

## Rowan County Finance Department

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To: Rowan County Board of Commissioners  
Aaron, Church, County Manager

From: Anna Bumgarner, Finance Director

Re: Extra Duty Pay for Detention Center for Rowan County Sheriff's Office

Date: March 6, 2023

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On February 6, 2023, the Board of Commissioners approved extra duty pay for sheriff deputies and detention officers who work in the Detention Center (Jail) outside of their normal work schedule. The understanding of this approval was that it was for sheriff deputies, detention officers or employees who are non-exempt. The Sheriff is requesting that this pay be extended to deputies or officers ranked Lieutenant who are exempt.

The updated language would read:

- Pay Deputies and Detention Officers, ranked Lieutenant and below, at a rate of time and one-half of their regular hourly rate for each hour worked at the Jail outside normal work hours irrespective of time taken off during their normal work schedule.

Recommendation: Authorize the approval of extra duty pay for sheriff deputies and detention officers, ranked Lieutenant and below, at a rate of time and one-half of their regular hourly rate for each hour worked at the Jail outside normal work hours irrespective of time taken off during their normal work schedule effective from March 19, 2023 ending July 8, 2023.