



OFFICE OF THE SHERIFF  
COUNTY OF ROWAN  
232 NORTH MAIN STREET  
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KEVIN L. AUTEN  
SHERIFF

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TO: Rowan County Board of Commissioners  
FROM: Sheriff Kevin Auten  
DATE: March 29, 2022  
RE: Incentives for Detention Center Employees

In an effort to attract and retain Detention Officers during a staffing shortage, I am requesting consideration of the following incentives:

1. For the 2022 Calendar year only, provide a "perfect attendance bonus" to detention center staff who do not "call out" or leave early from a shift unless prior written approval was received. Beginning January 1, 2022 the bonus would be as follows:
  - 1<sup>st</sup> quarter of perfect attendance (in 2022) \$50
  - 2<sup>nd</sup> quarter of perfect attendance (in 2022) \$100
  - 3<sup>rd</sup> quarter of perfect attendance (in 2022) \$150
  - 4<sup>th</sup> quarter of perfect attendance (in 2022) \$200
2. \$500 per month will be allotted to purchase snacks and beverages for detention center staff to consume while on duty. This allotment will end on June 30, 2022.
3. Meals provided to inmates will also be made available to detention center employees while on shift free of charge. There is no expiration date for this request.

Thank you for consideration of this request.

DETENTION CENTER  
PHONE (704) 216-8770  
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JAIL ANNEX (704) 216-7900

[WWW.ROWANSHERIFF.ORG](http://WWW.ROWANSHERIFF.ORG)

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