

Application Summary of: Rowan County Family Court | Dixon, Beth

Program Name: Rowan County Courthouse

Applicant Summary

Organization Status Search

Please search for your organization's legal name and current status by following these steps:

1. Click on the data entry field that says "Select", and begin typing the organization name in the box that appears.
2. As you type, the list of organizations will narrow, and you can select your organization from the list.
Search tip: If your organization's name includes an "and" or "&", try interchanging these if you are having difficulty finding your organization.
 - **If your organization is found in the list**, please select the name. The current due diligence status will appear - either Due Diligence Complete or Requires Fiscal Sponsor.
 - **If your organization does not appear**, please select **Organization Not Found** from the top of the dropdown list. A status of Due Diligence Required will appear.
Note: If you have received a grant from the Foundation in the past but do not find your name, due diligence renewal may be required.

The Foundation will begin required due diligence processes once an application is fully submitted.

*Organization legal name / Status:

ORGANIZATION NOT FOUND
Requires Due Diligence Approval

Organization Information

Please re-enter the organization's legal name below, and enter the current mailing and contact information.

*Organization legal name:

Rowan County Child & Family Court

Organization AKA or DBA name:

Rowan County Courthouse

*Mailing address:

232 N. Main Street

Mailing address line 2:

Suite 216

*Mailing city:

Salisbury

*Mailing state:

North Carolina

*Mailing county:

Rowan County

If outside, what county?

Outside

*Mailing zip:

28144

Applicant Summary

*Organization phone: 704-797-3011

Organization web address: www.nccourts.gov/locations/rowan-county/rowan-county-local-administrative-schedules

Application Contact Information

*Salutation: Ms.

*Contact first name: Beth

*Contact last name: Dixon

*Contact title: District Court Judge

*Contact telephone number: 704-754-6296

*Contact email address: beth.s.dixon@nccourts.org

*Is the contact person listed above also the executive director of the organization? Yes

Supplemental Information

*Is your organization a 501(c)(3) nonprofit organization with valid EIN from the IRS? No

*Is your organization a congregation, governmental institution or accredited educational institution? Yes

*If yes, please select which one Government Entity

*Attach proof of affiliation (written verification from state or local municipality of department/agency affiliation): [Verification.pdf](#)

*Attach a staff or city/county board list: [Leadership Team.pdf](#)

Organization Overview

Organization Overview

*Organization mission: The Rowan Child & Family Court operates in partnership with parents, the Department of Social Services, and the Guardian ad Litem program. Our mission is to develop and implement pathways to achieve a safe and permanent home for all children identified as abused, neglected, or dependent, consistent with state and federal law.

Organization Overview	
*Organization core services: (100 word max.)	This court provides direction in the form of Court Orders and oversight through court reviews to ensure that progress is being made towards a safe and permanent home for all court-involved children. The court offers support and encouragement to the families and monitors mandated timelines to insure that children are placed in a permanent home in a timely manner.
*Please provide the estimated number of volunteers for your organization (specific to your local unit, if applicable).	45
*Please provide a brief description as to how you engage volunteers to further your mission.	<p>The Guardians ad Litem are volunteers who investigate each child's current circumstances and report back to the court. They are tasked with advocating for the best interests of each child they represent. Guardians ad Litem meet with the children, parents, foster parents, therapists, teachers, and other individuals who are important to the child and family. Guardians assist the children with court appearances and insure that each child's wishes are known and considered by the judge.</p> <p>In addition, all the members of the change collaborative volunteer their time and energy to work with this initiative.</p>
Organization Demographic Information	
<p>When submitting demographic information please be sure to fill out all fields. Enter "0" for percentage fields that do not apply to your organization, all fields should total 100%. Please respond to the questions to the best of your ability and "approximates" or estimates are acceptable.</p>	
<p>Service Population - Use the following percentage fields to describe the overall population your organization serves by race/ethnicity:</p>	
<p>Click here if your organization does not collect this information on your service population:</p>	
*Asian	0
*Black or African American	19
*Hispanic or Latino	5
*Native American/Alaskan	0
*Native Hawaiian/Pacific Islander	0
*White, non-Hispanic	76
*Not listed above	0
*Click "Calculate" to confirm your population percentages total 100.	100.00
<p>Board of Directors - Use the following percentage fields to describe the race/ethnicity composition of your organization's current Board of Directors:</p>	
*Asian	0
*Black or African American	20
*Hispanic or Latino	10

Organization Overview	
*Native American/Alaskan	10
*Native Hawaiian or Other Pacific Islander	0
*White, non-Hispanic	60
*Not listed above	0
Click " Calculate " to confirm your Board of Directors percentages total 100.	100.00
Board of Directors - Use the following percentage fields to describe the gender composition of your organization's current Board of Directors:	
*Female	90
*Male	10
*Non-binary	0
*Click " Calculate " to confirm your Board of Directors percentages total 100.	100.00
<div> <div> <p>*How does your organization go about building racially and culturally diverse representation within your board? Please explain. (150 word max)</p> </div> <div> <p>All interested individuals from within the collaborating agencies (Judges, DSS, Guardian ad Litem program, parent attorneys, and the public) are invited to join in the quarterly Community Collaborative meeting facilitated by DSS. This call is typically very diverse. The smaller leadership team (the Board) is comprised primarily of the lawyers representing these agencies. Unfortunately, the local Bar Association is not very diverse. We have been trained on cultural responsiveness, however, and keep this in mind as decisions are made. Agency directors and supervisors do add diversity to our team.</p> </div> </div>	
Leadership/Management Team - Use the following percentage fields to describe the race/ethnicity composition of your organization's current Leadership Team (<i>Executive Director, CEO, Department Lead or higher</i>):	
Click here if your organization does not have a leadership/management team:	
*Asian	0
*Black or African American	20
*Hispanic or Latino	10
*Native American/Alaskan	10
*Native Hawaiian or Other Pacific Islander	0
*White, non-Hispanic	60
*Not listed above	0
Click " Calculate " to confirm your Leadership Team percentages total 100.	100.00
Leadership/Management Team - Use the following percentage fields to describe the gender composition of your organization's current leadership team:	

Organization Overview	
*Female	90
*Male	10
*Non-binary	0
*Click " Calculate " to confirm your Leadership Team gender percentages total 100.	100.00
*What is the race/ethnicity of your current or acting Executive Director, CEO or President? Select all that apply.	White
*What is the gender of your current or acting Executive Director, CEO or President?	Female
Staff - Use the following percentage fields to describe the race/ethnicity composition of your organization's current staff:	
Click here if your organization does not have staff:	We don't have paid staff

Project Description	
*Project/program title: (8 word max.)	Rowan Child & Family Courtroom Mural
*Please select the primary investment area that your project will address (if needed, see list of descriptions for assistance):	Arts Culture and Humanities
*Brief project summary: (50 word max.)	The Rowan Child & Family Court wishes to commission a mural in Courtroom 5 to create a trauma-responsive space for children and families. Courtroom 5 is utilized for all hearings involving a child removed from their home due to abuse, neglect, or dependency.
*What is the geographic service area being served, such as neighborhood, county-wide, etc.?	Rowan County
If your program was specifically designed to serve a certain population, please indicate below (Check all that apply):	
*Age group:	Children - Preschool (0 - 4 yrs) Children - Elementary School (5 - 10 yrs) Youth - Middle School (11 - 13 yrs) Youth - High School (14 - 17 yrs) Young Adult/College (18 - 22 yrs) Adult (23 - 59 yrs) Senior (60+ yrs) Not Age Specific
*Gender:	Not Gender Specific
*Race/Ethnicity:	Black or African American White Hispanic or Latino Asian Native American/Alaskan Native Hawaiian/Pacific Islander Not Race/Ethnicity Specific
*Other populations:	N/A
If you would like to provide additional information concerning the intended audience/constituents of your project, please do so here:	We desire to create a trauma informed, trauma responsive space for all individuals involved in our child welfare court. The environment is

Project Description	
	currently sterile, institutional, and unwelcoming. It is intimidating for many people who have experienced tremendous amounts of trauma in their life. Besides the involved children and families, the courtroom also hosts social workers, law enforcement officers, witnesses, doctors, therapists, foster parents, and other individuals interested in each child's welfare.
*Detail the project timeline. Include key milestones and dates, where applicable. (150 word max.)	The mural can be completed in 4 days. The artist will work from a Thursday evening through Sunday so as not to interrupt any court business. We hope to have the project completed no later than November 20th.
*Describe your project expenses in detail. (200 word max.)	The total expense for the mural is \$5000.00. This includes design, supplies, and execution. All will be paid to the artist.
*What makes your organization unique and effective, as compared with other organizations working in your geographic area with similar populations? What is your organization doing to limit duplication or overlapping services? (200 word max.)	The Court is the only entity authorized to make a determination as to whether a child should be removed from their home due to abuse, neglect, or dependency. Once removed, the court is responsible for monitoring reunification efforts and considering other appropriate permanent living arrangements, such as guardianship, custody to a non-parent adult, or adoption, for a child. The Court does not provide any direct client services; parents are referred and/or ordered by the Court to seek needed services from our many community providers.
*Do you need licensing, zoning or other regulatory approval to conduct the project?	Yes
*Please explain the requirement and your plans to meet the requirement:	We need County approval to paint the mural, as the courthouse is the property of Rowan County. The design for the mural was circulated through the Clerk of Court, Mr. Jeff Barger, Rowan County Facilities Director, Mr. Don Bringle, and County Manager Aaron Church. All have approved the mural and Mr. Church has given final permission on behalf of the County.
*Is your organization working in partnership with one or more organizations?	Yes
*Please list all community partners and describe their role in the project. (100 word max.)	Our Child and Family Court received a Technical Assistance Grant from the National Council of Juvenile and Family Court Judges in late 2021 to implement nationally identified best practices into our court processes. A recommendation is to consider ways to make the courtroom more child and family friendly. We have created a community collaborative change team consisting of leaders from the Court, the Department of Social Services, the Guardian ad Litem program, parent attorneys and NCJFCJ. We meet monthly to identify priorities and develop plans to implement these changes.
*Please attach letters from each partner confirming their participation. Letters must be uploaded as one document.	Support Letters.pdf
If necessary, please add clarifying information regarding the attachments.	Besides the letters of support from our collaborative team, included is the email indicating permission from Rowan County to paint the courtroom, and the invoice of the artist who will paint the mural.

Results Description

*What results are you committed to achieving during the grant period? What metrics will you use to evaluate whether your project is successful? (100 word max.)	The result we are seeking is the completion of a mural in courtroom 5 of the Rowan County Courthouse.
*How many participants will you serve?	7800
*What percentage of participants do you expect to achieve the results (enter a value up to 100% include the percentage sign in your response)?	100
*Explain how you arrived at the numbers above (50 word max.):	Every person who appears in courtroom 5 will benefit from the more pleasing, trauma informed, and welcoming environment of the courtroom. Courtroom 5 serves approximately 150 people+ each week. The largest number of individuals are served each Thursday in our Child and Family (DSS) Court.
*Who is leading this initiative and what are their qualifications? What factors in their leadership most predict success? (100 word max.)	Judge Beth Dixon is the leader of the change efforts. She procured the grant from NCJFCJ and leads the monthly change team efforts. Judge Dixon has been a judicial official in Rowan County for over 20 years. She holds a B.A., a J.D., and an LL.M., and has been elected as a member of the Board of Directors of the NCJFCJ. She is recognized across the state as an authority on juvenile court matters and is a frequent instructor of judges and law enforcement on juvenile matters.
*What have you achieved in the past three years that contributes to your organization's success? (100 word max.)	We have developed a very active and committed collaborative to implement the Enhanced Resource Guidelines (best practices) in our court. We provided a 2 day training to lawyers and social workers on the ERGs. We have increased judicial continuity in this court, implemented time-block calendaring so families appear at different times, and developed a limited continuance policy. We have expanded the availability of electronic participation for parents, and increased the number of children participating in their matters. We installed a bookshelf in the courtroom filled with donated books so that children in court may select books to take home.

Financials and Project Budget

Financials

*Annual operating budget:	\$0.00
*Please attach your organization's annual budget for the current fiscal year, including income and expenses. <u>Please DO NOT attach budgets larger than 5 pages.</u>	Current Budget.pdf
*Please attach your organization's annual budget for the previous year, including income and expenses. <u>Please DO NOT attach budgets larger than 5 pages.</u>	Last Year Budget.pdf
*Net assets of organization (as reported on 990):	\$0.00
*Does your organization conduct an audit?	No

Financials and Project Budget

*Please add clarifying information regarding the organization's financial information as to why you do not have an audit.

The Rowan Child and Family Court is not a formal organization; it is a weekly court focused on the welfare and best interests of children. We have no operating budget. Any improvements we seek to make are self or grant funded. We collect no money whatsoever. Rowan County provides our court space to operate, and the State of NC pays the Judge and the court-appointed attorneys. The other partners, such as DSS and our courtroom clerks, are county employees. All individuals within the collaborative volunteer their time to work towards desired improvements.

Project Budget

Please use the budget template provided below to detail your **proposed project expenses**. The following are instructions to assist you with submitting your budget:

1. Download and read the **Project Budget Instructions** before completing a budget template.
2. Once you have read the instructions, download the **project budget template**.
3. Complete the budget template as instructed.
4. Save the budget template as a PDF, no other file types will be accepted.
5. Review the PDF document, ensuring all cells and information can be read and understood.
6. **Upload the completed PDF file to your application.**

Click the link below to review the project budget instructions:

Click the link below to download a copy of the Project Budget Template:

Note: Keep a copy of your proposed budget for your records. It is helpful if you need to resubmit or make changes throughout the grant program.

*Upload completed project budget

[Project Budget Template_Rev 2021 \(5\).pdf](#)

*Total project budget:

\$5,000.00

*Grant request amount:

\$5,000.00

*If you were to receive partial funding, how would this impact your ability to accomplish your goals? (100 word max.)

It would delay our implementation of the mural. We would need to either reduce the design to fit within the parameters of the funding granted or seek additional funding for the remainder.

Submittal Page

Certification

*Do you certify that the executive director and board of directors have approved submittal of this grant request?

Yes

*Do you certify that all information provided is accurate to the best of your knowledge and the project and schedule as presented will be adhered to?

Yes

*Title of representative requesting grant:

District Court Judge

*Signature of representative requesting grant:

Beth Dixon 9/01/2022 1:25 PM

Submittal Page

To submit your application, return to your dashboard and click the "**Final Review and Submit**" button located at the upper-right corner. No additions or corrections to the application are allowed once it has been submitted.

Staff Award Decision

Application Information

*Project/program title: (8 word max.)

Rowan Child & Family Courtroom Mural

*Please select the primary investment area that your project will address (if needed, see list of descriptions for assistance):

Arts Culture and Humanities

*Brief project summary: (50 word max.)

The Rowan Child & Family Court wishes to commission a mural in Courtroom 5 to create a trauma-responsive space for children and families. Courtroom 5 is utilized for all hearings involving a child removed from their home due to abuse, neglect, or dependency.

GE Data

*Board Date:

11/17/2022

Award Amount:

2022 Salisbury-Rowan Community Foundation Grant Cycle
Awarded On 11-29-2022, \$5,000

*Evaluation report

\$5001 to \$24999

*NTEE Codes:

A: Arts Culture and Humanities

Check Designation (if you wish to change the Project Title as listed above):

Special Instructions:

Report Designation (if you wish to change Brief Project Summary as listed above):

Award Agreement Section

*Post Grant Evaluation Final Report is required:

Yes

Please note: The report due date must exactly match the report section closing date. Please double check the date below to ensure it is the same as the report section due date. If you need to change the date, you will need to make the change in two places. First, go to the Grant Evaluation Report Section and update the section deadline date. Once that is complete, go to the Staff Award Decision section and update this message with the new date.

Post Grant Evaluation Final Report is due by Noon on Friday, August 11, 2023.

Staff Award Decision

*Additional award contingencies:

N/A

Has a report extension been approved?

Has the applicant requested a reallocation of funds?

Should you need additional information, please contact Tiara Miles, Board & Grants Specialist, at tmiles@fftc.org or 704.973.4506.

Award Agreement

The following program/project has been approved for funding:

*Project/program title: (8 word max.)

Rowan Child & Family Courtroom Mural

*Brief project summary: (50 word max.)

The Rowan Child & Family Court wishes to commission a mural in Courtroom 5 to create a trauma-responsive space for children and families. Courtroom 5 is utilized for all hearings involving a child removed from their home due to abuse, neglect, or dependency.

Grant Terms

Grant funds are to be used only as stated in the following terms and conditions:

- This grant is being made for the specific project and / or components of the project outlined in the grant proposal. If any changes to the project are needed, contact Foundation staff to discuss amendments, reallocations, and to obtain approval to proceed prior to implementing any changes or expending any funds. If awarded general operating support, the funds must be used for the operations of the Grantee organization.
- Payment will be scheduled upon your acceptance of the grant including agreement to all terms and / or conditions. Submittal of this award section signifies your acceptance. The deadline for this section is four weeks after the email notification of award. If this section is not completed within the time allowed, the grant will be forfeited.
- Grants are one year in duration. To the extent it is required and indicated in Conditions below, the Grantee agrees to submit the online evaluation report describing the project and an explanation of how the funds were spent. Failure to submit a complete evaluation report by the stated deadline may make the organization ineligible to receive a grant from the same program in future years. Based on annual reporting calendars with clients and volunteers, the evaluation report is due 9 months after the grant award date, unless otherwise stated. All grant recipients have one year to complete the grant and if funds are not expended when the report is submitted at 9 months, an additional report may be required. Failure to submit follow up evaluation report(s) by the stated deadline(s) may make the organization ineligible to receive a grant from the same program in future years.
- If the Grantee does not complete the funded project within one year, the Grantee must submit a written request for an extension. The Foundation will notify the Grantee of the decision regarding the extension.
- The Foundation reserves the right to conduct an independent evaluation of your project and a verification of grant expenditures. The Grantee agrees to provide the information necessary to complete such an evaluation. Failure to submit requested information in a timely fashion may obligate the Grantee to refund the grant.
- The Foundation recognizes grant circumstances may change over the life of a grant which will require you to either apply for a grant extension or reallocation. Should your project change in scope, please notify The Foundation as soon as possible with any reallocation requests. Please note, any reallocation request must be approved. Failure to notify The Foundation of reallocation request may result in forfeiting any or all funds.

The Foundation is not responsible for any actions of the Grantee, and furthermore, the Grantee agrees to indemnify, defend and hold harmless the Foundation, its agents and employees, and the Trustees/Board from any liability, loss, cost, injury, damage or other expense that may be incurred by the Grantee or claimed by any third person against it as a result of funding of the project or any action or non-action taken in connection with the project, only in the manner and to the extent provided by North Carolina law.

Award Agreement

Grant Conditions

*Additional award contingencies: N/A

If you are required to submit additional information to meet contingencies listed above, please include attachments here. Files must be uploaded in PDF format on 8.5" x 11" paper with a portrait orientation.

Additional attachments can be included here.

Grant Award Information

Award Amount: 2022 Salisbury-Rowan Community Foundation Grant Cycle
Awarded On 11-29-2022, \$5,000

Post Grant Evaluation Final Report is due by Noon on Friday, August 11, 2023.

Award Acceptance

Please sign below indicating your organization's intended acceptance or decline of grant funds. Organizations intending to accept this award must complete this section or grant funds will be forfeited. Your acceptance of this grant includes agreement to all terms and/or conditions.

Note: Accepting or declining your grant award is a two-step process. You must complete this section AND select the Accept or Decline button located in the upper-right corner of your dashboard.

*Do you certify that the executive director accepts this grant and all terms and conditions as stated above? Yes

*Title of representative accepting grant: District Court Judge Dixon

*Signature of representative accepting grant award: Beth Dixon 12/02/2022 2:19 PM

To officially accept this grant, click "Save and Return" to the Applicant Dashboard and select the "Accept" button located in the upper-right corner.

Should you need additional information, please contact Tiara Miles, Board & Grants Specialist, at tmiles@fftc.org or 704.973.4506.

Program Grant Evaluation Report

Should you need additional information, please contact Tiara Miles, Board & Grants Specialist, at tmiles@fftc.org or 704.973.4506.

*Which of the following statements applies to your organization?

Activity Log	
*Do you have any activities to log?	Yes
*Staff Name:	Tiara Miles
*Activity Type:	Other
*Application Activity Date:	9/02/2022
*Agency Contact Name:	Beth Dixon
*Summary of the application activity:	Proposed mural superimposed over the actual courtroom.
Activity Log Upload 1:	Mural.pdf
Activity Log Upload 2:	
Activity Log Upload 3:	
Activity Log Upload 4:	
Add another activity?	

Document Title	Question	Size (KB)	Date Uploaded
Mural.pdf	Activity Log Upload 1	52.47	9/14/2022 4:28 PM
Verification.pdf	AS Attach Govt Affiliation	108.57	9/01/2022 1:20 PM
Leadership Team.pdf	AS Attach Govt Staff or Board List	26.89	8/31/2022 7:21 PM
Support Letters.pdf	attach letters from each partner confirming their participation	1214.93	9/01/2022 1:23 PM
Last Year Budget.pdf	Organizations annual budget for the previous year	246.48	9/01/2022 1:24 PM
Current Budget.pdf	Organizations current annual budget	641.36	9/01/2022 1:24 PM
Project Budget Template Rev 2021 (5).pdf	Project Budget	42.59	8/29/2022 3:51 PM