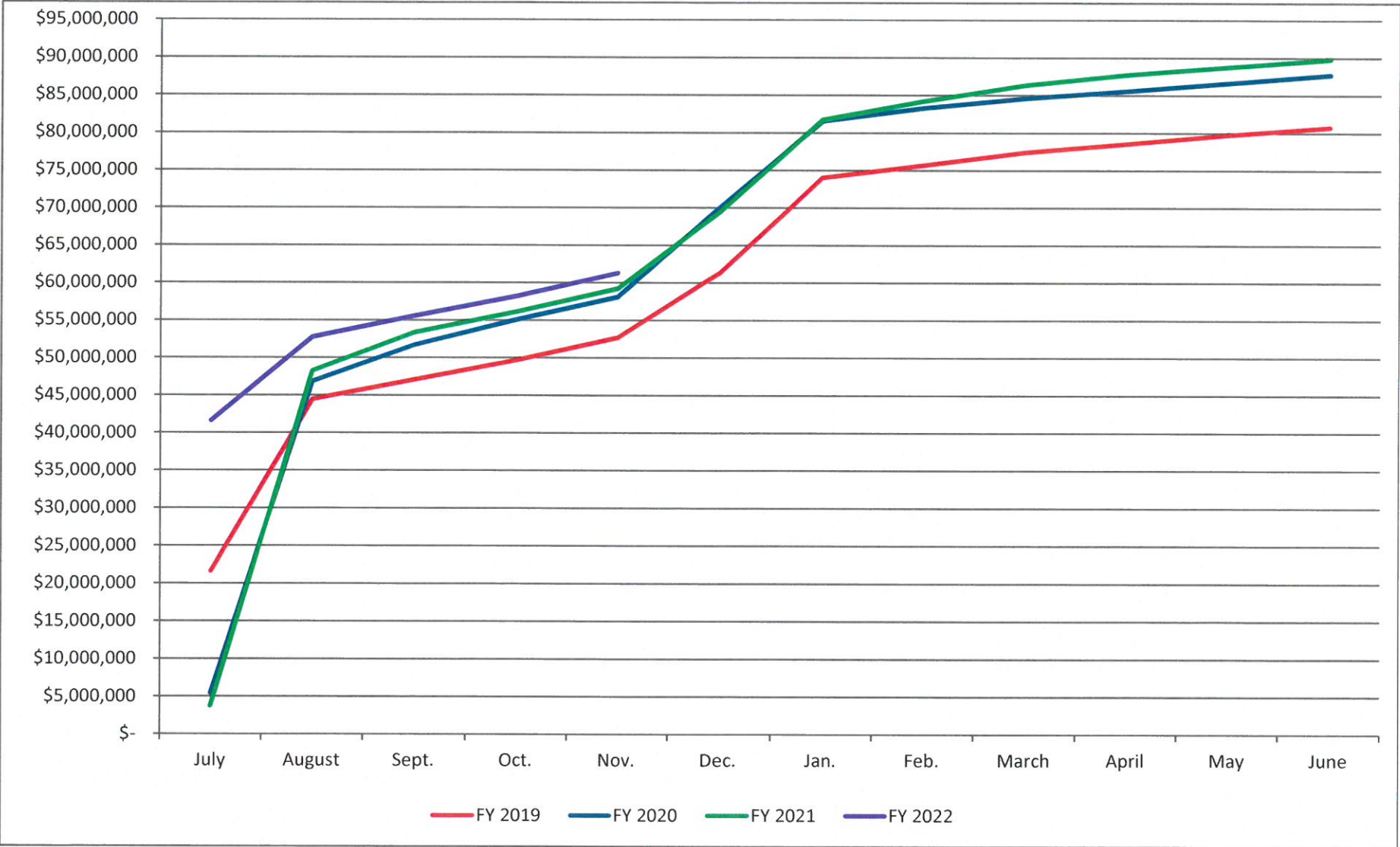
	December
2022	\$ 88,480,496
2021	\$ 84,277,884
2020	\$ 80,191,125
2019	\$ 73,888,114



November		
2022	\$	61,257,962
2021	\$	59,181,414
2020	\$	58,087,968
2019	\$	52,649,391



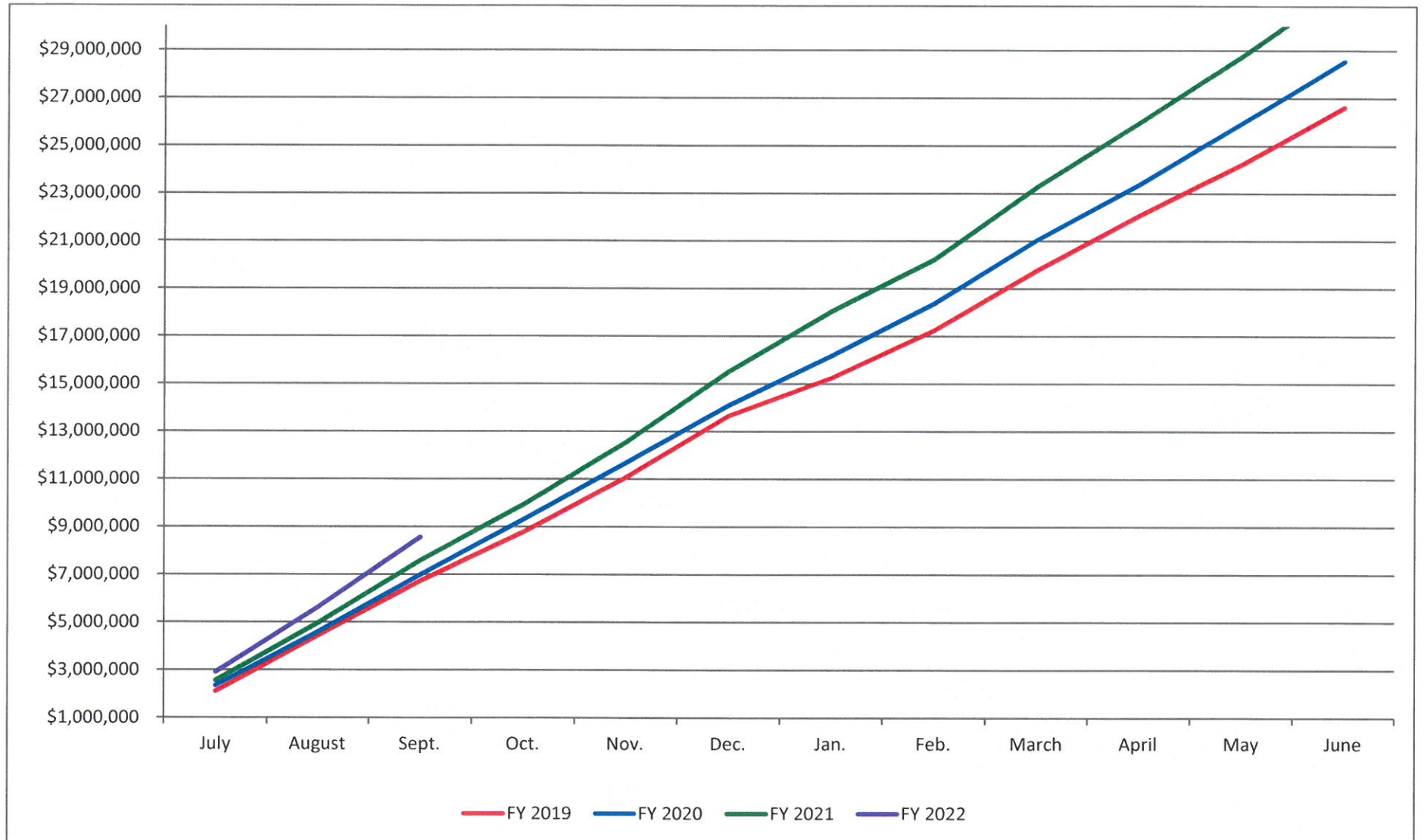
November		
2022	\$	61,257,962
2021	\$	59,181,414
2020	\$	58,087,968
2019	\$	52,649,391



**ROWAN COUNTY
GENERAL FUND
FISCAL YEARS 2019 - 2022**

ANNUAL CUMULATIVE SALES TAX COMPARISONS

September	
2022	\$ 8,546,463
2021	\$ 7,570,930
2020	\$ 6,971,129
2019	\$ 6,714,917



ROWAN COUNTY
A COUNTY COMMITTED TO EXCELLENCE



130 West Innes Street - Salisbury, NC 28144
TELEPHONE: 704-216-8180 * FAX: 704-216-8195

MEMO TO COMMISSIONERS:

FROM: Finance Department
DATE: January 07, 2022
SUBJECT: Budget Amendments

Please see attached budget amendments.

Please approve attached budget amendments.

ATTACHMENTS:

Description

Budget Amendments

Upload Date

1/7/2022

Type

Budget Amendment

MENTAL REQUEST FOR BUDGET ACTION

To align the budget for the awarded AA466 Advancing Equity

Reviewed:

[illegible]



**Rowan County Health Department
1811 East Innes Street – Salisbury, NC 28146-6030**

December 21, 2021

Memo

From: Alyssa Harris, Public Health Director

To: Finance Department

The requested Budget Amendment is to align the budget for the state AA466 Advancing Equity.

Kind Regards,

A handwritten signature in black ink that reads "Alyssa Harris". The signature is written in a cursive, flowing style.

Alyssa Harris, Public Health Director

Narriative	Line Item	Amount
Health Department social media post boosting; geofencing cost; contract with DKM to develop videos featuring community members that are apart of a HMP (AA, LatinX, disabilities).	Advertising/marketing/social media campaign	34,300
Meeting materials for internal and external equity groups and 5 focus groups. The internal and external groups will be held monthly and will be provided either lunch or breakfast. Each focus group will receive a meal.	Meeting Supplies/Food	3,600
Each participant of the external and internal group will receive a copy of Caste by Isabella Wilkerson. The book will be discussed at the monthly meetings and will be used in a way to spark conversation and assist in identifying needs of Rowan County.	Non-cash Grant	2,000
	Total	39,900

Division of Public Health Agreement Addendum FY 21-22

Page 1 of 5

<u>Rowan County Public Health</u> Local Health Department Legal Name	<u>Chronic Disease and Injury Section</u> DPH Section / Branch Name
<u>466 Advancing Equity</u> Activity Number and Description	<u>Karen Stanley, 919-604-3616, karen.klein.stanley@dhhs.nc.gov</u> DPH Program Contact (name, phone number, and email)
<u>09/01/2021 – 05/31/2022</u> Service Period	<u>DPH Program Signature</u> Date (only required for a <u>negotiable</u> agreement addendum)
<u>10/01/2021 – 06/30/2022</u> Payment Period	
<input checked="" type="checkbox"/> Original Agreement Addendum <input type="checkbox"/> Agreement Addendum Revision # _____	

I. Background:

Historically Marginalized Populations (HMPs) are “individuals, groups and communities that have been denied access to services, resources and power relationships across economic, political, and cultural dimensions as a result of systemic, durable and persistent racism, discrimination, and other forms of oppression.”¹ HMPs are “often identified based on their race, ethnicity, social-economic status, geography, religion, language, sexual identity and disability status.”¹ COVID-19 (a disease caused by the SARS-CoV-2 virus) has disproportionately affected HMPs placing them at higher risk of exposure, infection, hospitalization, and mortality. Additionally, HMPs have disproportionately higher rates of chronic diseases that increase the risk of serious complications from COVID-19 infection.

An estimated 64.7% of people in North Carolina have one of the underlying health conditions included in the CDC’s guidance on people at high risk for a severe illness from COVID-19. These underlying health conditions include chronic lung disease, cardiovascular disease, obesity, diabetes, kidney disease, liver disease, and immunosuppressive conditions and disorders, including cancer treatment, smoking, and other immune disorders.

An estimated 70.4% of adults in North Carolina are at higher risk for severe illness from COVID-19 based on being 65 or older, having at least one of the underlying health conditions, or both. These data are from the NC State Center for Health Statistics Behavioral Risk Factors Surveillance System (BRFSS) for 2019, which is the most recently available year of data.

¹ North Carolina Department of Health and Human Services. “Historically Marginalized Populations Engagement Toolkit for Healthcare Systems and Providers.” <https://www.ncminorityhealth.org/documents/Provider-HMP-EngagementToolkit-Web.pdf>.

<u>Alyssa Harris</u> Health Director Signature (use blue ink)	<u>08/24/2021</u> Date						
<div>Local Health Department to complete: (If follow-up information is needed by DPH)</div> <table><tr><td>LHD program contact name:</td><td><u>Amy Smith</u></td></tr><tr><td>Phone number with area code:</td><td><u>704-216-8871</u></td></tr><tr><td>Email address:</td><td><u>AMY.SMITH@rowancountync.gov</u></td></tr></table>		LHD program contact name:	<u>Amy Smith</u>	Phone number with area code:	<u>704-216-8871</u>	Email address:	<u>AMY.SMITH@rowancountync.gov</u>
LHD program contact name:	<u>Amy Smith</u>						
Phone number with area code:	<u>704-216-8871</u>						
Email address:	<u>AMY.SMITH@rowancountync.gov</u>						

Signature on this page signifies you have read and accepted all pages of this document. Template rev. July 2020

The North Carolina Division of Public Health (DPH) received funding from the Centers for Disease Control and Prevention (CDC) titled “National Initiative to Address COVID-19 Health Disparities Among Populations at High-Risk and Underserved, Including Racial and ethnic Minority Populations and Rural Communities” hereafter known as the Advancing Equity grant. This new funding initiative will address COVID-19 related health disparities and advance health equity by improving state, local, US territorial and freely associated state health department capacity and services to prevent and control COVID-19 infection (or transmission) among populations at higher risk and that are underserved, including racial and ethnic minority groups and people living in rural communities.

II. **Purpose:**

With funding from the CDC’s Advancing Equity grant, this Agreement Addendum provides funds for the Local Health Department to address COVID-19-related health disparities and advance health equity by expanding local health department capacity and services to prevent and control COVID-19 infection (or transmission) among HMPs, or other priority populations.

III. **Scope of Work and Deliverables:**

The Local Health Department (LHD) shall:

1. Designate a staff member to carry out all duties outlined in this Agreement Addendum. If there is any change in staff designated, including vacancy, provide updates within 30 days of the staff change. In the event of a staff change, train the newly hired or appointed designated staff person to implement the strategy or strategies proposed in this Agreement Addendum within the first month of hiring or appointing to the role.
2. Participate in Advancing Equity state program conference calls, meetings, and training sessions for program updates, peer-to-peer sharing opportunities, and capacity building on equity.
3. Conduct a minimum of one meeting each quarter with the Healthier Together regional leader to exchange information and identify opportunities for coordination.
4. Establish a process to ensure equity is integrated into the LHD’s services and resources. Review and amend, as necessary, the LHD’s mission statement, strategic plans, and policies and procedures to promote equity. (Available resources to guide your equity process can be found at <https://www.cdc.gov/nccdphp/dch/pdf/healthequityguide.pdf>.) The following internal activities are required by this Agreement Addendum:
 - a. Provide annual training for staff on health equity, racial equity and/or determinants of health;
 - b. Establish a permanent workgroup to assess and improve the internal equity practices of the LHD including tracking equity efforts; This workgroup must include an executive team member in addition to programmatic and support staff, and should include, when possible, a representative from Human Resources, Finance, Health Education and Clinical/Direct Services. Staff leading this workgroup, or a workgroup designee, must ensure liaison between the Local Health Department and the Regional Public Health Workforce Leadership Team from their region, as appropriate;
 - c. Assess the LHD’s mission, organizational culture, recruiting and hiring policies and practices, partnerships, and programs using the REJI Organizational Race Equity Toolkit (2nd edition)² or other validated assessment tool approved by the DPH Advancing Equity Coordinator; and
 - d. Develop an organizational equity plan.

² <https://justleadwa.org/wp-content/uploads/2020/11/REJI-Toolkit-v2-Final-2020-3.pdf>

5. Establish or have membership in an Equity Advisory Council consisting of members from historically marginalized populations (HMPs) that exist in the LHD's county or counties to seek guidance from the Council on internal and external operations in support of equity. Membership on the Council should include representation from African Americans, Latinos/Hispanics, American Indians from state-recognized tribes, Asian Americans, LGBTQ+ persons, and those with disabilities, when applicable. (Available resources to guide engagement such as the HMP Engagement Toolkit can be found at <https://www.ncminorityhealth.org/documents/Provider-HMP-EngagementToolkit-Web.pdf>.)
6. Implement a communications and messaging campaign addressing COVID-19 prevention and vaccination for populations at higher risk, underserved, and disproportionately affected. The campaign outline and materials are to be submitted by email to the DPH Advancing Equity Coordinator prior to deployment of campaign as the campaign must be preapproved by the DPH Advancing Equity Coordinator to ensure adherence to cultural competency principles.

IV. Performance Measures/Reporting Requirements:

1. Performance Measures

- a. At least one part-time or full-time employee hired or appointed that is dedicated to incorporating equity processes, improvements, and implementing the strategies described within this Agreement Addendum.
- b. Staff participation in Advancing Equity state program calls/meetings, and training sessions.
- c. Designated staff having conducted at least one meeting each quarter with the Healthier Together regional leader.
- d. The LHD having provided or facilitated at least one racial and/or health equity training session for staff from the state-approved training options.
- e. The establishment of a permanent workgroup at the Local Health Department which includes a representative from the executive team and programmatic and support staff, to improve its internal and external practices to support equity which includes tracking equity efforts.
- f. Health and/or racial equity assessment conducted as prescribed by DPH's Advancing Equity Coordinator.
- g. An organizational equity plan developed as prescribed by DPH's Advancing Equity Coordinator.
- h. Establishment of or membership in an Equity Advisory Council with membership composed of at least three individuals from historically marginalized populations and/or community organizations that represent or are led by historically marginalized populations.
- i. Implementation of an approved communications/messaging campaign addressing COVID-19 prevention/vaccination on populations at higher risk, underserved, and/or disproportionately affected.

2. Reporting Requirements

The reporting below shall be provided by the LHD to DPH via the Smartsheet dashboard, which for this Activity, can be accessed at <https://app.smartsheet.com/b/publish?EQBCT=82018408e7b44ef9b44e113b6e536ffb>.

The LHD shall:

- a. Upload the designated staff contact information to Smartsheet by September 30, 2021; updates about changes in designated staff shall be uploaded to Smartsheet within 30 days of the staff change.
- b. Complete a **Monthly Financial Report** each month via the Smartsheet dashboard. These monthly financial reports will report on the prior month, with the due dates posted on the Smartsheet dashboard. The first financial report is to report for September 2021 and is due by October 22, 2021.
- c. Complete **Periodic Progress Reports** via the Smartsheet dashboard. These periodic progress reports will report about the prior period's progress on implementing the Agreement Addendum's required activities. The due dates are posted on the Smartsheet dashboard. The first progress report is to report for September 2021 activities and is due by October 22, 2021. This first progress report must include an estimated timeline for completion of 21/22 program deliverables. The periods for these progress reports are defined as:
 - September 2021
 - October 2021 – December 2022
 - January – March 2022
 - April – May 2022
- d. Upload the LHD's organizational equity plan in Smartsheet as part the final Periodic Progress Report on June 22, 2022.
- e. The LHD shall complete a **COVID-19 Response Plan** via the Smartsheet dashboard. This response plan is to provide information related to the LHD's broader goals and partnerships for COVID-19 preparedness and response. The Smartsheet dashboard will present a series of questions to be answered in a short-answer format, with topics including aspects of testing, contact tracing, vaccination, equity, and preparedness in general.

The LHD will be providing responses for a single COVID-19 Response Plan and this plan will meet the reporting requirements described under the FY22 Agreement Addenda for this Activity 466 as well as for other Activities. (The specific Activities to be included for this COVID-19 Response Plan continue to evolve; the complete list of Activities can be found on the Smartsheet dashboard.)

The COVID-19 Response Plan will receive DPH oversight from the DPH Branch staff members representing each relevant aspect. Any questions the LHD has should be directed to the DPH Division Director's Office at lhdhealthserviceta@dhhs.nc.gov.

V. **Performance Monitoring and Quality Assurance:**

The Advancing Equity grant is monitored by the DPH Advancing Equity Coordinator through review of the progress reports, and during conference calls with the Local Health Department to review progress towards completion of the work plan activities. DPH shall maintain contact via site visits, email, telephone or videoconference to monitor programmatic and fiscal performance.

If deficiencies in performance are identified, DPH shall notify the Local Health Department immediately via email or telephone and if needed, it will be communicated that a corrective action plan is required. Failure to comply with the requirements in the resulting corrective action may result in a decrease in funding or removal from consideration for future funding.

VI. Funding Guidelines or Restrictions:

1. Requirements for pass-through entities: In compliance with 2 CFR §200.331 – *Requirements for pass-through entities*, the Division of Public Health provides Federal Award Reporting Supplements to the Local Health Department receiving federally funded Agreement Addenda.
 - a. Definition: A Supplement discloses the required elements of a single federal award. Supplements address elements of federal funding sources only; state funding elements will not be included in the Supplement. Agreement Addenda (AAs) funded by more than one federal award will receive a disclosure Supplement for each federal award.
 - b. Frequency: Supplements will be generated as the Division of Public Health receives information for federal grants. Supplements will be issued to the Local Health Department throughout the state fiscal year. For federally funded AAs, Supplements will accompany the original AA. If AAs are revised and if the revision affects federal funds, the AA Revisions will include Supplements. Supplements can also be sent to the Local Health Department even if no change is needed to the AA. In those instances, the Supplements will be sent to provide newly received federal grant information for funds already allocated in the existing AA.
2. Funds cannot be used for lobbying, research, clinical care, or reimbursement of pre-award costs. Recipients may not use Advancing Equity program funding for the purchase of office furniture or computer equipment without prior written approval from the DPH Advancing Equity Coordinator.
3. All expenditures over \$500.00 (with exception of staff salary) must have prior approval from the DPH Advancing Equity Coordinator.

Supplement reason: ☒ In AA+BE or AA+BE Rev -OR- ☐ -

CFDA #: 93.391 Federal awd date: 5/28/21 Is award R&D? no FAIN: NH75OT000028 Total amount of fed awd: \$ 39,638,025

CFDA name: Activities to Support State, Tribal and Territorial (STLT) Health Department Response to Public Health or Healthcare Crisis

Fed award project description: NC Re: National Initiative to Address COVID-19 Health Disparities Among Populations at High-Risk and Underserved, Including Racial and Ethnic Minority Populations and Rural Communities

Fed awarding agency: DHHS, Centers for Disease Control and Prevention

Federal award indirect cost rate: n/a %

Subrecipient	Subrecipient DUNS	Fed funds for This Supplement	Total of All Fed Funds for This Activity	Subrecipient	Subrecipient DUNS	Fed funds for This Supplement	Total of All Fed Funds for This Activity
Alamance	965194483	39,900	39,900	Jackson	019728518	39,900	39,900
Albemarle	130537822	319,200	319,200	Johnston	097599104	39,900	39,900
Alexander	030495105	39,900	39,900	Jones	095116935	39,900	39,900
Anson	847163029	39,900	39,900	Lee	067439703	39,900	39,900
Appalachian	780131541	119,700	119,700	Lenoir	042789748	39,900	39,900
Beaufort	091567776	39,900	39,900	Lincoln	086869336	39,900	39,900
Bladen	084171628	39,900	39,900	Macon	070626825	39,900	39,900
Brunswick	091571349	39,900	39,900	Madison	831052873	39,900	39,900
Buncombe	879203560	39,900	39,900	MTW	087204173	119,700	119,700
Burke	883321205	39,900	39,900	Mecklenburg	074498353	=	=
Cabarrus	143408289	39,900	39,900	Montgomery	025384603	39,900	39,900
Caldwell	948113402	39,900	39,900	Moore	050988146	39,900	39,900
Carteret	058735804	39,900	39,900	Nash	050425677	39,900	39,900
Caswell	077846053	39,900	39,900	New Hanover	040029563	39,900	39,900
Catawba	083677138	39,900	39,900	Northampton	097594477	39,900	39,900
Chatham	131356607	39,900	39,900	Onslow	172663270	39,900	39,900
Cherokee	130705072	39,900	39,900	Orange	139209659	39,900	39,900
Clay	145058231	39,900	39,900	Pamlico	097600456	39,900	39,900
Cleveland	879924850	39,900	39,900	Pender	100955413	39,900	39,900
Columbus	040040016	39,900	39,900	Person	091563718	39,900	39,900
Craven	091564294	39,900	39,900	Pitt	080889694	39,900	39,900
Cumberland	123914376	39,900	39,900	Polk	079067930	39,900	39,900
Dare	082358631	39,900	39,900	Randolph	027873132	39,900	39,900
Davidson	077839744	39,900	39,900	Richmond	070621339	39,900	39,900
Davie	076526651	39,900	39,900	Robeson	082367871	39,900	39,900
Duplin	095124798	39,900	39,900	Rockingham	077847143	39,900	39,900
Durham	088564075	39,900	39,900	Rowan	074494014	39,900	39,900
Edgecombe	093125375	39,900	39,900	Sampson	825573975	39,900	39,900
Foothills	782359004	79,800	79,800	Scotland	091564146	39,900	39,900
Forsyth	105316439	39,900	39,900	Stanly	131060829	39,900	39,900
Franklin	084168632	39,900	39,900	Stokes	085442705	39,900	39,900
Gaston	071062186	39,900	39,900	Surry	077821858	39,900	39,900
Graham	020952383	39,900	39,900	Swain	146437553	39,900	39,900
Granville-Vance	063347626	79,800	79,800	Toe River	113345201	119,700	119,700
Greene	091564591	39,900	39,900	Transylvania	030494215	39,900	39,900
Guilford	071563613	39,900	39,900	Union	079051637	39,900	39,900
Halifax	014305957	39,900	39,900	Wake	019625961	=	=
Harnett	091565986	39,900	39,900	Warren	030239953	39,900	39,900
Haywood	070620232	39,900	39,900	Wayne	040036170	39,900	39,900
Henderson	085021470	39,900	39,900	Wilkes	067439950	39,900	39,900
Hoke	091563643	39,900	39,900	Wilson	075585695	39,900	39,900
Hyde	832526243	39,900	39,900	Yadkin	089910624	39,900	39,900
Iredell	074504507	39,900	39,900				

DEPARTMENTAL REQUEST FOR BUDGET ACTION

[illegible]

Howden, James M

From: Aldridge, Shane M
Sent: Tuesday, December 21, 2021 1:19 PM
To: Howden, James M
Cc: Brindle, Jonathan E
Subject: BA to Increase VRAS Revenue & Expenditure

Good afternoon Jim,

We have seen a drastic increase in our VRAS – Statewide Birth Certificate issuance which has caused us to need additional funds. We are looking to increase the revenue and expenditure accounts associated with VRAS. Given the current rate we are looking to add \$6,000.00.

The accounts are:

1154180-590052 VITAL REC AUTO SYS (VRAS) EXP

1144180-425001 VITAL REC AUTO SYS (VRAS) REV

Let me know If you need anything additional from us. We really appreciate all of the work that you do for the County.

Thank you,



Shane M. Aldridge
Senior Assistant Register of Deeds
Rowan County Register of Deeds
402 N. Main St. | Suite 102 | Salisbury, NC 28144
P (704) 216-8642 | F (704) 216-8644
www.rowancountync.gov/rod