

Proposed New Policy 5.26 Veterans Pay Supplement

A. Applicability - this policy applies to:

	Yes		Yes		Yes
County Manager, Tax Collector, Tax Assessor, County Attorney, Clerk to the Board	✓	FT/PT Benefited Probationary	✓	Employees of Sheriff's Office	✓
Directors of Health, Social Services, Elections, and Soil and Water	✓	FT/PT Benefited Non-Probationary	✓	Employees of Register of Deeds Office	✓
Sheriff and Register of Deeds	✓	PT, Seasonal, Temporary	✓	Employees of Board of Elections Office	✓

B. Veterans Pay

1. Any Full-Time, Part-Time, or Part-Time Benefitted employee who served (or currently serves) in a branch of the U.S. military and was discharged under conditions other than dishonorable shall receive a 2% supplement to their base pay. U.S. military branches include Army, Army Reserve, Army National Guard, Navy, Navy Reserve, Marine Corps, Marine Corps Reserve, Air Force, Air Force Reserve, Air National Guard, Coast Guard, Coast Guard Reserve, and Space Force.
2. In order to be eligible for the benefit, the employee shall provide to Human Resources either a copy of form DD-214 or, if actively serving, acceptable proof of active service.
3. A one-time 2% increase will be added to the employee's base pay effective for the payroll period following receipt of acceptable documentation referenced in item #2 above and shall not be retro-active.