

Military Leave By County

Cabarrus County- Up to 12 days paid leave per year and in compliance with Federal Requirements based on website.

Davidson County- Employees get 10 work days annually for Military leave with partial pay. Anything beyond the 10 days, the employee is eligible to take accumulation leave or be placed on Leave-without-pay (LWOP).

Davie County- Unpaid leaves of absences will be granted to employees who serve our country through military service, as provided for by law. An employee who intends to enter military 72 service and/or take a military leave must notify their Department Director immediately.

Forsyth County- Employees who are members of the armed services will be granted a Leave of Absence without pay during military service in accordance with state and federal law, including but not limited to the Uniformed Services Employment and Reemployment Rights or its successor. Employees have the option to use accrued annual leave instead of leave without pay for the duration of such military time.

Gaston County- Permanent employees who are members of the National Guard or Armed Forces Reserves will be allowed 15 work days of Military Leave with pay each calendar year, with a maximum of eight hours per day. If more than 15 days of military duty is required during a calendar year, the employee shall be eligible to take accumulated Annual Leave or Leave Without Pay.

Iredell County- Employees receive 10 working days of leave annually for military training with partial compensation. They are then placed on LWOP if they have no accumulated vacation leave to take.

Mecklenburg County- Military Leave with pay for two weeks annual reserves training, without pay for extended active duty; and Disaster Response Leave with pay as directed or sanctioned by the County Manager, without pay unless employee uses benefit days for volunteer Disaster Response Leave. Employees ordered to uniformed service on active duty status will be granted unpaid leaves of absence for uniformed service of up to five years and are eligible for Supplemental Compensation and other benefits, as described below. This five year period of military leave is cumulative during your employment with the County but certain types of service may be excluded from the five year period as designated by USERRA. While on Active Military Duty Leave, the employee will be considered to be on LWOP. This means retirement credit is not earned and there is no accrual of benefits.

Stanly County- Message left for a return call. I was unable to locate the information through their website.

Union County- Eligible employees shall be granted up to 10 work days of paid Inactive Duty Training Leave in any leave year. Eligible employees shall be granted up to twenty 20 days of paid leave for any Active Duty Leave in the leave Year.